

Extra Ordinary Part - I-L / 2014

Extra No.	Date	Department
Extra No.1	06-01-2014	Labour & Employment Department
Extra No.2	07-01-2014	Labour & Employment Department
Extra No.3	10-01-2014	Labour & Employment Department
Extra No.4	20-01-2014	Labour & Employment Department
Extra No.5	27-01-2014	Labour & Employment Department
Extra No.6	06-02-2014	Labour & Employment Department
Extra No.7	21-02-2014	Labour & Employment Department
Extra No.8	21-02-2014	Labour & Employment Department
Extra No.9	24-02-2014	Labour & Employment Department
Extra No.10	25-02-2014	Labour & Employment Department
Extra No.11	25-02-2014	Labour & Employment Department
Extra No.12	10-03-2014	Labour & Employment Department
Extra No.13	24-03-2014	Labour & Employment Department
Extra No.14	31-03-2014	Labour & Employment Department
Extra No.15	04-04-2014	Labour & Employment Department
Extra No.16	03-05-2014	Labour & Employment Department
Extra No.17	09-05-2014	Labour & Employment Department

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Extra No.	Date	Department
Extra No.18	22-05-2014	Labour & Employment Department
Extra No.19	05-06-2014	Labour & Employment Department
Extra No.20	05-06-2014	Labour & Employment Department
Extra No.21	07-06-2014	Labour & Employment Department
Extra No.22	09-06-2014	Labour & Employment Department
Extra No.23	16-06-2014	Labour & Employment Department
Extra No.24	14-07-2014	Labour & Employment Department
Extra No.25	08-08-2014	Labour & Employment Department
Extra No.26	12-08-2014	Labour & Employment Department
Extra No.27	16-08-2014	Labour & Employment Department
Extra No.28	30-08-2014	Labour & Employment Department
Extra No.29	15-09-2014	Labour & Employment Department
Extra No.30	17-11-2014	Labour & Employment Department
Extra No.31	06-12-2014	Labour & Employment Department
Extra No.32	17-12-2014	Labour & Employment Department
Extra No.33	26-12-2014	Labour & Employment Department

EXTRA No. 1



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JANUARY 6, 2014 / PAUSHA 16, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
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and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૩૦ જાન્યુઆરી, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૫/આઈડીએ-૧૦૨૦૦૪-૧૯૦૫-મ(૪).- ગુજરાત સરકારને ખાતરી થઈ છે કે, હોસ્પિટલ ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (ઈ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, ધી ગુજરાત કેન્સર એન્ડ રીસર્ચ ઈન્સ્ટીટ્યુટ, (એમ. પી. શાહ કેન્સર હોસ્પિટલ), રીજીયોનલ કેન્સર સેન્ટર, અમદાવાદ હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

એસ. કે. ભામણીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 2



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] TUESDAY, JANUARY 7, 2014 / PAUSHA 17, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

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શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૨૭ જાન્યુઆરી, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૫/આઈડીએ-૧૦૮૬-૮૮-(પાર્ટ-૧)-મ(૪).- ગુજરાત સરકારને ખાતરી થઈ છે કે, જેના સંબંધમાં રાજ્ય સરકાર સમુચિત સરકાર હોય અને જેનું ઉત્પાદન નાયલોન ફીલામેન્ટ યાર્નનું હોય તેવા ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (ઙ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, ગુજરાત સ્ટેટ ફર્ટીલાઈઝર એન્ડ કેમીકલ્સ લી., ફાઈબર યુનિટ કોસંબા, જિ. સુરત હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

એસ. કે. ભામણીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 3



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette
EXTRAORDINARY
PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, JANUARY 10, 2014 / PAUSA 10, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
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and Gujarat Industrial Relations Act**

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39693/MWA/6.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
November - 2013	5387

Gandhinagar, 6th January, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૬૯૩/એમડબલ્યુએ-૬.-લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની
કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર, આથી
લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના ભાગ-૧માં
નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે નીચે મુજબ
જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરું છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
નવેમ્બર - ૨૦૧૩	૫૩૮૭

ગાંધીનગર, તારીખ દહી જાન્યુઆરી, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 4



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JANUARY 20, 2014 / PAUSA 30, 1935

**Separate paging is given to this part in order that it may be filed
as a separate compilation**

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
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and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 20th January, 2014.

MINIMUM WAGES ACT, 1948.

No. KHR-2014/22/LVD / 10/2011/GOI-04/M(2).—The following draft of a notification which is proposed to be issued under sub-section (2) of section-5 read with clause (b) of sub-section (1) of section-3 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as "the said Act"), is hereby published as required by clause (b) of sub-section (1) of section-5 of the said Act for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken in to consideration by the Government on or after the expiry of two months from the date of its publication in the *Official Gazette*.

Any objections or suggestions which may be received by the Rural Labour Commissioner, Gujarat State, Block No. 7, 1st floor, Dr. Jivraj Mehta Bhavan, Gandhinagar from any person in respect to the said draft notification before the expiry of aforesaid period will be taken into consideration by the Government.

Draft Notification

No. KHR-2014/22/LVD/10/2011/GOI-04/M(2).—In exercise of the powers conferred by sub-section (2) of section-5 *read* with clause (b) of sub-section (1) of section-3 of the Minimum Wages Act, 1948 (XI of 1948) and in supersession of the Government Notification, Labour and Employment Department, No. KHR-2012/29/LVD/10/2011/GOI-04/M(2), dated the 6th March, 2012, the Government of Gujarat hereby revises the minimum rates of wages mentioned in column No. 2 and 3 of the Schedule appended hereto in respect of the class of employees mentioned in column No. 1 of the said Schedule.

SCHEDULE

Class of employees 1	Rate payable by the day to a casual labourer 2	Rate payable by the year to a permanent labourer. 3
Employees in the employment in agriculture.	₹ 150-00	₹ 54,750-00

Explanation :

For the purpose of this Notification :

- (1) The entire State shall be treated as one Zone.
- (2) There shall be no discrimination between male and female employees for the payment of minimum wages.
- (3) In the case of a permanent employee employed for a part of the year, the minimum rates of wages payable to him annually shall be proportionately reduced.
- (4) "Casual Labourer" means any person who is employed for hire or reward to do any work in connection with employment in agriculture and is paid wages with or without perquisites, on the basis of a working day.

- (5) "Permanent Labourer" means any person included an employee know as "Chakar", Bhagia", "Hathi", or "Sathie", who is employed for hire or reward to do any work in connection with employment in agriculture and is paid wages with or without perquisites on the basis of a specific period of work from one month to twelve months.
- (6) In the case of an employee employed on piece-rate basis, the minimum rates of wages shall 'be so fixed that the amount of the wages payable to him for the number of hours of work which constitutes a normal working day shall not be less than the wages payable by the day to an employee on time rate basis.
- (7) An employee employed on part time basis shall be paid fifty per cent of the minimum rates of wages up to four hours and full minimum rates or wages for more than four hours if he works.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint Secretary to Government.

EXTRA No. 5



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JANUARY 27, 2014 / MAGHA 7, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

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શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૨૧મી જાન્યુઆરી, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર-૨૦૧૪/૨૩/આઈડીએ-૧૧૨૦૧૪-૪૮૩૭૫-મ(૪).-ગુજરાત સરકારનો એવો અભિપ્રાય થાય છે કે, નીચે અનુસૂચિમાં નિર્દિષ્ટ કરેલી બાબતો સાથે સંકળાયેલી ઔદ્યોગિક તકરાર બાલાજી વેફર્સ પ્રા.લી., સંકર તળાવ, ગામ ડુંગરી, ને.હા. નં. ૮, તા.જી. વલસાડ તેમજ ગુજરાત મજદુર સભા વચ્ચેની છે.

તેથી, હવે ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭ના ૧૪માં)ની કલમ-૧૦ ની પેટા કલમ (૧)ના ખંડ (ઘ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, સુરત ખાતેના ઔદ્યોગિક ન્યાયપંચને સદરહુ તકરાર તેનો ન્યાય નિર્ણય કરવા માટે લખી મોકલે છે. અને ઉક્ત અધિનિયમની કલમ-૧૦(૩) હેઠળ મળેલ સત્તાની રૂએ સદરહુ સંસ્થામાં તા. ૧૯મી ડીસેમ્બર, ૨૦૧૩ થી શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાલ પર પ્રતિબંધ મુકે છે.

ઉક્ત અધિનિયમની કલમ-૧૦(૨-ક) અન્વયે સદરહુ કેસનો ચુકાદો આપવાની સમયમર્યાદા આ હુકમની તારીખથી ત્રણ માસ સુધીની ઠરાવવામાં આવે છે.

અનુસૂચિ

સંસ્થા બાલાજી વેફર્સ પ્રા.લી., શંકર તળાવ, ગામ ડુંગરી, ને.હા. નં. ૮, તા.જી. વલસાડના ૮૫૩ શ્રમયોગીઓ (યાદી સામેલ છે) દ્વારા તારીખ ૧૯મી ડીસેમ્બર, ૨૦૧૩ થી પાડવામાં આવેલ હડતાલ જ્યાં સુધી પ્રતિબંધિત ન થાય તેટલા સમયનો હડતાલનો પગાર શ્રમયોગીઓને ચૂકવી આપવો કે કેમ ?

BALAJI WAFERS PVT. LTD. UNIT-2 Shankar Talav, Dungri, Worker List			
Sr. No.	Names	Sr. No.	Names
1.	Ajay Kishorbhai Patel	26.	Bhaveshkumar Rameshbhai Patel
2.	Ajay Kumar Ramanlal Rathod	27.	Bhavinkumar Kanubhai Patel
3.	Akshaykumar Dinkarbhai Tandel	28.	Bhavinkumar Natubhai Patel
4.	Alkeshkumar Shankarbhai Patel	29.	Bhavinkumar Navinbhai Patel
5.	Alkeshkumar Sumanbhai Patel	30.	Bhikhu Bachubhai Patel
6.	Alpeshkumar Dineshbhai Patel	31.	Bhikhu Natubhai Rathod
7.	Ambubhai Babubhai Baraiya	32.	Bhikhubhai Makanbhai Patel
8.	Amit Balvantrai Barot	33.	Bhikhubhai Parshottambhai Patel
9.	Amitbhai Dhansukhbhai Patel	34.	Bhupat Thakorbbhai Nayka
10.	Amratbhai Chhotubhai Patel	35.	Bipinbhai Morarbhai Patel
11.	Anil Rasikbhai Patel	36.	Brijalkumar Sureshbhai Patel
12.	Anilbhai Khandubhai Patel	37.	Brijeshkumar Laxmanbhai Patel
13.	Anilkumar Sumanbhai Patel	38.	Champakbhai Ballubhai Rathod
14.	Ankitkumar Dashratbhai Patel	39.	Chetan Arjunbhai Patel
15.	Ankitkumar Dhirubhai Patel	40.	Chetan Mangubhai Patel
16.	Anup Shukkarbhai Patel	41.	Chetan Ramanbhai Rathod
17.	Arjunbhai Nanubhai Patel	42.	Chetankumar Ashokbhai Patel
18.	Arvind Ambubhai Patel	43.	Chintu Bipinbhai Patel
19.	Ashishbhai Chandubhai Patel	44.	Chirag Navinbhai Rathod
20.	Ashokkumar Manubhai Patel	45.	Chiragbhai Chhaganbhai Patel
21.	Ashvinkumar Amratbhai Patel	46.	Chiragbhai Dolatbhai Patel
22.	Babubhai Bhangiyabhai Patel	47.	Darmesh Arvindbhai Patel
23.	Balvantrai Maganlal Patel	48.	Dharmesh Ramanlal Chauhan
24.	Bhagubhai Mangubhai Patel	49.	Dharmesh Vishnubhai Patel
25.	Bhaveshkumar Arvindbhai Nayka	50.	Dharmeshkumar Chhaganbhai Patel

Sr. No.	Names	Sr. No.	Names
51.	Dhirubhai Maganbhai Patel	80.	Jatin Kalidasbhai Patel
52.	Digneshkumar Sumanbhai Patel	81.	Jayesh Ishwarbhai Patel
53.	Dilipkumar Bhikhubhai Rathod	82.	Jayeshbhai Dhirubhai Patel
54.	Dinesh Zinabhai Ahir	83.	Jayeshbhai Ghanshyambhai Patel
55.	Dineshbhai Bhagubhai Patel	84.	Jayeshkumar Mohanbhai Patel
56.	Dineshkumar Khandubhai Patel	85.	Jignesh Dhirubhai Patel
57.	Dipakkumar Ravjibhai Rathod	86.	Jignesh Dilipbhai Rathod
58.	Dipesh Rajubhai Patel	87.	Jignesh Gulabbhai Patel
59.	Dipesh Ratilal Patel	88.	Jignesh Sureshbhai Patel
60.	Gaurav Babubhai Patel	89.	Jigneshkumar Dineshbhai Patel
61.	Gaurav Pandubhai Patel	90.	Jigneshkumar Mangubhai Patel
62.	Gopal Maganbhai Rathod	91.	Jitendrakumar Mangubhai Patel
63.	Goras Chhaganbhai Patel	92.	Jitesh Kantilal Patel
64.	Govind Lallubhai Patel	93.	Jitesh Ramanbhai Patel
65.	Harishkumar Khapabhai Patel	94.	Jiteshkumar Kanubhai Patel
66.	Harshadbhai Babubhai Patel	95.	Kalpesh Dhirubhai Nayka
67.	Hasmukhbhai Chhaganbhai Patel	96.	Kalpesh Dineshbhai Patel
68.	Hemant Dhanjibhai Patel	97.	Kalpeshkumar Ashokbhai Patel
69.	Hemant Natubhai Rathod	98.	Kamlesh Bhanabhai Patel
70.	Hemant Vinodbhai Patel	99.	Kamleshkumar Naranbhai Patel
71.	Hemantbhai Natvarbhai Patel	100.	Karankumar Uttambhai Patel
72.	Hiren Ballubhai Patel	101.	Ketankumar Bharatbhai Lad
73.	Hiren Bavabhai Patel	102.	Keyurkumar Rajeshbhai Patel
74.	Hirenkumar Ashokbhai Patel	103.	Kiran Ramanbhai Patel
75.	Hiteshbhai Chandubhai Patel	104.	Kiran Uttambhai Patel
76.	Hiteshbhai Sunilbhai Rathod	105.	Kirankumr Ishwarbhai Patel
77.	Hiteshkumar Dhirubhai Patel	106.	Kirankumar Sukhbhai Patel
78.	Hiteshkumar Kanubhai Patel	107.	Kirit Bipinbhai Patel
79.	Hiteshkumar Mangubhai Patel	108.	Kishanbhai Dashrathbhai Rathod

Sr. No.	Names	Sr. No.	Names
109.	Mahendra Dilipbhai Patel	138.	Piyushbhai Rameshbhai Patel
110.	Mahendrabhai Natubhai Patel	139.	Pragneshkumar Kishorbhai Patel
111.	Maheshkumar Bhagubhai Patel	140.	Prakash Dahyabhai Patel
112.	Manharkumar Babubhai Patel	141.	Prakash Babubhai Patel
113.	Manoj Ramanbhai Patel	142.	Rajendrakumar Bhaghubhai Patel
114.	Manojkumar Shankarbhai Patel	143.	Rajesh Ramanbhai Patel
115.	Mansukhbhai Budhabhai Patel	144.	Rajeshbhai Maganbhai Patel
116.	Mitesh Bharatbhai Patel	145.	Rajeshkumar Bachubhai Patel
117.	Mitul Natubhai Patel	146.	Rajeshkumar Dhirubhai Patel
118.	Mukeshbhai Bhagubhai Naika	147.	Raju Ramanbhai Rathod
119.	Mukeshbhai Chhaganbhai Patel	148.	Rajubhai Sukhabhai Patel
120.	Mukeshbhai Bachuben Halpati	149.	Rakesh Dhirubhai Patel
121.	Mukeshkumar Dhirubhai Patel	150.	Rakesh Gunvantbhai Patel
122.	Navinkumar Balubhai Patel	151.	Rakesh Ravjibhai Patel
123.	Navinkumar Bavabhai Patel	152.	Rameshbhai Manibhai Rathod
124.	Nayanbhai Dhirubhai Patel	153.	Ramkishor Varma
125.	Nikulbhai Sumanbhai Patel	154.	Ranjitbhai Dahyabhai Patel
126.	Nikunj Maganbhai Patel	155.	Ratilal Narsinhbhai Patel
127.	Nileshbhai Amratbhai Patel	156.	Ravikumar Ramubhai Patel
128.	Nileshkumar Bharatbhai Patel	157.	Riteshkumar Bhagubhai Patel
129.	Nileshkumar Magjibhai Patel	158.	Rohitbhai Bhagubhai Patel
130.	Nileshkumar Sumanbhai Patel	159.	Sajankumar Kishorbhai Patel
131.	Nipulkumar Dineshbhai Patel	160.	Sampatkumar Bachubhai Patel
132.	Niteshbhai Bhanabhai Patel	161.	Sanjaykumar Zinabhai Patel
133.	Nitin Amratbhai Patel	162.	Santoshkumar Bhatai Sharma
134.	Nitin Somabhai Tandel	163.	Satish Dineshbhai Patel
135.	Pankajkumar Mangubhai Patel	164.	Satishbhai Amratbhai Patel
136.	Pankajkumar Sumanbhai Ahir	165.	Satishbhai Chandubhai Nayka
137.	Pintesh Bhagubhai Patel	166.	Satishkumar Dhirubhai Patel

Sr. No.	Names	Sr. No.	Names
167.	Satishkumar Ramanbhai Patel	196.	Vadilal Budhabhai Patel
168.	Savan Kantilal Patel	197.	Vijay Somanbhai Patel
169.	Shailesh Maganbhai Patel	198.	Vijaybhai Dhirubhai Patel
170.	Shaileshkumar Ishwarbhai Patel	199.	Vijaybhai Mangubhai Patel
171.	Shaileshkumar Mohanbhai Patel	200.	Vijaybhai Ravjibhai Patel
172.	Shaileshkumar Ukabhai Patel	201.	Vijaykumar Dahyabhai Patel
173.	Shankarbhai Jivanbhai Patel	202.	Vijaykumar Jagjivanbhai Rathod
174.	Shashikant Ratilal Patel	203.	Vikash Surykant Mistry
175.	Shriraj Ramkishor Varma	204.	Vikeshkumar Kanubhai Patel
176.	Sunil Chhibubhai Patel	205.	Vimanbhai Sureshbhai Patel
177.	Sunil Madubhai Rathod	206.	Vimalkumar Chhganbhai Patel
178.	Sunil Sumanbhai Ahir	207.	Vinod Dineshbhai Ahir
179.	Sunilkumar Ishvarbhai Patel	208.	Vinodbhai Zinabhai Patel
180.	Sunilkumar Mukeshbhai Patel	209.	Vipul Ramanbhai Patel
181.	Sunilkumar Naginbhai Patel	210.	Viranj Kumar Dhirubhai Patel
182.	Sunilkumar Natubhai Patel	211.	Zala Malabhai Ahir
183.	Sunilkumar Natwarlal Patel	212.	Zinabhai Chhanabhai Patel
184.	Suresh Balubhai Patel		GIRLS
185.	Sureshbhai Bachubhai Patel	213.	Alkaben Devchandbhai Tandel
186.	Sureshbhai Uttambhai Patel	214.	Alkaben Hashubhai Patel
187.	Sushil Ballubhai Patel	215.	Alpaben Bharatbhai Patel
188.	Tarankumar Sumanbhai Patel	216.	Amisha Ratilal Khalasi
189.	Tejasbhai Ishwarbhai Patel	217.	Amitaben Shankarbhai Patel
190.	Tejaskumar Dineshbhai Patel	218.	Amitaben Sureshbhai Patel
191.	Umesh Dineshbhai Patel	219.	Amrutben Dasharathbhai Patel
192.	Umesh Natwarbhai Patel	220.	Anishaben Kanjibhai Tendel
193.	Umeshbhai Ishvarbhai Patel	221.	Anita Sumanbhai Patel
194.	Umeshbhai Sureshbhai Rathod	222.	Anitaben Chhibubhai Patel
195.	Uttambhai Ravjibhai Patel	223.	Anitaben Jagdishbhai Tandel

Sr. No.	Names	Sr. No.	Names
224.	Anitaben Jayantbhai Patel	254.	Bhavika Harishbhai Patel
225.	Anitaben Khalapbhai Patel	255.	Bhavikaben Sankarbhai Tandel
226.	Anitaben Mohanbhai Patel	256.	Bhaviniben Ganpatbhai Rathod
227.	Anitaben Rameshbhai Patel	257.	Bhavishaben Mohanbhai Tandel
228.	Anitaben Sumanbhai Patel	258.	Bhavna Mangubhai Tandel
229.	Anjana Damabhai Khalasi	259.	Bhavnaven Nanubhai Patel
230.	Ankita Dhansukhbhai Patel	260.	Bhavnaven Amratbhai Patel
231.	Ankitaben Bhikhubhai Patel	261.	Bhavnaven Balvantbhai Tandel
232.	Archanaben Durlabbhai Patel	262.	Bhavnaven Chhaganbhai Khalasi
233.	Aruna Amaratbhai Patel	263.	Bhavnaven Somabhai Patel
234.	Arunaben Balubhai Khalasi	264.	Bhoomikaben Sanjaybhai Lad
235.	Arunaben Bharatbhai Patel	265.	Bhumika Chimanbhai Rathod
236.	Arunaben Chhibubhai Patel	266.	Bhumika Dineshbhai Patel
237.	Arunaben Maheshbhai Rathod	267.	Bijalben Rajendrabhai Patel
238.	Arunaben Vallabbhai Patel	268.	Bina Jayntibhai Tandel
239.	Ashaben Babubhai Patel	269.	Bindiyaben Laxmanbhai Tandel
240.	Ashaben Babubhai Tandel	270.	Bipika Rameshbhai Patel
241.	Ashaben Sumanbhai Rathod	271.	Champaben Chhibubhai Khalasi
242.	Ashaben Vinodbhai Patel	272.	Chandrikaben Narottambhai Khalasi
243.	Bhaktiben Amrutbhai Patel	273.	Chetanababen Rajubhai Patel
244.	Bhanuben Bavabhai Patel	274.	Chetna Rameshbhai Patel
245.	Bhartiben Arunbhai Patel	275.	Chetnaben Babubhai Tandel
246.	Bhartiben Arvindbhai Patel	276.	Chetnaben Mangubhai Patel
247.	Bhartiben Chhibubhai Patel	277.	Chhayaben Rameshbhai Patel
248.	Bhartiben Manilal Patel	278.	Chintanikababen Dhanshyambhai K.
249.	Bhartiben Rameshbhai Patel	279.	Dakshababen Chandrakantbhai K.
250.	Bhartiben Sampatbhai Patel	280.	Damyatiben Bhagubhai Khalasi
251.	Bhartiben Sumanbhai Halpati	281.	Darshana Dolatbhai Khalasi
252.	Bhartiben Thakorbhai Patel	282.	Darshana Satishbhai Patel
253.	Bhavanaben Chintubhai Patel	283.	Darshana Thakorbhai Khalashi

Sr. No.	Names	Sr. No.	Names
284.	Darshanaben Ashokbhai Patel	314.	Divyani Kantilal Patel
285.	Darshanaben Devabhai Patel	315.	Divyeta Vithalbhai Tandel
286.	Daxa Mukeshbhai Patel	316.	Dixita Jayantibhai Khalasi
287.	Daxa Vitthalbhai Tandel	317.	Ektaben Sumanbhai Patel
288.	Daxaben Bhagvanbhai Tandel	318.	Eleshvariben Laxmanbhai Tandel
289.	Daxaben Mohanbhai Patel	319.	Falguniben Ashokbhai Patel
290.	Daxaben Thakorbhai Patel	320.	Fulguniben Mukeshbhai Nayka
291.	Deepaben Chhibubhai Rathod	321.	Gayatriben Manubhai Khalasi
292.	Denishaben Dineshbhai Tandel	322.	Geeta Babubhai Khalasi
293.	Devibahen Babubhai Patel	323.	Geetaben Kanjibhai Khalasi
294.	Devyantiben Rameshbhai Patel	324.	Giri Bhikhubhai Patel
295.	Darmishthababen Naranbhai Tandel	325.	Godavariben Shaileshbhai Halpati
296.	Darmishthababen Rajeshbhai Patel	326.	Gunvanti Kalyanjibhai Tandel
297.	Dhivixaben Bhikhubhai Patel	327.	Gunvantiben Ravubhai Halpati
298.	Dimpal Bavabhai Patel	328.	Gyaneshwariben Ganpatbhai Tandel
299.	Dimpalben Dhirubhai Patel	329.	Hansha Govindbhai Tandel
300.	Dimpalkumari Yogeshbhai Patel	330.	Hanshaben Kalidas Rathod
301.	Dipika Amrutbhai Patel	331.	Harshidha Mohanbhai Khalasi
302.	Dipika Ashokbhai Patel	332.	Husumatiben Mohanbhai Tandel
303.	Dipika Ishwarbhai Patel	333.	Hema Karshanbhai Khalasi
304.	Dipika Kantilal Patel	334.	Hemlataben Dhirubhai Patel
305.	Dipikababen Balubhai Khalasi	335.	Hemuben Maganbhai Halpati
306.	Dipikababen Pranlal Khalasi	336.	Hetalben Rajubhai Patel
307.	Dipikaben Kanubhai Patel	337.	Hetalben Vinodbhai Patel
308.	Dipteebaen Govindbhai Patel	338.	Hinaben Dhansukhbhai Halpati
309.	Diptibahen Priteshbhai Patel	339.	Hinaben Hashmukhbhai Patel
310.	Diptiben Harshadbhai Patel	340.	Hinaben Mohanbhai Patel
311.	Divyaben Harishbhai Patel	341.	Hinaben Shaileshbhai Rathod
312.	Divyakumari Bhagavanbhai Tandel	342.	Hinaben Sumanbhai Patel
313.	Divyakumari Ranjitbhai Patel	343.	Hinaben Udaysinh Thakor

Sr. No.	Names	Sr. No.	Names
344.	Ilaben Budhabhai Patel	374.	Jayshri Thakorbbhai Tandel
345.	Ilaben Fakirbbhai Patel	375.	Jayvantben Sumanbbhai Patel
346.	Ilaben Jayantibbbhai Patel	376.	Jayvantiben Chhibubbbhai Patel
347.	Itiksha Pravinbbhai Patel	377.	Jagishaben Arvindbbhai Khalasi
348.	Jagruti Bhakhubbbhai Nayka	378.	Jignasha Karshanbbhai Tandel
349.	Jagruti Haridasbbhai Khalasi	379.	Jagnashababen Natubbbhai Patel
350.	Jagruti Jayantibbbhai Tandel	380.	Jinal Parshotambbbhai Tandel
351.	Jagruti Mukundbbhai Patel	381.	Jinalben Chhibubbbhai Patel
352.	Jagruti Ramanbbhai Ahir	382.	Joytshna Ishwarbbhai Tandel
353.	Jagruti Rameshbbhai Khalasi	383.	Jyotiben Maganbbhai Patel
354.	Jagrutiben Devabbbhai Patel	384.	Jyotsanaben Khapabbbhai Patel
355.	Jagrutiben Babubbbhai Patel	385.	Jyotshana Shankarbbhai Patel
356.	Jagrutiben Chhibubbbhai Rathod	386.	Jyotshanababen Javaharlal Khalasi
357.	Jagrutiben Parbhubbbhai Tandel	387.	Jyotshanaben Ranjitbbhai Tandel
358.	Jagrutiben Ramubbbhai Patel	388.	Jyotsnaben Sumanbbhai Rathod
359.	Jagrutiben Shankarbbhai Patel	389.	Kajalben Amrutbbhai Tandel
360.	Jagrutiben Sumanbbhai Patel	390.	Kajalben Dahyabbbhai Tandel
361.	Jashodaben Fatehsingh Khant	391.	Kajalben Mahendrabbbhai Tandel
362.	Jashuben Ranchhodbbhai Patel	392.	Kajalben Rajeshbbhai Rathod
363.	Jaya Dhirubbbhai Patel	393.	Kalavatiben Parbhubbbhai Patel
364.	Jayaben Gopalbbhai Tandel	394.	Kalavti Nanubbbhai Patel
365.	Jayaben Govindbbhai Halpati	395.	Kalpna Kalyanbbhai Tandel
366.	Jayaben Nathubbbhai Khalasi	396.	Kalpna Parsottambbbhai Patel
367.	Jayaben Sunilbbhai Patel	397.	Kalpna Shakarbbhai Patel
368.	Jayanaben Dhirubbbhai Patel	398.	Kalpanaben Bavabbbhai Patel
369.	Jayna Rameshbbhai Rathod	399.	Kalpanaben Govindbbhai Khalasi
370.	Jaynaben Haribbbhai Tandel	400.	Kalpanaben Maganbbhai Halpati
371.	Jayshree Ishwarbbhai Nayka	401.	Kalpanaben Munilal Khalasi
372.	Jayshreeben Babubbbhai Patel	402.	Kalpanakumari Ashokbbhai Patel
373.	Jayshreeben Bhupendrabbbhai Patel	403.	Kamini Kishorbbhai Khalasi

Sr. No.	Names	Sr. No.	Names
404.	Kaminiben Gulabbhai Tandel	434.	Lataben Sumanbhai Patel
405.	Kanchan Damabhai Khalasi	435.	Lataben Sunilbhai Patel
406.	Kachan Panchabhai Tandel	436.	Laxmi Ishwarbhai Tandel
407.	Kankuben Ashokbhai Patel	437.	Laxmiben Jogibhai Rathod
408.	Karishama Kasambhai Shekh	438.	Laxmiben Manishbhai Khalasi
409.	Kaushika Narshibhai Tandel	439.	Madhuben Ganpatbhai Tandel
410.	Kaushikaben Manubhai Patel	440.	Madhuben Somabhai Patel
411.	Kavitaben Balubhai Tandel	441.	Madhuri Rameshbhai Patel
412.	Kavitaben Girdharbhai Khalasi	442.	Malti Govindbhai Khalasi
413.	Ketna Babubhai Patel	443.	Mamtaben Arvindbhai Halpati
414.	Khushbuben Hasmukhbhai Tandel	444.	Mamtaben Bhikhubhai Halpati
415.	Khushma Chhotubhai Khalasi	445.	Mamtaben Dhansukhbhai Patel
416.	Khyatibahen Hemantbhai Patel	446.	Manisha Ashokbhai Patel
417.	Kimita Arvindbhai Patel	447.	Manisha Gullabbhai Patel
418.	Kinjalben Dilipbhai Patel	448.	Manisha Ishvarbhai Tandel
419.	Kinjalben Hemantbhai Tandel	449.	Manisha Khalapbhai Rathod
420.	Kinjalkumari Naginbhai Patel	450.	Manisha Maganbhai Rathod
421.	Kiran Kamleshbhai Halpati	451.	Manisha Parsotambhai Tandel
422.	Kokila Dahyabhai Patel	452.	Manishababen Priteshbhai Patel
423.	Kokilaben Anilbhai Patel	453.	Manishaben Amratbhai Tandel
424.	Kokilaben Bhikhubhai Patel	454.	Manishaben Bhanabhai Patel
425.	Komalben Karshanbhai Tandel	455.	Manishaben Dipakbhai Patel
426.	Krishnaben Ashvinbhai Patel	456.	Manishaben Govindbhai Patel
427.	Kaushika Rameshbhai Patel	457.	Manishaben Naranbhai Patel
428.	Kumudben Govindbhai Khalasi	458.	Manishaben Parbhubhai Patel
429.	Kumudben Tulsidas Khalasi	459.	Manishaben Ramanbhai Patel
430.	Lata Rameshbhai Patel	460.	Manishaben Ratilal Patel
431.	Lataben Bhikhubhai Patel	461.	Manishaben Sureshbhai Patel
432.	Lataben Ishwarbhai Patel	462.	Mayuri Rajendrabhai Patel
433.	Lataben Sumanbhai Nayka	463.	Mayuriben Dilipbhai Patel

Sr. No.	Names	Sr. No.	Names
464.	Mayuriben Rakeshbhai Survey	492.	Nilam Bhagvanbhai Tandel
465.	Meghaben Himmatbhai Tandel	493.	Nilamben Bhagvanbhai Tandel
466.	Meghaben Kantilal Tandel	494.	Nilamben Chandubhai Patel
467.	Minaben Gulabbhai Patel	495.	Nilamben Khandubhai Patel
468.	Minalben Haridas Tandel	496.	Nilamben Natubhai Patel
469.	Minaxi Arjunbhai Tandel	497.	Nilamben Sureshbhai Khalasi
470.	Minaxi Ganpatbhai Tandel	498.	Nilamben Sureshbhai Patel
471.	Minaxiben Zinabhai Patel	499.	Nilamkumari Ashokbhai Patel
472.	Mitaben Ambubhai Patel	500.	Nilamkumari Uttambhai Patel
473.	Mitaben Bhanabhai Patel	501.	Nimisha Ukabhai Khalasi
474.	Mital Manharbhai Patel	502.	Nimishaben Jagdishbhai Patel
475.	Mital Sureshbhai Rathod	503.	Nimishaben Maheshbhai Patel
476.	Mitali Budhabhai Chauhan	504.	Nimishaben Nanubhai Halpati
477.	Mitaliben Anupbhai Patel	505.	Nimishaben Natvarbhai Patel
478.	Mitaliben Ramanbhai Khalasi	506.	Niranjanaaben Dalpatbhai Tandel
479.	Mituben Arvindbhai Patel	507.	Nirmalaben Babubhai Tandel
480.	Mohiniben Chandubhai Mistry	508.	Niruben Dineshbhai Patel
481.	Monika Chhaganbhai Khalasi	509.	Niruben Dineshbhai Patel
482.	Nagmaben Sanjaybhai Tandel	510.	Nishaben Jayantilal Tandel
483.	Namrataaben Manubhai Tandel	511.	Nishaben Pravinbhai Tandel
484.	Nashnababen Chhotubhai Patel	512.	Nitaben Amratbhai Khalasi
485.	Nayanaben Balubhai Khalasi	513.	Nitaben Maganbhai Patel
486.	Nayanaben Balubhai Patel	514.	Nitigna Tulsibhai Khalasi
487.	Nayanaben Bipinbhai Patel	515.	Nitikshaben Bhikhubhai Patel
488.	Neelaben Prakashbhai Rathod	516.	Niyatiben Rameshbhai Patel
489.	Nikikumari Prakashbhai Rathod	517.	Padma Chimanbhai Patel
490.	Nilam Babubhai Tandel	518.	Pallaviben Govindbhai Patel
491.	Nilam Bhagubhai Khalasi	519.	Pankitben Pareshbhai Patel

Sr. No.	Names	Sr. No.	Names
520.	Pannaben Chhibubhai Patel	546.	Radha Babubhai Tandel
521.	Pannaben Maganlal Tandel	547.	Rakshaben Ganpatbhai Patel
522.	Pannaben Mohanbhai Patel	548.	Ramila Kalidasbhai Chauhan
523.	Parvatiben Dhirubhai Patel	549.	Ramila Kalidhash Patel
524.	Parvatiben Dineshbhai Halpati	550.	Ramilaben Amratbhai Rathod
525.	Parvatiben Gulabbhai Patel	551.	Ramilaben Shankarbhai Patel
526.	Payal Jayantibhai Khalasi	552.	Ranjana Jayantibhai Tandel
527.	Payalkumari Mukeshbhai Patel	553.	Ranjanbhai Kantilal Tandel
528.	Pinalben Ishwarbhai Patel	554.	Ranjanben Ratilal Patel
529.	Pinalben Rajubhai Patel	555.	Ranjitaben Ramanbhai Patel
530.	Pooja Ganeshbhai Patel	556.	Rashmiben Dipeshbhai Rathod
531.	Poojaben Maheshbhai Halpati	557.	Rasilaben Mangubhai Halpati
532.	Poojaben Sukarbhai Rathod	558.	Ravinaben Ashokbhai Patel
533.	Prabhaven Bhanabhai Khalasi	559.	Ravinaben Bharatbhai Tandel
534.	Pragnashaben Motirambhai Khalasi	560.	Raxaben Chhanabhai Patel
535.	Pratibhaben Devabhai Patel	561.	Reenaben Prakashbhai Patel
536.	Pratikshaben Dhirubhai Nayka	562.	Reetaben Sumanbhai Patel
537.	Pritibahen Bhikhubhai Patel	563.	Rekhaben Babubhai Tandel
538.	Priyaben Dahyabhai Khalasi	564.	Rekhaben Bachubhai Halpati
539.	Priyanaben Rameshbhai Patel	565.	Rekhaben Chhaganbhai Khalasi
540.	Priyankabhai Mohanbhai Tandel	566.	Reshamaben Nanubhai Tandel
541.	Priyankaben Chhanubhai Tandel	567.	Reshmaben Ashokbhai Tandel
542.	Priyankaben Mohanbhai Patel	568.	Reshmaben Ramanlal Patel
543.	Priankaben Sureshbhai Rathod	569.	Rina Gulabbhai Patel
544.	Punamben Bhanabhai Rathod	570.	Rinaben Arvindbhai Patel
545.	Purvikaben Ambelal Patel	571.	Rinaben Ramanbhai Halpati

Sr. No.	Names	Sr. No.	Names
572.	Rinaben Ranchhodbhai Patel	599.	Savitaben Manubhai Tandel
573.	Rita Bullubhai Patel	600.	Sejal Ratanjibhai Tandel
574.	Rita Durlabbhai Tandel	601.	Sejalben Ramanbhai Patel
575.	Ritababen Vinaybhai Patel	602.	Sejalkumari Amratlal Patel
576.	Ritaben Babubhai Patel	603.	Sujalkumari Ramubhai Patel
577.	Ritaben Bhagubhai Patel	604.	Shabanaben Ikbalbhai Khalifa
578.	Ritaben Mohanbhai Halpati	605.	Shangeeta Shukkarbhai Patel
579.	Ritaben Uttambhai Patel	606.	Sharmila Sureshbhai Patel
580.	Ritika Jagdishbhai Patel	607.	Shilaben Budhabhai Patel
581.	Roshni Mansukhbhai Patel	608.	Shilaben Ishwarbhai Patel
582.	Roshniben Thakorabhai Patel	609.	Shilaben Shantilal Patel
583.	Samim Suleman Shekh	610.	Shilpa Gulabbhai Tandel
584.	Sandhyaben Prabhubhai Patel	611.	Shilpa Mahendrabhai Khalasi
585.	Sangitaben Bhanabhai Rathod	612.	Shitalben Prakashbhai Rathod
586.	Sangitaben Govindbhai Tandel	613.	Shitalben Rajubhai Patel
587.	Sangitaben Prakashbhai Patel	614.	Shitalben Vitthalbhai Tandel
588.	Sangitaben Shankarbhai Patel	615.	Shwetakumari Manekbhai Tandel
589.	Sangitaben Vijaybhai Halpati	616.	Sima Harmanbhai Khant
590.	Sarasvatiben Bhikhubhai Patel	617.	Sitaben Umeshbhai Patel
591.	Sarasvatiben Gulabbhai Patel	618.	Snehalben Udaysinh Thakor
592.	Saritaben Sanjaybhai Rathod	619.	Snehalkumari Manekbhai Tandel
593.	Saroj Govindbhai Khalasi	620.	Sonal Gulabbhai Patel
594.	Sarojben Amratbhai Halpati	621.	Sonal Sumanbhai Nayka
595.	Sarojben Amratbhai Rathod	622.	Sonalben Budhabhai Halpati
596.	Sarojben Devjibhai Rathod	623.	Sonalben Ishvarbhai Patel
597.	Sarwatiben Alpeshbhai Patel	624.	Sonalben Jagdishbhai Tandel
598.	Sarswatiben Mohanbhai Patel	625.	Sonalben Rameshbhai Patel

Sr. No.	Names	Sr. No.	Names
626.	Sonalben Uttambhai Patel	654.	Tanvikumari Thakorbhahi Tandel
627.	Sonam Gopalbhahi Khalasi	655.	Tapuben Dahyabhahi Tandel
628.	Sonuben Kantilal Tandel	656.	Tarunaben Balubhahi Khalasi
629.	Subhangiben Dinkarbhahi Tandel	657.	Tarunaben Sumanbhahi Patel
630.	Sudha Chandubhai Patel	658.	Taswatikumari Sampatbhahi Patel
631.	Sujalben Sumanbhahi Patel	659.	Tejal Arvindbhahi Patel
632.	Sumaiya Suleman Shekh	660.	Tejal Gopalbai Khalasi
633.	Sumitra Ambubhai Patel	661.	Tejal Maheshbhahi Barot
634.	Sumitrabahen Thakorbhahi Patel	662.	Tejal Nareshbhahi Patel
635.	Sumantraben Amratbhahi Halpati	663.	Tejalben Arvindbhahi Patel
636.	Sumitraben Amratbhahi Nayka	664.	Tejalben Ballubhai Patel
637.	Sumitraben Amrarbhahi Patel	665.	Tejalben Chhanabhahi Halpati
638.	Sumitraben Kalidas Rathod	666.	Tejalben Maheshbhahi Rathod
639.	Sumitraben Prakashbhahi Rathod	667.	Tejalben Sukkarbhahi Patel
640.	Sunaynaben Sumanbhahi Patel	668.	Tejalkumari Amratlal Patel
641.	Sunita Budhabhahi Halpati	669.	Tejubahen Prabhubhai Khalasi
642.	Sunitaben Natubhai Patel	670.	Tikuben Chhanabhahi Patel
643.	Sunitaben Jaantibhai Patel	671.	Tinaben Amratbhahi Patel
644.	Sunitaben Manubhai Rathod	672.	Tinu Manubhai Patel
645.	Sunitaben Natubhai Patel	673.	Tinuben Bhanabhahi Patel
646.	Sunitaben Ratilal Patel	674.	Upeksha Shankarbhahi Tandel
647.	Surekhaben Dalpatbhahi Patel	675.	Urmila Chhaganbhahi Patel
648.	Surekhaben Sanjaybhahi Patel	676.	Urvashi Jagubhai Patel
649.	Surekhakumari Arvindbhahi Patel	677.	Urvashiben Bhanabhahi Halpati
650.	Sweetiben Rameshbhai Patel	678.	Urvashiben Chhibubhai Patel
651.	Tamanna Ganpatbhahi Patel	679.	Vaishali Bachubhai Rathod
652.	Tanujaben Vinodbhai Patel	680.	Vaishali Chandrakantbhahi Tandel
653.	Tanvikumari Sampatbhahi Patel	681.	Vaishalibahen Babubhai Rathod

Sr. No.	Names	Sr. No.	Names
682.	Vaishaliben Babubhai Patel	711.	Bhavinkumar Bhikhubhai Patel
683.	Vaishaliben Balubhai Tandel	712.	Chetanbhai Parshottambhai Ran
684.	Vaishaliben Bipinbhai Patel	713.	Darmesh Sumanbhai Patel
685.	Vaishaliben Kanubhai Patel	714.	Dhavalbhai Girdharbhai Savaliya
686.	Vaishaliben Rameshbhai Patel	715.	Dipak Jayantibhai Patel
687.	Vanita Nanubhai Khalasi	716.	Dixitaben Hashmukhbhai Patel
688.	Vanitababen Chhibubhai Patel	717.	Hemant Bhagubhai Patel
689.	Vanitaben Balvantbhai Tandel	718.	Hitesh Chhaganbhai Patel
690.	Vanitaben Jagdishchandra Khala	719.	Jigar Ajitbhai Desai
691.	Vanitaben Kalyanbhai Tandel	720.	Kantilal Bhikhabhai Ahir
692.	Varsha Naranbhai Khalasi	721.	Mansukhbhai Narsibhai Bhanderi
693.	Varsha Thakorbbhai Patel	722.	Mayuri Pravinchandra Patel
694.	Varshaben Dhirubhai Halpati	723.	Pappu Sudarshanbhai Chauhan
695.	Varshaben Ramanbhai Patel	724.	Pinkeshbhai Vinodbhai Patel
696.	Vasantiben Thakorbbhai Tandel	725.	Prabir Kumar Ghosh
697.	Vibhavatiben Shantilal Patel	726.	Raj Kalpeshbhai Shah
698.	Vibhutiben Kishorbhai Patel	727.	Rajeshbhai Balubhai Patel
699.	Vidisha Karsanbhai Khalasi	728.	Rajeshbhai Ramanbhai Patel
700.	Vishakhaben Ramdasbhai Tandel	729.	Raju Ramanbhai Patel
701.	Yogeshvariben Dhansukhbhai Tendel	730.	Ritesh Khalapbhai Patel
702.	Yogini Maganbhai Tandel	731.	Sanjaykumar Ramubhai Patel
703.	Yogini Rameshbhai Tandel	732.	Shubhangiben Dinakarbbhai Patel
704.	Yogitaben Gandabhai Patel	733.	Snehalben Parbhubhai Patel
705.	Yogitaben Arvindbhai Patel	734.	Tarunkumar Harishbhai Chauhan
706.	Yogitaben Khalapbhai Patel	735.	Vishalkumar Mukeshbhai Maisuri
	O/s.		OPT.
707.	Abhinav Ashwinbhai Desai	736.	Ajaybhai Bhailalbhai Patel
708.	Ankita Singh	737.	Ajaykumar Bhagubhai Patel
709.	Axay Dhirubhai Patel	738.	Alkesh Dilipbhai Patel
710.	Bhaveshbhai Sumanbhai Patel	739.	Alkeshkumar Rameshbhai Patel

Sr. No.	Names	Sr. No.	Names
740.	Ashvinkumar Dhirubhai Patel	770.	Laxmanbhai Dahyabhai Patel
741.	Bhaveshkumar Dhirubhai Patel	771.	Maheshbhai Kanubhai Rathod
742.	Bhaveshkumar Ishvarbhai Patel	772.	Manojkumar Dilipbhai Solanki
743.	Bhavin Bachubhai Patel	773.	Mayankkumar Rameshbhai Patel
744.	Bhikhu Thakorabhai Ahir	774.	Mayurkumar Jagdishbhai Patel
745.	Chandrakant Dahyabhai Patel	775.	Mehul Ishvarbhai Patel
746.	Dhana Vihabhai Ahir	776.	Mehulkumar Shankarbhai Patel
747.	Dharmeshbhai Dineshbhai Patel	111.	Mehulkumar Sureshbhai Rathod
748.	Dharmeshbhai Parshottambhai Patel	778.	Milan Natubhai Patel
749.	Dharmibhai Jayantilal Lad	779.	Mitesh Mohanbhai Patel
750.	Digneshkumar Ishvarbhai Patel	780.	Miteshkumar Natubhai Patel
751.	Divyang Dahyabhai Patel	781.	Mukeshbhai Mangubhai Patel
752.	Divyaxkumar Ratilal Patel	782.	Nayankumar Dineshbhai Patel
753.	Divyenkumar Ratilal Patel	783.	Nilesh Nareshbhai Rathod
754.	Divyesh Dhansukhbhai Patel	784.	Nimeshkumar Dilipbhai Patel
755.	Divyeshkumar Dilipbhai Patel	785.	Niteshbhai Harjibhai Kundariya
756.	Harshad Parshottambhai Patel	786.	Prakash Shankarbhai Patel
757.	Hitenkumar Mahendrabhai Patel	787.	Pravinbhai Nanubhai Nayka
758.	Hitesh Rameshbhai Patel	788.	Printesh Narshianbhai Patel
759.	Hiteshbhai Bhikhubhai Patel	789.	Priteshkumar Karshanbhai Patel
760.	Jigneshkumar Dhirubhai Parmar	780.	Rahulkumar Natvarbhai Patel
761.	Jitendrakumar Kantilal Patel	791.	Rahulkumar Rameshbhai Patel
762.	Jitendrasinh Bajarangbali Sinh	792.	Raj Jagdishbhai Tandel
763.	Kalpesh Bachubhai Patel	793.	Rajubhai Ramanbhai Patel
764.	Kalpeshkumar Maganlal Patel	794.	Rakeshbhai Kantilal Patel
765.	Kamlesh Bhagubhai Patel	795.	Rakeshkumar Rameshbhai Patel
766.	Kamleshbhai Dahyabhai Patel	796.	Ramchandra Ramvadh Chauhan
767.	Kamleshbhai Kantilal Patel	797.	Ranjitkumar Chhaganbhai Patel
768.	Kaushik Manubhai Patel	798.	Ritesh Vinodbhai Patel
769.	Ketankumar Ghelabhai Patel	799.	Riteshbhai Manojbhai Patel

Sr. No.	Names	Sr. No.	Names
800.	Riteshbhai Ramubhai Patel	827.	Maheshkumar Ramanlal Patel
801.	Riteshkumar Kanubhai Patel	828.	Natubhai Naranbhai Tandel
802.	Sandipbhai Bipinbhai Patel	829.	Pramodbhai Naranbhai Tandel
803.	Sanket Rajubhai Patel	830.	Sukhpal Singh Gop
804.	Satishbhai Premabhai Patel	831.	Thakorbhai Maganbhai Patel
805.	Shrikantkumar Ashokbhai Patel	832.	Vimalkumar Ishvarbhai Patel
806.	Subhashchandra Rameshbhai Patel	833.	Amdelal Bavabhai Patel
807.	Sureshbhai Ramanlal Patel	834.	Ashish Ishwarlal Rohit
808.	Sushil Naginbhai Lad	835.	Darshanaben Bhagubhai Patel
809.	Tarunkumar Shukkarbhai Patel	836.	Dipeshkumar Lallubhai Patel
810.	Umeshbhai Dineshbhai Ahir	837.	Jagrutiben Mukeshbhai Khant
811.	Umeshkumar Gunvantbhai Patel	838.	Jiten Mohanbhai Patel
812.	Vijaybhai Bhikhubhai Patel	839.	Jyoti Pravinbhai Tandel
813.	Vijaykumar Bachubhai Patel	840.	Kailashben Dahyabhai Patel
814.	Vimalkumar Girishbhai Bhandari	841.	Kalavati Gamanbhai Patel
815.	Vimalkumar Mohanlal Patel	842.	Kishorbhai Babubhai Patel
816.	Vinaykumar Venilal Patel	843.	Laxmi Ramjibhai Tandel
817.	Vipulkumar Pravinbhai Tailor	844.	Navnitlal Chhotalal Gheewala
818.	Viralkumar Pradipbhai Patel	845.	Nilam Manubhai Patel
819.	Viren Ganpatbhai Patel	846.	Palakkumar Manojbhai Ruparel
820.	Vishalbhai Mohanbhai Patel	847.	Rakeshbhai Ranjitbhai Patel
821.	Vishalkumar Balvantbhai Patel	848.	Sanjaybhai Govindbhai Patel
822.	Yatinkumar Bavabhai Patel	849.	Sanjaybhai Ratilal Patel
823.	Yogeshbhai Nanubhai Patel	850.	Sunita Sumanbhai Patel
	OTHERS	851.	Tapeswaree Manubhai Khalasi
824.	Bhaveshkumar Shankarbhai Patel	852.	Vinod Ghelabhai Patel
825.	Jagdishbhai Magnabhai Patel	853.	Vishalkumar Ramanlal Panchal
826.	Jiteshbhai Vinodbhai Rathod		

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

રમણ મહેરીયા,

સંયુક્ત સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 6



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, FEBRUARY 17, 2014 / MAGHA 28, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૧૩મી ફેબ્રુઆરી, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર-૨૦૧૪/૪૮/આઈડીએ-૧૧૨૦૧૪-૧૦૦૧૬-મ(૪).-ગુજરાત સરકારનો એવો અભિપ્રાય છે કે, નીચે અનુસૂચિમાં નિર્દિષ્ટ કરેલી બાબતો સાથે સંકળાયેલી ઔદ્યોગિક તકરાર આર.એમ.પી બેરીંગ્સ લી., સ્ટેશન રોડ, રાણપુર, જી. બોટાદ તથા ગુજરાત મજદુર સભા, ૧૦૪, પહેલો માળ, મહારાણા પ્રતાપ કોમ્પ્લેક્સ, વી.એસ. હોસ્પિટલ પાસે, એલીસબ્રીજ, અમદાવાદ-૬ તેમજ તેની સાથે સંકળાયેલ શ્રમયોગીઓ વચ્ચેની છે.

તેથી, હવે ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭ના ૧૪માં) ની કલમ-૧૦ની પેટા કલમ(૧) ના ખંડ (ધ) થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર આથી અમદાવાદ ખાતેના ઔદ્યોગિક ન્યાયપંચ ને સદરહું તકરાર તેનો નિર્ણય કરવા માટે લખી મોકલે છે અને ઉક્ત અધિનિયમની કલમ-૧૦(૩) હેઠળ મળેલી સત્તાની રૂએ સદરહું સંસ્થામાં તા. ૩૦-૧૧-૨૦૧૩ થી શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાલ પર પ્રતિબંધ મૂકે છે.

ઉક્ત અધિનિયમની કલમ-૧૦(૨-ક) અન્વયે સદરહું કેસનો ચુકાદો આપવાની સમયમર્યાદા આ હુકમની તારીખથી ત્રણ માસ સુધીની ઠરાવવામાં આવે છે.

અનુસૂચિ

(૧) સંસ્થાના નીચે જણાવેલ શ્રમયોગીઓને તેમના નામ સામે દર્શાવેલ તારીખથી કરવામાં આવેલ સસ્પેન્શન રદ કરવું જોઈએ કે કેમ ?

(૧) શ્રી વિજયસિંહ હસુભા	તા. ૧૩-૧૧-૨૦૧૩
(૨) શ્રી બસીરભાઈ હુસેનભાઈ	તા. ૧૪-૧૧-૨૦૧૩
(૩) શ્રી જગદીશભાઈ દેહળભાઈ	તા. ૧૪-૧૧-૨૦૧૩
(૪) શ્રી કુકાભાઈ રૂપાભાઈ	તા. ૨૬-૧૧-૨૦૧૩
(૫) શ્રી ચંદુભાઈ શામજીભાઈ	તા. ૨૬-૧૧-૨૦૧૩

(૨) તા. ૩૦-૧૧-૨૦૧૩ ના રોજથી શરૂ થયેલ હડતાલમાં જોડાયેલ એનેક્ષર-સી માં દર્શાવેલ ૧૩૧ શ્રમયોગીઓ અને ત્યારબાદ સમયાંતરે હડતાળ પર ચાલુ રહેલ શ્રમયોગીઓને હડતાળ પ્રતિબંધિત થાય ત્યાં સુધીના સમયગાળાનો પુરેપુરો પગાર ચુકવી આપવો કે કેમ ?

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2	MOTIMIYA BISUBHABHAI	9	BASIRBHAI HUSENBHAI
3	RUPSING CHOTHABHAI	10	BHARAT DADASAHEB
4	RAMESHBHAI SHANTILAL	11	UMARBHAI ISABBHAI
5	KANUBHAI VAJEKARANBHAI	12	GAGJIBHAI VAJEKARANBHAI
6	DHUDABHAI VIHABHAI	13	KANUBHAI GANESHBHAI
7	GAGAJIBHAI SONDABHAI	14	JAGDISHBHAI CHHAGANLAL

15	IQUBALSA VALISABHAI	47	MEHEBUB NOORMOHAMMAD
16	GANUBHA MALEKSHAB	48	ISHWARBHAI MANJIBHAI
17	DHANJIBHAI GATORBHAI	49	CHANDULAL JIVRAJBHAI
18	RAMESHBHAI DAHYABHAI	50	RAMNIKLAL POPATLAL
19	BHUPATBHAI DEHALBHAI	51	BHIKHUBHAI USMANBHAI
20	ANOPSINH BACHUBHA	52	REMTUBHA FALJIBHA
21	GELABHAI RUPABHAI	53	YASIN ABDULBHAI
22	YASIN HUSENBHAI	54	RAJAK SAHABUDDIN
23	ALTAF YAKINALI	55	MATHUR GANGARAM
24	MAHMADBHAI USMANBHAI	56	MUNIR KARIMBHAI
25	VIJAYSINH HASUBHABHAI	57	JA HARUDDIN HASAMBHAI
26	SHAHBUDDIN MOHMMADBHAI	58	HARSHAD UKABHAI
27	JILUBHA AMUBHA	59	FIROZ UMARBHAI
28	KASAM MAHAMMADBHAI	60	AJITSINH BHIKHUBHAI
29	RAJESH KANTILAL	61	SALIMBHAI HAJIBHAI
30	SIKANDER BHIKHUBHAI	62	RANCHHOD POPATBHAI
31	HAKIM BHAI RAHIMBHAI	63	LATIF RAHIMBHAI
32	NURABHAI KARIMBHAI	64	BHUPAT BHURABHAI
33	JADAVBHAI JIVRAJBHAI	65	GHANSHYAM NARSIBHAI
34	RAHABHAI VIHABHAI	66	HARSHAD KARSANBHAI
35	ABDULBHAI KARIMBHAI	67	MURTAJA SABBIRHUSEN
36	FATUBHA BACHUBHA	68	SURESH SHAMJIBHAI
37	LAXMANBHAI POPATBHAI	69	BUDHABHAI GUGHABHAI
38	SALIM BAHADURBHAI	70	HARSAD DALSUKHBHAI
39	BACHUBHA DADASAHEB	71	BHAVAN TALSIBHAI
40	GUMANSINH BISHUBHA	72	ALTAF NURMOHMAND
41	MOHMAND YASIN GULAMRASUL	73	ANIRUDDH AMJIBHA
42	JAGDISH DESALBHAI	74	THAKRASI POPATBHAI
43	VARIS LATIF	75	SHANKAR POPATBHAI
44	BHUPAT SHERBHABHAI	76	BABUBHAI NARSIBHAI
45	NATUBHA PATHUBHA	77	RAJENDRA N. DAVE
46	CHHELABHAI NANUBHAI	78	UJAMSHI RAMJIBHAI

79	PRAVINBHA M. BAROT	106	BACHUBHABHAI MOTIMIYA
80	PANCHABHAI GAGAJIBHAI	107	NATUBHA LADHUBHA
81	BABUBHAI HARJIBHAI	108	SABBHABHAI DOLUBHA
82	MASHABHAI POLABHAI	109	BHARAT GOPALDAS
83	PRATAPSANG KAMUBHA	110	CHANDULAL SHAMJIBHAI
84	KISHOR MANILAL	111	MELABHAI JOGABHAI
85	TARUN JAYANTILAL	112	NIZAMUDDINKHAN SERMIYA
86	ARIFBHAI MOHMANDBHAI.	113	HARIVADAN BHIKHALAL
87	MUSTUFA TAHIRALI.	114	JAGDISHBHAI JIVABHAI
88	SHARIF RAHIMBHAI	115	DHIRUBHAI GOBARBHAI
89	RAJESH CHHOTABHAI	116	PRAKASH POPATLAL
90	BUDHA HEMABHAI.	117	MUSTUFA BAPASAHEB
91	MANUBHAI SAMABHAI.	118	MANABHAI GOVINDBHAI.
92	PRAVIN KARAMSIBHAI.	119	ABDULKADAR JAHANGIRBHAI
93	VASIM IKABALBHAI	120	RASIKBHAI PARSHOTAMBHAI
94	GHANSHYAM SAVJIBHAI.	121	MAZHARABBAS SHABBIRHUSEN.
95	MUSTAKMOHMAND NOORMOHMAND	122	ABDULBHAI HARUNBHAI.
96	GHANSHYAMSINH DILUBHA.	123	METABHUSEN IKBALHUSEN
97	VALLABH GOVINDBHAI	124	JAKIR RASULBHAI
98	HAKABHAI VASHRAMBHAI	125	BUDHA BHIKHABHAI
99	DALSUKH GORDHANBHAI	126	ASHWIN P. SHAH
100	BHUPAT BHAKABHAI	127	BHARAT NAGARDAS
101	MUNNABHAI BHIKHABHAI	128	SABBHA FATUBHA
102	VIPULBHAI RAMNIKLAL	129	BISUBHA MOTIMIYA
103	IMRAN IQBALBHAI	130	ASHRAF MOHMAND
104	ABBASBHAI GANIBHAI	131	DHAVAL PRAMODBHAI
105	PARBHUBHAI RAMJIBHAI		

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,
 વિષ્ણુ પટેલ,
 ઉપ સચિવ
 શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 7



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, FEBRUARY 21, 2014 / PHALGUNA 02, 1935

**Separate paging is given to this part in order that it may be filed
as a separate compilation**

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 21st February, 2014.

MINIMUM WAGES ACT, 1948.

No. KHR-2014/50/MWA/10/2009/GOI.2/M(2).—Whereas, a draft of a notification under Government Notification, Labour and Employment Department, No. KHR/2013/108/MWA/10/2009/GOI.2/M(2), dated the 8th August, 2013 was published as required by clause (b) of Sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as "the said Act") at pages 21/1 to 21/4 in the *Gujarat Government Gazette*, Extra Ordinary, Part I-L, dated the 8th Au-
I-L-Extra—7

7/2 THE GUJ. GOVT. GAZ., EX., FEB. 21, 2014/PHALGUNA 02, 1935 [PART I-L
gust, 2013 inviting objections and suggestions from all persons likely to be affected
thereby, within two months from the date of its publication in the *Official Gazette*.

AND WHEREAS, no objections and suggestions have been received by the
Government in respect of the said notification;

NOW THEREFORE, in exercise of the powers conferred by clause (b) of sub-
section (1) section 3 read with clause (i) of sub-section (1) of section 4 of the
Minimum Wages Act, 1948 (XI of 1948) and in supersession of the Government
Notification, No. KHR/2010/03/MWA/10/2009/GOI.2/M(2), Dated the 7th January,
2010 published in the *Official Gazette*, the Government of Gujarat hereby
fixes the minimum rates of wages in respect of the employees employed in the
"61. Employment in Ship breaking Activities in the State of Gujarat", as follows.

- (a) The basic rates of wages payable to the employees employed in the said
employment by the day shall be as set out in column 3 of the Schedule
appended hereto in respect of the class of employees mentioned in column 2
of the Shchedule;
- (b) a special allowance and directs that so long as this notification is in force, the
rate of such special allowance shall be adjusted by the competent authority,
at the interval of every six months commencing from the 1st October and the
1st April on the basis of the average cost of Living Index Number for the
preceding period for six months ending on the 30th June and 31st December,
respectively in such manner that;
 - (i) for the rise of every five points over the cost of Living Index Number
4990 or over any such number which is greater than 4990 applicable to
the employees in the said Scheduled Employment, the special allowance
payable in addition to the basic rates of wages shall be ₹ 0.20 paise per
day or ₹ 5.20 paise per months;
 - (ii) for the fall of every five points below any cost of Living Index Number
which is not less than 4990, the special allowance shall be reduced at
the rate of ₹ 0.20 paise per day or ₹ 5.20 paise per month.

Provided that the rates of special allowances for the first time after the
publication of this notification shall be adjusted at the interval of the period of six

PART I-L] THE GUJ.GOV.T.GAZ. EX., FEBR. 21, 2014/PHALGUNA 02, 1935 7/3 months commencing from the 1st October or, as the case may be, the 1st April the prospective month of that particular year.

SCHEDULE

61. Employment in Ship Breaking Activities

Sr. No.	Class of employees	Minimum rates of wages per day Zone 1
1	2	3
I	Skilled Manager, Mukadam, Supervisor crane and vij (electric) operator.	₹ 255.00 + Special allowance
II	Semi-skilled Battiwala (Gas cutter)	₹ 245.00 + Special allowance
III	Un-skilled Malpani, Begari, Helper.	₹ 235.00 + Special allowance

Explanation for the purpose of this notification :

- (1) The entire State shall be treated as one Zone 1.
- (2) In case of an employee employed on piece rate basis, the minimum rate of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him, for the number of hours of work which constituted normal working day, shall not be less than the daily wages fixed for the class of employees to which he belongs.
- (3) The employees employed on part-time basis shall be paid fifty per cent of the minimum rates of wages plus special allowance, if the works up to four hours and if he works more than four hours, he shall be paid full minimum rates of wages plus special allowance.
- (4) The employees employed by contractor or other agencies shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belong.

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- (5) No deduction shall be made in respect of such perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.
- (6) Male and female employees should be given equal wages for equal work.
- (7) The minimum rates of wages payable to an apprentice employed on skilled or semi-skilled work shall be seventy five per cent of the minimum rates of wages fixed for the class of employees to which he belongs, in addition to special allowance for the first three months. After three months he shall be paid in full.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government.

EXTRA No. 8



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, FEBRUARY 21, 2014 / PHALGUNA 2, 1935

**Separate paging is given to this part in order that it may be filed
as a separate compilation**

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 21st February, 2014.

MINIMUM WAGES ACT, 1948.

No. KHR/2014/51/MWA/10/2009/437/M(2).— Whereas, a draft notification under Government Notification, Labour and Employment Department No. KHR/2013/106/MWA/10/2009/437/M(2), dated 5th August, 2013 was published as required by clause (b) of sub-section (1) of section-5 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as "the said Act"), at pages 20/1 to 20/4 in the *Gujarat Government Gazette*, Extraordinary, Part-I-L, dated 5th August, 2013 inviting objections and suggestions from all persons likely to be affected thereby, within two months from the date of its publication in the *Official Gazette*.

And Whereas, no objections and suggestions have been received by the Government in respect of the said notification;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) and sub-section-(3) of section-3 *read* with clause (i) of sub-section (1) of section-4 of the Minimum Wages Act, 1948 (XI of 1948), and in supersession of the Government Notification, No. KHR-2009/156/MWA/10/2009/437/M(2), dated the 22nd September, 2009, the Government of Gujarat hereby fixes the minimum rates of wages in respect of the employees employed in the "60. Employment in Sweeping and Cleaning excluding activities prohibited under the "Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993". not falling under any other entries in the Schedule appended to the said Act, in the State of Gujarat, as follows :-

- (a) The basic rates of wages payable to the employees employed in the said employment by 'the day shall be as set out in column-3 of the Schedule appended hereto in respect of Areas as specified in column-2 of the said Schedule;
- (b) a special allowance, and directs that so long as this notification is in force, the rate of such special allowance shall be adjusted by the Competent Authority, at the interval of every six moths commencing from the 1st October and the 1st April on the basis of the average cost of Living Index Number for the preceding period for six months ending on the 30th June and 31st December, respectively in such manner that :-
 - (i) for the rise of every five points over the cost of Living Index Number 4990 or over any such number which is greater than 4990 applicable to the employees in the said Scheduled Employment, the special allowance payable in addition to the basis rates of wages shall be ₹ 0.20 paise per day or ₹ 5.20 paise per month;
 - (ii) for the fall of every five points below any cost of Living Index Number which is not less than 4990, the special allowance shall be reduced at the rate of ₹ 0.20 paise per day or ₹ 5.20 paise per month -

Provided that the rates of special allowances for the first time after the publication of this notification shall be adjusted at the interval of the period of six months commencing from the 1st October or, as the case may be 1st April, the prospective month of that particular year.

SCHEDULE

60. Employment in Sweeping and Cleaning excluding activities prohibited under the "Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

Sr. No. 1	Area 2	Minimum rates of wages per day. 3
I	Area-A shall comprise the area in the State of Gujarat within the limits of Ahmedabad Municipal Corporation as constituted under the Gujarat Provincial Municipal Corporation Act, 1949, and the areas falling within a peripheral distance of ten kilometers from the aforesaid limits.	₹ 220.00 + Special allowance
II	Area-B shall comprise the area in the State of Gujarat within the limits of Rajkot, Bhavanagar, Surat, Vadodara, Jamnagar, and Junagadh Municipal Corporation as constituted under the Gujarat Provincial Municipal Corporation Act, 1949, and the areas falling within a peripheral distance of five kilometers from the aforesaid limits.	₹ 218.00 + Special allowance
III	Area-C shall comprise all other areas in the State of Gujarat not included in Area-A and Area-B.	₹ 216.00 + Special allowance

Explanation for the purpose of this Notification :

- (1) In case of an employee employed on piece-rate basis, the minimum rates of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him, for the number of hours of work which constituted normal working day, shall not be less than the daily wages fixed for the class of employees to which he belongs.
- (2) The employees employed on part-time shall be paid fifty percent of the minimum rates of wages plus special allowance, if he works up to four hours and if he works more than four hours, he shall be paid full minimum rates of wages plus special allowance.
- (3) The employee employed by contractor or other agencies shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belong.

- 8/4 THE GUJ.GOV.T.GAZ. EX., FEBR. 21, 2014/PHALGUNA 2, 1935 [PART I-L
- (4) No deduction shall be made in respect of the perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.
- (5) Male and female employees should be given equal wages for equal work.
- (6) The minimum rates of wages payable to an apprentice employee on skilled or semi-skilled work shall be seventy five percent of the minimum rates of wages fixed for 'the class of employees to which he belongs, in addition to special allowance for the first three months. After three months he shall be paid in ful.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint Secretary to Government.

EXTRA No. 9



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette
EXTRAORDINARY
PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, FEBRUARY 24, 2014 / PHALGUNA 5, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39710/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
December - 2013	5167

Gandhinagar, 21st February, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૧૦/એમડબલ્યુએ-૬/૨૦૧૪.-લઘુત્તમ વેતન અધિનિયમ,
૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર,
આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના
ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે
નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરું છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
ડીસેમ્બર - ૨૦૧૩	૫૧૬૭

ગાંધીનગર, તારીખ ૨૧મી ફેબ્રુઆરી, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 10



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] TUESDAY, FEBRUARY 25, 2014 / PHALGUNA 06, 1935

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 25th February, 2014.

MINIMUM WAGES ACT, 1948.

NO.KHR/2014/52/LVD/10/2013/575849/M(2):- The following draft of a notification which is proposed to be issued under clause (b) of sub-section (1) of section 3 readwith clause (i) of sub- section (1) of section 4 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as “ the said Act ”), for revising the minimum rates of wages payable to the employees employed in the scheduled employments in part-I of the said Act, as specified in the list of the schedules annexed to this draft notification (“hereinafter referred to as the said

scheduled employments”) in the whole of State of Gujarat, is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration by the Government of Gujarat on or after the expiry of two months from the date of its publication in the *Official Gazette*.

Any objections or suggestions which may be received by the Principal Secretary, Labour and Employment Department, Block No.5, 6th Floor, New Sachivalaya, Gandhinagar from any person in respect of the said draft notification on or before the expiry of the aforesaid period will be taken into consideration by the Government.

DRAFT NOTIFICATION

NO.KHR/2014/52/LVD/10/2013/575849/M(2).—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with clause (i) of sub-section (1) of section 4 of the Minimum Wages Act, 1948 (XI of 1948) and in supersession of the Government Notifications, Labour and Employment Department, No.KHR-11-MWA-102008-302-M(2) to KHR-14-MWA-102008-302-M(2), KHR-16-MWA-102008-302-M(2) to KHR-28-MWA-102008-302-M(2), KHR-30-MWA-102008-302-M(2) to KHR-34-MWA-102008-302-M(2), KHR-36-MWA-102008-302-M(2) to KHR-49-MWA-102008-302-M(2), KHR-51-MWA-102008-302-M(2) to KHR-54-MWA-102008-302-M(2), KHR-56-MWA-102008-302-M(2) to KHR-59-MWA-102008-302-M(2) dated the 11th February, 2009, KHR/ 2012/70/L.V.D./ 10/2010/658293/M(2), dated the 18th July, 2012 and KHR/2012/131/MWA/10/2011/353130/M(2), dated the 8th November, 2012 the Government of Gujarat hereby revises the minimum rates of wages in respect of employees employed in the said scheduled employments in the whole of the State of Gujarat so as to consist of;

(a) The basic rates of wages as set out in column 3 of the Schedule appended here to in respect of zones specified in the said column for the employees employed in the said scheduled employments in the State of Gujarat as the basic rates payable by the day respectively in such zones to the classes of the employees mentioned against them in column 2 thereof ; and

(b) a special allowance, and directs that so long as this notification is in force, the rates of such special allowance shall be adjusted by the competent authority, at the interval of every six months commencing from the 1st October

and the 1st April on the basis of the average cost of Living Index Number for the preceding period for six months ending on the 30th June and 31st December, respectively in such manner that:-

(i) for the rise of every five points over the cost of Living Index Number 5124 or over any such number which is greater than 5124 applicable to the employees in the said scheduled employments, special allowance payable in addition to the basic rate of wages shall be ₹ 0.20 paise per day or ₹ 05.20 per month;

(ii) for the fall of every five points below any cost of Living Index Number which is not less than 5124, the special allowance shall be reduced at the rate of Rs.0.20 paise per day or ₹ 05.20 per month:

Provided that the rates of special allowance shall be first adjusted at the interval of the period of six months commencing from the date 1st October or as the case may be 1st April, the prospective month of that particular year.

SCHEDULE

Sr. No.	Classes of Employees.	Rates Payable per day (₹)	
1	2	3	
		Zone-I	Zone-II
I	Skilled	293.00	284.00
II	Semi- skilled	284.00	276.00
III	Un-skilled	276.00	268.00
Note : Please refer Annexure annexed herewith for details of employees belongs to particular class (i.e. Skilled, Semi-skilled and Un-skilled) of particular Schedule employment.			

Explanation for the purpose of this notification :

(1) (a) Zone-I shall comprise the area in the State of Gujarat within the limits of the Municipal Corporation as constituted under the Gujarat Provincial Municipal Corporation Act, 1949 and the areas within the limits of the Municipality as constituted under the Gujarat Municipalities Act, 1963 and the areas falling within the jurisdiction of concerned Urban Development Authority.

(b) Zone-II shall comprise all the areas in the State of Gujarat other than those included in Zone-I.

(2) In case of an employee employed on piece rate basis, the minimum rate of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him, for the number of hours of work which constituted normal working day, shall not be less than the daily wages fixed for the class of employees to which he belongs.

(3) The University Campus, the Agricultural University Campus and the Cantonment Area shall pay the minimum rates of wages of the scheduled employment of the nearest Zone.

(4) An employee employed on part-time basis shall be paid 50% of the minimum rates of wages and special allowance, if he works up to four hours and if he works more than four hours, he shall be paid full minimum rates of wages plus special allowance.

(5) An employee employed by contractor or other agencies shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belong.

(6) The perquisites or facilities given to an employee shall not be withdrawn and no deduction shall be made in respect of such perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.

(7) Male and female employees should be given equal wages for equal work.

(8) The minimum rates of wages payable to an apprentice employed on skilled or semi-skilled work shall be 75 per cent. of the minimum rates of wages and special allowance fixed for the class of employees to which he belongs for the first three months. After three months he shall be paid in full.

(9) The amendment made for computation of cash value vide Government Notification , Labour and Employment Department, No. KHR/217/2001/MWA/1097-833-M(2) dated 15th December, 2001 is applicable to employment in any residential hotel, restaurant or eating house as defined in the Gujarat Shops and Establishments Act, 1948.

ANNEXURE	
LIST OF SCHEDULES	
Employment in Automobiles Repairing, Workshops and Garages	
Skilled	Manager, Supervisor, Cashier, Forman, Accountant, Mechanic, Electrician
Semi-skilled	Garage / Work shop In charge, Assistant Mechanic, Sales man, Fitter, Turner, Tinsmith Welder, Black smith, Painter, Tool Clerk, Colour man, Clerk, Clerk-typist, Typist, Driver,
Un-skilled	Helper, Cleaner, Watch man, Greaser, Attendant, Sweeper, Coolie, Mazdoor, Peon.
Employment in Bakeries	
Skilled	Mistry (Daught man), Bhartiwala, Truck Driver or Motor Driver, Delivery Van, Manager, Clerk cum typist, Cashier, Steno-typist
Semi-skilled	Gullawala, Totat (Tolat), Cut Piecer (Bread Cutter), Deliverian (Delivery man) Rickshaw Driver
Un-skilled	Patrawala, Helper, Peon, Office- Boy, Sweeper, Packer, Watchman.
Employment in Bobbin Industry	
Skilled	<p>(A) Mistry, Electrical Supervisor, Mechanical Supervisor, Manager, Accountant.</p> <p>(B)</p> <p>(1) Employees doing the work of joining and grinding band saw blades.</p> <p>(2) Employees doing the work of cutting wood on land saw machine according to the required size.</p> <p>(3) Asstt. Mistries and supervisor who look after the overall work of the Department and maintain the quality of good produced under the instruction of the department Mistry.</p> <p>(4) Electrical wireman, Turners and Mechanical Fitters working under the instructions of the mechanical supervisor, Motor Drivers, and Truck Drivers, Clerks, Timekeepers, Storekeeper, Cashier, Telephone Operator, Machineman, or Machine Operator, Moulder.</p>

Semi-skilled	(A)
	(1) Employees engaged in testing of all types of the finished bobbins.
	(2) Employees engaged in cutting grooves on the cutter machine on all types of bobbins or rings and wood.
	(3) Employees engaged in finishing of all types of bobbins on the finishing machine.
	(4) Employees engaged in semi finishing of all types of bobbins on turning machines and copying machines.
	(B)
	(1) Employees engaged in fitting pressing and punching all types of rings on all types of bobbins.
	(2) Employees engaged in painting all types of bobbins under the instructions of Mistry.
	(3) Employees engaged in oiling and greasing.
	(4) Employees engaged in preparing all types of bobbins
	(5) Employees engaged in preparing grooves on rings and shields of all types of bobbins on cutting machine.
	(6) Employees engaged in centering of all types of bobbins.
	(7) Employees engaged in roughing of all types of bobbins on roughing and turning machine.
	(8) Employees engaged in reaming of all types of bobbins.
	(9) Employees engaged in drilling of all types of bobbins on drilling machine set by the mistry.
	(10) Employees engaged in seasoning of wood.
	(11) Employees engaged in cutting pieces from wooden stripes as per instructions of the mistry.
	(12) Employees engaged in pulling the wooden log opposite the wood cutter on the hand-saw machine.
	(13) Employees engaged in railing and pressing of all types of bobbins on the railing machine.
Un-skilled	(1) weeper, Watchman, Office-boys, Hand cart worker, Water man.

	(2) Employees engaged in loading and unloading goods in trucks.
	(3) Employees engaged in the movement of raw material and finished products in the factory.
	(4) Employees engaged in feeding and removing wood on the hand saw machine.
Employment in Bone crushing Industry	
Skilled	Manager, Head Supervisor, Supervisor, Foreman Engine cum Motor-man, Motorman, Engine Driver, Clerk, Cashier, Boiler, Attendant Truc Driver, Machine Operator, Cook (Male / Female)
Semi-skilled	Bone Breaker, Bags Carrier, Bone Feeder Bags Sticher, Loader.
Un-skilled	Basket Carrier Bone Metal collector Mazdoor Peon.
Employment in Cement Prestressed products Industry	
Skilled	Pipe Moulder (Spun Pipe), Foreman, Vibrator runners, Wire stretcher, Pressman (Tiles), Engine Driver, Truck or Motor Drivers, Welder, Turner, Fitter, Blacksmith, Mason, Mechanic
Semi-skilled	Concrete mixture maker, Cage maker, Wire cutter, Colour mixture, Grinding mill-man, leveling machine-man, polishing machine-man, persons employed in arrange stencil wire on mould plate.
Un-skilled	(1) Persons employed in odd jobs like lifting of pipes or poles of cranes from runners to curing tanks.
	(2) Removal of pipes or poles from tank to the storage place.
	(3) Loading or unloading the materials on trucks.
	(4) Gringing sand, cement etc. for preparing concrete mixture.
	(5) Tile washing, Stone or marble treaking, peons, Malis and sweepers.
	(6) Putting tiles into curing tank and removing them thereafter and stocking them on sites .
	(7) Persons doing pre-cast work concerning jalis, slabs, benches, flower pots, pillars and such other items.
	(8) Persons doing miscellaneous coolie works.
Employment in the Maintainance of Buildings and Employment of Construction or Maintenance or Road in Building operations.	

Skilled	<p>Skilled A</p> <p>Carpenter with his tools, Blacksmith with his tools, Mason with his tools, Plumber with his tools, Stone cutter with his tools.</p> <p>Skilled B</p> <p>Assistant Carpenter, Assistant Blacksmith, Assistant Mason, Assistant Plumber, Tapkar with his tools, Glazer with his tools, Tinsmith with his tools, Road Roller Driver, Truck Driver, Foreman, Sarang or Tindal (Tindal) Painter (Decorator) Oil painting etc., Head Fitter, Mechanic, Mistry, Electrician, Clerk and Munim</p>
Semi-skilled	<p>Foreman, Cleaner, Asphlat Sprayer, Mukadam, Miner or Blaster, Navghani, Colour Washer, White Washer, Tin Tenner, Bar Bender, Oilman, Engine Driver, Pump Operator, Pumpman, Fitter, Swayer, Wireman, Mixture Driver, Glass Fitter, Welder, Telephone Attendant, Assistant Electrician.</p>
Un-skilled	Mazdoor, Chokidar, Mali, Sweeper, Below-U-Boy.
Employment in any Cotton Ginning or Cotton Pressing Manufacturing	
Skilled	<p>Engine Driver, Fitter, Turner, Electrician, Blacksmith, Boiler Attendant, Carpenter, Cobbler, Manager, Supervisor</p>
Semi-skilled	<p>Fireman, Wireman, Valyeman or Half Pressman, Finisherman, Openerman, Accountant, Clerk, Roller Cutter, Number Marker, Press Mukadam, Gin Mukadam, Oilman, Coalman, Dubali, Labadi-Ghati, Tolwala, Bardan Sticher.</p>
Un-skilled	<p>Unskilled (Heavy)</p> <p>Cotton Fetcher, Cotton Carrier, Cotton Seeds (Kapasias), Cotton Filler.</p> <p>Unskilled (Light)</p> <p>Pavawala, Charakhawala, Cotton Cleaner or Pumdawala, Cotton Zudawawala, Chokidar, Peon, Sweeper, Bardan Cutter</p>
Employment in any dispensary of a medical practitioner or in any establishment of medical consultant or in any clinical or pathological laboratory other than those clinical or pathological laboratories included in the employment in the Hospitals and Nursing Home.	
Skilled	<p>Laboratory technician (Educational qualifications Graduate and trained), X-Ray technician (Educational qualification Graduate and trained)</p>

Semi-skilled	Clerk-typist, laboratory technician (unqualified) X-Ray technician (unqualified), Steno-typist, Nurse / Nurse / Nurse Midwife Physiotherapy technician, Compounder, * Pharmacist (educational qualification B. Pharm or D. Pharm; registered; having experience of ten years or more
Un-skilled	Compounder (untrained) Dresser, Boy, Ayah, Peon.
Employment in Drilling Operation and maintenance of Tube wells.	
Skilled	Driller, Errection Forman, Auto Forman, Bhisti with his own Bags, Turner, Assistant Fitter, Assistant Errection Forman, Assistant Auto Forman, Auto Electrician, Auto Fitter, Electrical Forman, Mechanic Grade I and II. Electrician Grade I, Auto Fitter Grade I, Turner Grade II.
Semi-skilled	Air compressor Operator Grade I and II, development Unit Operator, Driver (Truck, Jeep and Tractor) Generator Operator, Solderman, Tool Attendant, Engine Pump Operator, Carpenter, Mason, Painter, Plumber Grade I, Auto fitter grade I, Electrician Grade-II, Fitter Grade II
Un-skilled	Helper Grade I and II, Oil man Grade I and II, Plumber Grade II, Carpenter Grade II, Turner Grade II, Generator Operator Grade III, Mechanic Grade III, Painter Grade II, Store Attendant, Labour Cleaner
Employment in Electronics and Allied or Incidental Industries.	
Skilled	Head Wireman, Turner, engineer, Fitter, Designer, Cabinet Fitter, Moulder Machineman, Forman, Driver, Tester, Telephone Operator, Mechanic, Electrician, Winder, Assembler, Carpenter, Supervisor (Quality Control) Accountant, Head Cashier, Head Clerk, Store Keeper.
Semi-skilled	Coil winder, Transformer winder, Decorator, Draftsman, Solderman, Control Panel Attendant, Can Fitter, Wireman Panel Board Wireman, Clerical Staff, Assistant Die-fitter, Assistant Turner, Assistant Fitter, Assistant Designer, Assistant Technician, Assistant Painter, Assistant Carpenter,
Un-skilled	Faras (Jhadoowala), Sweeper, Watchman, Helper, Peon, Waterman, Gardener / Mali, Cleaner.

Employment in Film Industry including employment in Production, Distribution and Exhibition of Films	
Skilled	<p>Manager, Accountant, Stenographer, sound Attendant, Cameraman or Camera Incharge, Setting Master or Setting Supervisor, Studio incharge, Carpenter, Wireman, in Studio, Painter, Lightman, of Light Attendant.</p> <p>Manager, Public Officer or Publicity Manager. Manger, Public Officer or Publicity Manager. Assistant Manager, Assistant Accountant, Assistant sound Attendant, Assistant cameraman or Camera Incharge, Assistant Setting master or setting supervisor, Assistant Studio Incharge, Assistant Carpenter, Assistant Painter, Assistant Wireman in Studio, Assistant Lightman or Light Attendant, Store Keeper, Driver, Clerk-Typist, Head Watchman. Assistant Manager, Head Operator or Chief Operator or First Operator, Head Air conditioner Operator, Supervisor, Stenographer, Cooling Plant In charge. Assistant Manager, Head Operator or chief Operator or First Operator, Head Air Conditioner Operator, Supervisor, Stenographer, Cooling Plant Incharge</p>
Semi-skilled	<p>Jhadooowala (Sweeper), Gardner, Assistant Watchman, Peon Helper, Labourer Assistant Operator or Second Operator or Third Operator, Assistant Air Conditioning Operator Wireman, Booking Clerk, Carpenter or Tin-smith or Upholsterer, Clerk or Accountant clerk or publicity Assistant, Typist, Oil Engine Driver, Telephone Operator, Car or Van Driver, Cooling Plant In charge, Assistant Cooling Plan In charge.</p> <p>Assistant Operator or second Operator or Third Operator, Assistant Air Conditioning Operator, Wireman, Booking Clerk, Car-painter or Tin-smith or Upholsterer, Clerk or Accountant Clerk or Publicity Assistant, Typist, Oil Engine Driver, Telephone Operator, Car or Van Driver, Cooling Plant Incharge, Assistant Cooling Plan Incharge Painter or Artist, Winder or Rewinder, Cabin Boy or Forth Operator, Store Keeper, Forman, Tent Master, Boor Keeper, Watchman, Liftman.</p> <p>Painter or Artist, Winder or Rewinder, Cabin Boy or Fourth Operator, Store Keeper, Forman, Tent Master, Door Keeper, Watchman, Liftman.</p>

Un-skilled	Oilman, Sweeper, mali (Gardner), Peon, Cycle Stand Boy Messenger, Announcer or Policewala, Cartman or Posterman or Rickshaw Driver, Hand Bill Boy. Oilman, Sweeper, Mali (Gardner), Peon, Cycle Stand Boy Messenger, Announcer or Policewala, Cartman or Posterman or Rickshaw Driver, Hand bill boy.
Employment in Fisheries Industries	
Skilled	Supervisor, Processing Supervisor, Processing Assistant, Store Boy, Grader, Clerk, Typist, Clerk cum typist.
Semi-skilled	Washer, Peelers, Packers.
Un-skilled	Peon, Watchman, Mazdoor, Helper.
Employment in Forestry and Timber Operation other than those carried on by a Farmer or on a Farm as incidental to or in conjunction with Farm Operations	
Skilled	Labour engaged in the Measuring of timber and the Numbering of timber.
Semi-skilled	Semi-skilled Labour engaged in the Falling of trees, Fashioning and charcoal manufacture (heatening)
Un-skilled	Labour engaged in the preparation of rabs, cross cutting, fire tracing, the loading and unloading, the preparation of kacha roads, the preparing mounds, the collection of bamboos, the cutting of bamboos, the preparations of bounderies, a digging of pits and the manufacturing of charcoal (Workers except Headman), Labour engaged on transport (Vahru karnar) (Wages to be paid at double rate because of the job is done with bullocks.) Mali and watchman.
Employment in Hosiery Industry	
Skilled	Accountant, Supervisor, Salesman, Knitting Master, Mahine Operator, Dyeing Master, Bleaching Master, Printing Master, Chief Boiler Attendant, Chief Wireman, Cutting Master, Mechanic Master, Sticking Master.
Semi-skilled	Wrapper, Wiver. Knitter, (Sarcular Machine) Asstt. Dyeing Master, Asstt. Bleaching Master, Asstt. Pinting Master, Asstt. Mechanic, Wireman, Shaper Cutter (Machine) Cutter, Overlock Machineman, Flat Machineman, Ironingman, Pressman.

Un-skilled	Peon, Watchman, Sweeper, Helper, Gadikarnar,(Gadiman) Taka Kamar,/ Tankiman, Neck Cutter, Dhagha Cutter, Labller, Box Packer,/ Packer.
Employment in Hospitals and Nursing Home.	
Skilled	Office Superintendent, Senior Accountant, Head Clerk, Cost Accountant, Store Officer, Senior Officer, Epidemiologist Cum Sanitary Supervisor, Junior Scientific Assistant, Research Assistant, Stenographer, Senior Electrician, Matron, Ward Sister or Ward Incharge (R.N. and R. M.), Assistant Matron (R.N. and R.M.) Dietician (Post Graduate Qualification), Sister Tutor,Public health nurse(P.H.N.Diploma Holder), Laboratory Technicians (Educational Qualification Graduate and Trained) Assistant Store keeper, Senior Technical Assistant, Electrician Mechanic, Chemical Assistant , Bacteriological Assistant, Medical Social Worker, Public Health Nurse, Clerk-typist, Steward, Laboratory Technician, Steno-typist, Store Inspector, Dietician, Treatment, Organiser Nurse/ Nurse Mid Wife / Staff Nurse, Operation Theatre Nurse, Physiotherapy Technician, Pharmacist, Health Visitor, Compounder, Radiogram Operator, Ward Sister or Ward Incharge, Store keeper.
Semi-Skilled	Auxiliary Nurse / Mid Wife, Laboratory Assistant, Tailor, Washer-man (Dhobi), Barber, Driver, Obstratician (Trained), Telephone Operator, Dresser, Theatre Assistant, X Ray Assistant.
Un-skilled	Nayak, Cleaner, Ward Boy, Record Keeper, (Daftari), Gardner, Laboratory Assistant, Ayah, Scavenger, Metrani, Kitchen Assistant, Chowkidar, Theatre Attendant, Telephone Attendant, X Ray Peon, Stracher bearer, Mazdoor, Post Mortem Poen, Messman, Peon, Laboratory Peon, Cook, Liftman
Employment in Industrial Engineering Establishments (other than automobiles repairing Workshops and Garages) Employing less than 50 workers.	
Employment in Industrial Engineering Establishments (Other than automobiles repairing workshops and garages) employing fifty or more workers engaged in the manufacture of shioning, reconditioning, assemblies or repair or goods or articles or iron, steel and non-fessous metals or alloys by the use of any machine, or tools, including foundries, forgoing plants and extrusion plants which produce for manufacturing, assembling and repairing establishments and workshops.	

Skilled	
Semi-skilled	
Un-skilled	
Employment in Khandsary Industry.	
Skilled	Foreman, Mechanical Supervisor, Mistry, Mechanic, Chemist, Cane Crusher Driver, Mechanic Driver, Settingmen, Welder, Electrician, Carpenter, Blacksmith, Turner, Bhatti repairer, Fitter, Pumpmen.
Semi-skilled	Fieldman, Sulpherman, Sulperation, Sulphero Dayaction Mat, Patti Karaguard and Cutting, Oilman, Assistant, Mechanic, Karegaer, Bag Filler, Pump Attendant, Sentrifuming, Fireman.
Un-skilled	Helper, Mazdoor, Cane Carriers, Removing Bagges, Firewood Grinder, Canefider, Bag Filler.
Office Staff	Manager. Accountant, Purchaser, Cashier, Time Keeper, Clerk, Clerk cum Typist
Employment under any Local Authority Employment of any Municipal Corporation constituted under the Gujarat Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949).	
Employment under any Local Authority in any Municipality constituted under the Gujarat Municipalities Act, 1963 (Guj.XXXIV of 1964)and	
Employment under any local Authority in any Gram Panchayats constituted under the Gujarat Panchayats Act, 1993. (Guj. 18 of 1993).	
Skilled	Ambulance Driver, Armature Winder, Blacksmith, Boiler Attendant, Boiler Maker and Rivetter, Carpenter, Bus Driver, Compounder, Driller, Driver, Electrician, Engine Driver, Farrier, Fitter, Foreman, Gas and Electric Welder, Gauge Repairer, Head Mechanical Foreman, Inspector (Electrical), Laboratory Assistant, Logo Driver, Machine Operator, Mistry, Mascon, Mechanic, Mechanical Foreman, Mechanic and Electrician, Midwife, Motor Inspector, Motor Driver, Motor Trolley Driver, Nurse. Operator, Pattern Maker, Radiogram Operator, Rent Collector, Sanitary Inspector, Staff Nurse, Steem Boiler Driver, Supervisor (Road Roller), Tailor, Telephone Operator, Theatre Attendant, Turner, Trained Dai, Vaccinator, Ward Inspector and/or Motor Inspector, Welder, Wireman, Assistant Starter, Candidate, Ticket Examiner and Inspector, Controller Hand, Controller Hand Assistant, Driver Crane, Electrical Motor Mechanic Grade I, Mechanical Electrical Meter Grade III, Inspector, Mechanical Cycle, Moulder Assistant, Polisher, Regulator 'A' Class, Sawyer Machines, Supervisor Driving, Kinsmen Grade I and II, Tinsman Assistant, Turner Machinist, Wagon Hand Assistant, Winder Armature Assistant. Matriculate Non-Matriculate.

Skilled	<p>Assistant Clerk, Clerk, Despatch Assistant, Draftsman, Stenographer, Record Assistant, Record keeper, Tracer, Typist, Secretary, Cashier and Accountant, Octroi inspector, Octroi Nakadar, Octroi Clerk, General Inspector, Sanitary Inspector, Assistant Sanitary Inspector, Clerk or R.D.C. Shop Clerk, Assistant Clerk, Market Recovery Clerk, Market Vasulat Clerk, General Clerk, Collection Clerk, Typist Clerk, Cattle Pound Keeper, Head Clerk, Naka Clerk, Naka Inspector, Library Clerk, and Assistant and Inspector (Market), Mustering Karkun, Profession Tax Clerk, Profession Tax Inspector (Non Qualified), Road Karkun, Clerk Grade 6, Bill Collector Grade I and II, Tabulator, Ticket Box Filler, Sorter, Shop Recorder B Class Traffic Regulator, District Starter, Ticket Examiner, Canteen Assistant. Class A : Junior Trained Teachers Class B : Voluntary Teachers.</p>
Semi-skilled	<p>Barber, Basket Maker, Bouquet Maker, Camel Keeper, Camp Master, Cart Driver, Chavivala, Cleaner, Cook, Cook's Mate, Death Registration Peon, Depot Mukadam, Dhobi, Disinfecting Labourer, Dog Catcher, Drainage Assistant, Fireman Assistant, Fireman, Fireman (Fire Brigade Department), Head Butler, Head Chavivala, Headman, Head man, Head Mali, Head Servant (Operation Theatre), Keeper for Elephant (Mahavat), Label Writer, Lamp Lighter Liftman, Light Burner, Lighting Servant, Lighting Supervisor, Lineman, Male Nurse, Messenger, (with cycle), Messman Meter Reader, Money tester, Mochis, Mortuary attendant or morgue attendant, Motor attendant, Nawghani, Nawghani Mukadam, Nuisance Jamadar, . number taking motor inspector, Oiler and Greaser, Oilman, Painter, Painting Foreman, Park Keeper, Pate, Plumber, Propagator, Pump Attendant, Pumpman, Sarang, Scarirs (Mukadam) Sluiceman, Stable Mukadam, Store Mukadam, Tapkar, Telephone Attendant, Time Keeper, Tundals or Tandels, Turn Cock (For Brigade Department), Ward Assistant, Yard for Elephant, Yard Mukadam, Zoo Assistant, Clearner Chowkey, Conductor, (Tram), Driver (Tram) Driver (Wagon), Electrical Motor Mechanic Grade I, Flagman, Furnace-man, Fuseman, Greser, Inspector, Meter, Jointer Improver, Lointer male, Lighter and Cleaner, Mashall Pointman, Meter Inspector Grade II, Car Washer Mukadam, (Mukadam Cleaner), Mukadam Road, Mukadam Poleman, Tester Meter, Tram "C" Class District Starter, Tram Traffic "C" class Regulator, Wireman Assistant, Head Cook (Canteen), Assistant Cook(canteen).</p>

Un-skilled	Ambulance Bearer, Ambulance Labourer, Ambulance Man, Animal Keeper, Armed Guard, Assistant Iceman, Attendant for supplying water to the staff, Ayah, Bhhisti, Blegari, Blegari (Unloading), Boy, Buring Ground Attendant, Butler, Camp Attendant, Camp Remoshi, Care Taker, Constable, Custodian, Cycle Boy, Darwan, Dispensary Boy, Dresser, Dust-bin Stand Cleaner, Female Ward Attendant, Gangman, Gate Watchman, Grave Digger, Hamal, Havaladar, Head Mukadam, Iceman (Mortuary Attendant), Inspection Bungalow Keeper, Kamgar, Kamgar for Ground and for Road, Kitchen Attendant, Laboratory Attendant, Laboratory Labourer, Labourer Servant, Laboratory Boy, Marking Hamal, Mali, Mess Attendant, Mess Servant, Male Coolie, Museum Attendant, Naik, Naka Sepoy, Motor Loader, Night Maid, Night Watchman, Octroi Pagi, Pantry Boy, Peon, Petrol Labourer, Plunger Man, Pointsman and watchman, Porter, Post Mortem Attendant, Ramoshi, Rat Bigari, Registration Attendant, Report Bearer, Road Repairer, Sanitary Peon, Servant, Stable Bigari (Man), Stable Bigari (Women), Staff Havaladar, Store Attendant, Store Boy, Store Chowkidar, Store Labourer, Street Boy, Stretcher Bearer, Student Nurses, Table Boy, Tank Keeper, Telephone Boy, Ward Attendant, Trolyman, Watch and Ward Peon, Watchman, Water Carrier, Water men, Water Women, Ward Boy, Canteen Boy, Ghatti, Hammerman, Head Hamal, Head Sepoy, Mukadam Freight Wagon, Mukadam Mainns, Office Coolie, Poleman, Road Boroom Maker, Sepoy Signalman, Watchman Permanent Way, Sweeper, Scavenger.
Employment in any manufacturing Process wherein “Manufacturing Process” as defined under section 2 (K) of the Factories Act,1948 is carried out and which is not covered under any entry in part-I and II of the Schedule of the Act.	
Skilled	Accountant, Clerk, Cashier, Bill Maker, Storekeeper, Time Keeper, Clerk cum Cashier.
Semi-skilled	Asstt. Operator, Sorter, Asstt. Wireman Grade-B, Turner Grade-B, Fitter Grade-B, Kantawala, (One who weighs mixing benches) Mukadam, (Mixing Department) Assistant Machine Opertator, Asstt. Fitter, Asstt. Wireman, Helper, (one who helps to make Emery stone and prepares powder), Asstt. Sorter, Asst. Grinder, Peeler, Washing Machineman, Talvawala, Asstt. Flour Kneader, Kachori-Samoso Maker, Tin Packer, Micro-pulveriser Operator, Blender Operator, Filling Machineman.Mixing Machine Operator, Scent Spreyer (One who dips in liquid.)

Un-skilled	Majoor, (Labourer) Watchman, Oilman, Machine Labourer, Colour Carrier, Packer, Staker, Charnawala, (One who shifts), Attendant, Hand Mill or Mechanical Grinding Mill, Hamal, Miscellaneous Labourer, Packingwala, Bottle Cleaner, Labeller, Bottle Filler.
Employment in any Oil Mill.	
Skilled	Engineer, Boiler attendant, Engine Driver, Fitter, Blacksmith, Turner, Electrician, Welder, Carpenter, Chemist, Machine Operator, Accountant, Time Keeper, Store Keeper, Stenographer, Office Superintendent Head Clerk, Cashier, Karkun, Typist
Semi-skilled	Oilman, Fireman, Canboy (Ketaliwala) Expellorman, Filterman, Mukadam.
Un-skilled	Thappiwala, Gunnybag Filter, Gunnybag Sticher, Kadiwala, Mazdoor, Hamal, Machine Cleaner, Cleaner of Factory, Machine Feeder (Orulla), Baharawala, Peon, Employees employed on cleaning, spreading, drying and of slaving oil seeds.
Employment in Petrol and Diesel Pumps.	
Skilled	Manager, Head Cashier.
Semi-skilled	Pump Attendant, Accountant, Clerk, Bill Clerk, Cashier, Typist.
Un-skilled	Helper, Watchman, Peon.
Employment in any Pharmaceuticals Industry.	
Skilled	Chemist, Stenographer, Manager, Chief Accountant, Machine Maintainer, Sales Supervisor, Sales Representative, Packing Supervisor, Time Keeper, Bazar Clerk, Accountant Clerk, Cashier, Ughrani Clerk, Bill Clerk, Bill Preparer, Typist, Store Keeper, Driver, General Clerk, Machine Supervisor.
Semi-skilled	Bottle Filler (Syrup), Bottle Checker (Syrup), Label Stamper (Syrup), Tablet Compressing Attendant, Coater (Tablet), Polisher (Tablets), Stripe Packing Supervisor, Capsule Filler, Capsule Sealer, Ointment Filler, Mixing Attendant (Injection, Sterilising Attendant (Injection), Checker of Injection Bottles, Mixing Attendant (Syrup), Mixing Attendant (Tablets), Stripe Packer, Mixing Attendant (Capsules), Packer (Capsules), Mixing Attendant (Ointment), Bottle Washer (Injection), Bottle Filter (Injection), Raw Material Processor, Vanaspati Grinder, Avleh Preparer Syrup Processor, Oil Processor, Extract Processor, Tablet preper from Ras, Goods Sorter as per Order, Goods Checker as per order, Packing Memo Clerk, Coupy Pakva and Ras Preparer, Asav Boiler, Extract Drawer, Tablets Weighter, Weighter Attendant, Bottle Filling Machine Operator

Unskilled	Bottle Bag Opener, Bottle Drying Attendant, Syrup Attendant, Filtering Attendant, Bottle Capping Attendant, Label Paster, Bottle Sealer, Bottle Packer in Cartons and also Dozens and Cases, Bottle Carrier (For Ware Housing, Granule Process Attendant, Granule Drying Attendant, Table Stripe and Bulk Packer, Ointment Tubes Sealing Attendant, Helper, Peon, Cleaner, Weighting Helper, Box Packing Helper, Store Coolie, Hand Loriwala, Paharewala / Watchman, Vanspati Cleaner, Vanspati Siever, Vanspati Mixing Attendant, Manufacturer Process Attendant as per Formula, Asav Filtering Attendant, Pills Manufacturing and cutting Attendant, Pills Separator (Khalchuntnar), Bhashma Manufacturing Attendant, Cleaner, Crusher, Furnace Attendant, Pills Mixture, Ointment Attendant, Bottle Cleaner for filling Liquid.
Employment in Plastics Industries	
Skilled	Supervisor, Accountant, Boiler Attendant, Chemist, Cutting and Sealing Operator, Machine Operator.
Semi-skilled	Assistant Operator, Moulder, Grinder, Machineman, Turner, Fitter, Finishing Machineman.
Un-skilled	Packer, Mazdoor, Labourer, Helper, Sweeper, Cleaner, Watchman, Peon.
Employment in Potteries Industry.	
Skilled	Mistry-Mechanic, Mistry-Carpenter, Pattern and Frame Maker, Potters (Makers of jars), Batteries and Butlar, (30 Ltr.. And above), Die Makers, Head Moulder (Foundry), Mistry-Turner, Mistry-Blacksmith, Supervisory and Clerical Staff
Semi-skilled	Wireman, Turner, Fitter, Blacksmith, Mason for new Trolley Building and Klin repairs, Sanitaryware Case Moulder (Plaster of Paris), Name Writer, View Decoration, Luster and Colour Decoration, Tunnel Attendants, Potters (8 Lbs and above but below 30 Lbs, Barni Battery and Iota Makers), Shappers, Planners, Welder, Moulder (Foundry), Engine Driver, Flate Maker, Gold Line Maker (Decorator), Sanitaryware Casters (Big Pieces), By Colour Lining on Cup-Saucer, Designer Stamer, Glazer (Cup-Saucer) 45 by dipping and Sparying), Stoneware Pipe Turner, Finishers (Fire Bricks), Fire man down Drafts Kiln), Laboratory Attendant, Machineman (Plaster Mixing), Compressor Pumpman, Sanitaryware, Crockery, Loaders in Turner Kiln and Down Draft Kiln, Fitters Press Main Person, Tile Semi-automatic Press Operator, Tiles Painters (Painting by hand, Brush and Screen Painting and Emboss Painting, Oil Pump Attendant, Glazer (Jar), Checker (Sanitaryware, Jar), Finishers (Cup-Saucer, Fire Bricks), Porter (Sanitarware, Tiles, Refractories, Crookery),

	Packer, (Sanitaryware, Crockery), Pug-mill Attendant Main Person, Caster of Trap, Soap Dish, Ash-tray, Tea-set and small articles, Chakadia (8Lbs. And Below Jar and Batla Maker), Lid Maker. Maker (Chakada), Lid Maker (Screw Press), Vatkas and Daba Maker, Transfer Stickers on Crockery and Glazed tiles, Saggar Makers (On Chakada), Saggar Maker (On Hand Press), Handle Stickers to Cups, Handle Stickers to Jars.
Un-skilled	Pottery Mazdoor (Helpers and Carriers Blunger and Cylinder Loaders, Lata Polisher, Brick Makers on Screw Press and Automatic Press, Stonewares and Porcelin Pipe Makers and Glasers, Crookers Biscuit Loaders and un-loaders. Tiles Glazing Machine Workers, Glazed Tiles Automatic Press Workers, Cup-Saucers and Similar pieces mould makers, Glazed tiles loading in crates and wire Packing, Stamping on Glazed Tiles, Bricks and Jar Packers, Handle Casters and Finishers.
Employment in any Power loom Industry in which any of the processes of winding, wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing or similar processes are carried on.	
Skilled	Clerk, Jobber, Fitter, Weaver, Wrapper, Front Sizer, Drawer Wireman, Boiler Attendant.
Semi-skilled	Winder, Rreacher, Thrower, Finishing Machineman, Thread Sizer, Back Sizer, Folder.
Un-skilled	Mazdoor, Labourer, Helper, Sweeper, Cleaner, Wraft distributor, Oiler, Waterman, Peon, Watchman.
Employment in Pre-weaving and Textile Processing Industry in which any the processes of winding, wraping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing, merricising, printing or glazing of yarn cloth or articles made of cloth or any process incidental or supplimental thereto.	
Skilled	Machine Operator, Jobber Colourman, Fitter, Electrician, Stamper, Folder, Wireman, Boiler Attendant, Carpenter, Printer, Kunjawala, Checker, Harish Stander, Machineman, Calendar Machineman, Soucharman, Polomising, Machineman, Finishingman, Steam Finishingman, Zero Zora Machineman, Rottery Machineman, Dyeing Range Machineman, Gigger Machineman, Store Keeper, Cashier, Head Jamadar, Fireman.
Semi-skilled	Sticherman, Packer, Belt Operator (Patta chalawanar), Bundler, Assistant Printer, Assistant Stamper, Cutterman, Helper (Assistant of skilled workers), Telephone Operator, Time Keeper, Godown Keeper, Assistant Machineman, Ugharani Karkun, Gate Keeper.

Un-skilled	Mazdoor, Coolies, Sweeper, Cleaner, Watchman, Pumpman, Fire Coolies
Employment in any Industry in which any process of printing by Letter press Lithography, photo graver or other similar work or work incidental to such process or Book Binding is carried on.	
Skilled A	Lino-Type Operator, Camera Operator, Tri-colour-Etcher or Multi Chome Etcher, Rotary Pressman, Commercial Artist or Designer, Litho-Artist or Calligrapher, Negative-positive Retouched, Off-set Printer, Stenographer, Tele-printer Operator, Qualified Accountant, Cashier, Lod-low Operator, Mono-Type Key Board Operator, Proof Reader, Multi-Colour Proof Printer, Litho Off-set Transfer Printer, Off-set Plate Maker, Litho-Off-set Copy Paster, Re toucher or Toucher, Photo-graver Etcher, Photo-graver lay-outman, Litho Plate Bed Printer, Punch Maker, Envelop Machine Man, Die Maker, Embossing Machine man, Mechanic, Electrician, Steno-Typist, Binder (Volume and Vedger), Block Maker, (integrated), Compositor (Display and Page making), Off-set Plate Maker, Exercise Book Machine man, Head Clerk, Forman, Supervisor or Section Head Cylinder Pressman (Automatic), Matrix Maker, Book Case Machine man.
Skilled B	Imposer, Mono-type Caster, Type Caster, Stereo-Type or Stereo Caster, Stereo Bencher cum Mounter, Line-Estcher, Half-tone Etcher, Transfer Printer (Blocks), Engraver, Router, Mounter, Cylinder Pressman (Hand fed), die Stamper or Die Plate Printer, Gilder, Inter-Lay-Cutter, Cutter or Giloti man, Carpenter, Driver, Store or godown Keeper, Clerk, Time-Keeper, Typist, Telephone Operator, Addrema Machine man, Cylinder Grainer, Copy Holder, Trade Pressman or plate man, Binder, Sewing Machine man, Folding Machine man, Ruling Machine man, Box Puncher, Scorer or Bender, Hand Box or Envelope Maker, Accountant, Compositor (Correction), Super type caster, Super type caster, Foundry man (Integrated), Platen Pressman (Automatic), Number Setter, Three Knives Trimmer, Assistant Artist, Numbering Machine man, Assistant Machine man.

Semi-skilled	Distributor, Assistant Camera Operator, Assistant Transfer Printer, Assistant Etcher, Letter Press Cylinder Feeder, Counter, Letter Press Plate Feeder, Checker, Number or Paging man, Packer, Assistant Embossing Machine man, Assistant Toucher, Assistant Copy Paster, Off-set feeder, Flat Bed Feeder, Varnisher, Wax Machine man, Cold Powderer, Wireman, Type Cutter, Compositor (Running), Line roller, Proof Puller or Galley Pressman, Type Dresser, Roller Make or roller Caster, Plate Grainer or Grinder, Ink Ginger, Knife Sharpeners. Wire Sticher, Perforator, Label Puncher, Rulling Feeder, Beening man, Metal Caster or lead Melt. Type or Font Binder, Roller Sticher, Numbering Feeder, Gassing Machine man.
Unskilled	Stereo-Baler, rotary-Baler, Cylinder Baler (Photo-graver and letter Press), Hand Folder, Assistant Carpenter, Stone-Grinder, Baler, Helper, Binding Boy, Cleaner, Sweeper, Peon, Messenger, Watchman, Mazdoor, Type Jet Breaker or Polisher.
Employment in Public Motor Transport.	
Skilled	Employees by whatever name called doing skilled work of the nature done by Manager, Assistant Manager, Superintendent, Head Clerk, Accountant, Senior Clerk, Driver, Mechanic, Fitter, Turners, Electricians, Checker Supervisor, Tinsmith, Battery man, Vulcaniser, Carpenter, Blacksmith, Artisan, Traffic Controller, Traffic Inspector, Assistant Traffic Inspector, Traffic Checker, Hostes, Instructor, Starter, Vehicle Examiner, Charge man, Body-smith, Assistant Body Smith, Upholsterer, Machinist, Wireman, Welder, Painter.
Semi-skilled	Employee's by whatever name called doing same Skilled work of the nature doing by Asst, Junior skilled workers, Conductor , Machine metes, Fitter metes, Greaser, Oiller, Asstt. Artisane, Junior traffic Controller, Hawaldar, Mukadam, Hammer man, Hamal and Employed doing the clerical work
Un-skilled	Employees by whatever name doing Un-skilled work ,Helper ,Washer ,Cleaner, Watch man, Mazdoor, sweeper, peons, Khalasi, Tapali, chokidar ,Waterman , porter, Gardner, Battery boy, pump operator or other miscellaneous workers
Employment in any Pulp and Paper or board Manufactory	

Skilled	Boiler Attendant (Class-I), Electrician, Forman, Machine Operator, Chemist, Department Incharge Supervisor, Draftsman, Finishing House Mistry, Chargemen Instrument Section, Chargemen carpentry Shop, Workshop Chargeman, Chargemen Civil Construction, Chargemen Transport, Chargemen Mechanical, Chargemen Electrical Section, Boiler Attendant (Class II), Digester Attendant, Carpenter, Fitter, Pressman, Wireman (First Class), Mechanic, Welder, Crane Operator, Driver, Plumber, Nurse, Laboratory Tester, Turner, Blacksmith, Painter, Leather man, Finisher, Beater man, Calendar man, Pulper Machine man, Winder (Litter Rewinder machine man), Sorter, Cutter Machineman, Tinsmith, Driller, Shaper, Planner, Evaporator Operator, Recovery Boiler Operator, Roaster and Smelter Operator, Recaustasing Operator, Lime Reburning Operator, Clerical A:Accountant, Time Keeper, Store Keeper, Stenographer, Office Superintendent / Head Clerk, Cashier, Clerical B:Clerk, Typist, Clerk-cum-Typist.
Semi-skilled	Willow man, Pump Attendant, Steam Controller, Gardener, Cooks, Wireman (Second Class), Head Watchman/ Watch and Ward Jamadar, Pulp and Paper Tester, Fireman, Paper and Board Section Machine Attendant, Finishing Plant Attendant, Pump Attendant, Chemical Treatment and Classification Attendant Electrician/ Electrical Assistant, Coal Crushing and Oil Burner Attendant, Assistant Turner, Assistant Welder, Assistant Driller, Assistant Planner, Assistant Shaper, Compressor Attendant, Armour man, Wood Grinder Attendant, Hoist Operator, Sample man, Board Finisher, Band Saw Cutter Attendant, Roll man.
Un-skilled	Heavy Duty Labourer, Cross Cutter, Scaler (Kantawala), Chipping Labourer, Digester Labourer, Washing and Cleaning Labourer, Straining Labourer, Knitter, Screening and Cleaning Labourer, Bleaching and Cleaning Labourer, Hydra pulper and Pulper Labourer, Wood Grinding Labourer, Stock Preparation Labourer, Chemical Preparation and Fiber Recovery Labourer, Peter Labourer, Paper and Board Machine Section, Labourer, Kneader Labourer, Finishing Plant Labourer, Sheet and Package Weight Labourer, Label man, Finishing and Packaging House Labourer, Warehouse and Dispatch Labourer, Recovery Boiler Raiser and Smelter Labourer, recausticizing Labourer, Lime Reburning Labourer, Cartman, Chemical Treatment and Classification Labourer, Turbine Distribution Board, Switchgear or Panel Labourer, Maker, Oilman, Mould Stiching Labourer, Saw Grinding Labourer, Laboratory Labourer, Watchman, Mukadam, Fitter Turners Welders Blacksmith, Carpenter and other Labourer, helping such other skilled Employees. Machine Operator and Machine man's Labourer, Colour Waste Paper or Sraw Sorter, Garden Labourer, Band Saw Labourer, Labourer, Peon, Sweeper, Fibre and Dusting Labourer Waste Paper Labourer, Raw Material Labourer, Bamboo Carrier Labourer, Evaporator Labourer, Material Handling Labourer, Water Supply and Treatment Labourer, Coal Labourer, Repair Shop and Maitainance Labourer, Canteen Boy, Office Boy, Guest House Labourer, Store Labourer.

Employment in any Residential Hotel, Restaurant or Eating House as defined in the Gujarat Shops and Establishments Act, 1948.

Skilled	Samosawala, Faloodawala, Omletwala, Chef-Tea-Maker, Dhosawala, Tandur Rotiwala, Bhajiwala, Ice-cream Maker, Sweet, Meat or Farsan Maker (Malwala), Wimuman, Head Cook or Cook, Maharaj, Aachari, Ustad, Babarchi, Khanasama, Manager, Accountant, Clerk, Store Keeper (Who keeps the account of the Store), Mistry, Cashier, Supervisor, Receptionist, House Keeper, Head Waiter, Butler, Steward, Head Pantry man, Telephone Operator, Electrician, Carpenter, Tailor, Gardener Who is doing tree work of planting.
Semi-skilled	Assistant Manger, Assistant Malwala, Rotiwala, Chapatiwala, Puriwala, Pantry man who prepares Sandwiches, Toast Etc. Tea and Coffee Maker (Ordinary), Assistant Cook, Market man, Pumpman, Gas Filler, Syrup and lassiwala and Salesman, Vendor (Keeping Account), Orderwala (Shouting Bills or Writing Bills), Kababwala, Bhelpuriwala.
Un-skilled	Gate Boy, Game Boy, Bell Boy, Room Boy, Tea Boy, Glass Boy, Dish Boy, Water Boy, Order Boy, Pantry Boy, Kitchen Boy, Office Boy, Message Boy, Soda Fountain Boy, Billiard Boy, Cleaner, Sweeper, Hamal, Jamadar, Coolie, Mazdoor Chhokara, Platewala, Pani – Kachumerwala, Paniwala, Cupwala, Chowkiwala, Room Boy not doing the work of waiter, Dishwala, Moriwala, Kholiwala, Vasanwala, Dish Filler, Grain Cleaner, Man or Female Miscellaneous Workers e.g. Doing all or some of the jobs of an unskilled nature, Vendors (Ferias) or Babarwalas not working on commission basis and not entrusted with the responsibilities of accounts.

Employment in any Rice Mill, Flour Mill or Dal Mill.

Skilled	Engineer, Miller, Supervisor, Turners, Mechanics, Fitters, Engine Driver, Boiler Attendants, Mistries, Carpenters, Carpenters Mistries, Blacksmiths, Measons, Electricians, (with Diploma), Roll Grovers, Machine Operators, Painters Mukadams, Plantmen, Tailors.
Semi-skilled	Oilers, Silkmen, Rollerman, Purifiers, Assistant Fitters, Electricians (without Diploma), Pumpman, Binmen, Motor Attendant, Sewers, Watchman / Jamadars (with training in Fire squads), Mochies, Hammermen, purifiers, Jiggars, Rope Splioers, Washer Machineman.

Un-skilled	Misturers, Packers, Shaftmen, Cleaners, Firemen, Coalmen, Truckmen, Fill Attendants, White Washers (Painter), Watchmen, Jamadars, Hamals, Stackers, Machine Cleaners, Sweepers, Mazdoors.
Employment in Roofing Tiles Manufacturing	
Skilled	Mistry, Mechanic.
Semi-skilled	Dieman, Fireman, Fitter, Driver, Bhathathi Gothavanar, Electrician, Mukadam
Un-skilled	Peon, Watchman, Sweeper, Labeller, Helper, Press Operator, Pag Mill Operator, Blunger Operator, Thelpawala, Finher, Sarvawala (Tiles), Sorter (Kachcha Pakka Tiles), Sarvawala, (Tiles in Bhatti).
Employment in Rubber and Rubber Products including Artificial Rubber Products Manufacturing Industry.	
Skilled	Machine Operator, Calendar and Cutting Machine, Press Operator (Vulcanizing), Mixing Machineman, Fitter, Binder, Welder, Carpenter Clerical A:Supervisor, Accountant, Time Keeper, Store Keeper, Stenographer, Cashier, Clerical B:Clerk, Typist, Clerk cum Typist
Semi-skilled	Boiler Attendant, Calendar Helper, Mixing Mill Helper, Turner Helper
Un-skilled	Mazdoor, Watchman, Sweeper, Peon
Employment in Soap Making Industry	
Skilled	Qualified Chemist, Accountant (Book Keeper), Salesman, Driver
Semi-skilled	Furnace man
Un-skilled	All other Workers
Employment in Stone Breaking or Stone Crushing Industry	
Skilled	Engine Driver, Fitter, Turner, Molder, Blacksmith, Qualified Wireman, Compressor Driver, Tractor Driver, Clerk, Blasters, Stone Cutter.
Semi-skilled	Tapghar (Stone Breaker) Head Lineman (Truck), Mukadam Driver
Un-skilled	Lodders, Falkman, Cleaner, Oilman, Coolies, Pump Attendants, Sweepers, Peons, Office Boy

Employment in Sugar Industry**Skilled****Highly Skilled**

Laboratory Bench Chemist, Boiler Attendant, Head Fitter, Draftsman II, Pattern Maker I, Instrument Mechanic (Certificate from I.T.I), Mechanic I.

Skilled

Pan man, Manufacturing Assistant, Assistant Pan man, Evaporator Operator, Laboratory Assistant, Overseer (Unqualified), Electrician, Armature Winder, Fitter, Turner, Welder, Pattern Maker II, Molder, Line Overseer, Wireman, Machinist, Blacksmith, Head Khalashi, Switch Board Attendant, Engine Driver I, Tinsmith, Coppersmith, Carpenter, Can Unloader Operator, Permanent Way Inspector, Mechanic II, Steam Loco Driver, Driver, Tractor Driver, Trolley Line Mistry, Diesel Loco Driver, Mason, ane Head Clerk, Cane Accountant, Center Incharge, Cane yard Supervisor, Yard Foreman, Wighment Supervisor, Assistant Cane Head Clerk, Share Accountant, Cashier, Sectional Incharge, Stenographer Grade I and II, Store Keeper Grade-I, Head Time Kewper Grade-II, Security Officer Grade I, Sugar Godown Keeper Grade II, Assistant Store Keeper Grade III, Assistant Godown Keeper III, Security Inspector Grade III, Sanitary Inspector Grade III, Typist, Time Keeper, Tracer, Daftary, Compounder Nurse, Midwife, Accounts Clerk, Time Office Clerk, Building Labour, Time Keeper, Sales Incharge, Cane Inspector, Assistant Cashier, Supervisor Grade III, Challan Incharge, Store Purchaser Grade III, Railway Clerk, Sugar Godown Clerk, Store Clerk, Sales Clerk, Payment Clerk, Record Keeper, Telephone Operator, Job Clerk, Manufacturing Engineering Clerk, Building Clerk, General Clerk, Weigh man Clerk, Sheet Writing Clerk, Tool Room Clerk, Receipt and Dispatch Clerk, Stationery Clerk, Sugar House Clerk, Canteen Clerk, Gate Clerk, Tally Clerk, Token Clerk, Purja Clerk, Checker Fuel Clerk, Manufacture Chemist, Laboratory Incharge, Laboratory Bench Chemist, Head Panman, Pan Incharge, Assistant Engineer (Mechanical), Assistant Engineer (Electrical), Workshop Engineer, Foreman (Mechanical), Draftsman I, Foreman (Electrical), Overseer, Cane Development Officer, Assistant Cane Development Officer, Cane Superintendent, Labour Officer, Welfare Officer, Factory Railway Superintendent, Motor / Tractor Foreman, Civil Engineer A-I & A-II, Office Superintendent, Accountant, Loco Foreman, Medical Officer, Personal Secretary, Sales Manager, Assistant Sales Manager, Store Purchase Officer, Assistant Works Manager, Transport Superintendent, Assistant Transport Superintendent.

Semi-skilled	Mescartion Attendant, Molasses Recorder, Juice Recorder, P. H. Recorder (Phydrosen Ion Concentration), Male Tailor, Jouice Heater Attendant, Clarifier Attendant, Rotary Vacuum filter Attendant, Centrifugal Operator, Laboratory Boy, Bag Printing Machine Operator, Bag Sewing Machine Operator, ION Exchange Water Treatment Operator, Filter Cloth Washing Machine Operator, Electrical Helper, Engine Drive II, Belt man, Khalashi, Fireman, Pumpman, Motor Attendant, Oilman, Hammer man, Painter, Fitter Helper, Water Attendant, Tipper man, Cane Development Kamar, Loco Foreman, Trolley Line Mukadam, Building Mukadam, Guard, Sweeper, Jamadar, Jamadar, Store Boy.
Un-skilled	Juice Helper Mazdoor, Sulpher Over Mazdoor, Palledar / Hamal, Marker, Sample Boy, Mazdoor, Winder man, Watchman, Sweeper, Points man, Trollyman, Cleaner, Mali, Guest House Attendant, Cook, Pujasm.
Employment in Tanneries and Leather Manufactory.	
Skilled	Mechanics (Sanchawalas), Assistant Mechanics, Ring Makers Mistry (Cutter), Person Employed in Staking, Spliting, Glazing, Shaving, Rolling, Fleshing with Machine or otherwise.
Semi-skilled	Shoes Makers, Dyers, Stichers, Polishers, Man Incharges of the Drums, Tableman, Persons employed in Sewing, Belt Finishing, Nailing, . Hydraulic Press, Harness and Sole Setting Department, Stiching
Un-skilled	Machine Helpers, Tab Yard Workers, Line Yard Workers, Cartmen, Milkatman, Lace Cutters, Workers Preparing Bolts, Workers doing Repairing Works, Workers is Belting and Buffers, Other Miscellaneous Workers.
Employment in any Tobacco Processing Establishment .	
Skilled	Supervisor, Wireman, Fitter, Accountant, Cashier, Clerk, Typist,
Semi-skilled	Press Operator, Mukadam, Marker, Fireman, Oilman, Machine Deliverymen.
Un-skilled	Mazdoor, Watchman, Miscellaneous Workers, Peon
Employment in any Woolen Carpet Making or Shawl Weaving Establishment.	
Skilled	
Semi-skilled	
Un-skilled	

Employments in any Shop or Commercial Establishment other than that covered under any of the other entries in the schedule of Part I of the said Act.	
Skilled	<p>Manager, Head Munim, Secretary, Head Cashier, Stenographer, Head Clerk, Office Supritendent, Head Salesman, Employee who works efficiently by exercising considerable independent judgement discharges his duties with responsibility and possesses thorough and comprehensive knowledge of trade, craft or industry in which he is employed.</p> <p>Junior Clerk, Bill Clerk, Ugharani Clerk, Delivery Clerk, Typist, Munim, Cashier, Accountants, Salesman, Sales Clerk, Compounder, Driver.</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>
Semi-skilled	<p>Packer, Builder, Tollatas, Shop Asstt., Employees who performs duties assigned to him of a relatively narrow job involving routine operations</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>
Un-skilled	<p>Peon, Messenger, Watchman, Mazdoor, Employee who performs duties of simple nature and physical exertion.</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>
Employment in Non teaching Staff in Private Non-Grant-in-Aid Educational Institution	
Skilled	<p>Gruhpati, Gruhmata, Manager, Secretary, Office Supritendent, Head Clark, Sinior Clerk, Head Accountant, Head Munim, Head Cahier, Stenographer, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing enteries, Junior Clerk, Typist, Munim, Cashior, Accountant, Compounder, Electrician, Telephone Operator, Driver, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing enteries.</p>

Semi-skilled	Cook, Carpenter, Mason, Blacksmith, Plumber, Fitter, Pumpman, Wireman, Conductor, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing entries.
Un-skilled	Peon, Watchman, Mazdoor, Sfai Kamdar, Watchman Cum Peon, Cleaner, Aaya, Gardner(Mali), Hamal, Helper, Groundman, Office boy, Hostel boy, Cooking Asstt., Employees by whatever name called doing work of the nature done by the persons falling under any of the foregoing entries
Employment in Zardosi Work	
Skilled	
Semi-skilled	
Un-skilled	
Employment in Private Security Guard Services	
Skilled	Manager, Security Officers, Gunman (Licensee) Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.
Semi-skilled	Office Assistant, Clerk, Accountant, Head Watchman. Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.
Un-skilled	Watchman, Office Boy, Peon, Security Guard. Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint Secretary to Government.

EXTRA No. 11



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] TUESDAY, FEBRUARY 25, 2014 / PHALGUNA 06, 1935

**Separate paging is given to this part in order that it may be filed
as a separate compilation**

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 25th February , 2014.

MINIMUM WAGES ACT, 1948.

No. KHR-2014-53-LVD-10-2013-137275-M(2):- The following draft of a notification which is proposed to be issued under clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948)(hereinafter referred to as “the said Act”) to revise the minimum rates of wages payable to the employees employed in sugarcane cutting in the employment in agriculture, is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration by the Government of Gujarat, on or after the expiry of two months from the date of its publication in the *Official Gazette*.

Any objections or suggestions which may be received by the Rural Labour Commissioner, Gujarat State, Block No. 7, 1st floor, Dr. Jivraj Mehta Bhavan, Gandhinagar, from any person in respect to the said draft notification on or before the expiry of aforesaid period will be taken into consideration by the Government.

DRAFT NOTIFICATION

No. KHR-2014-53- LVD-10-2013-137275-M(2):- In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948) and in super session of the Government Notification, Labour and Employment Department , No.KHR-2008-192-MWA-1098-1134-M(2), dated the 1st December, 2008, the Government of Gujarat hereby revises the minimum rates of wages payable to the employees as mentioned in Column No. 3, as per the nature of piece work set out in Column No. 2 in respect of the class of employees mentioned in Column No. 1 of the Schedule appended hereto:

SCHEDULE

Class of employees.	Nature of piece work	Rate payable to a Labourer (KOYTA- 2 WORKERS).
1	2	3
Employees employed in Sugarcane cutting in the employment in agriculture.	Sugarcane Cutting and Loading.	Rs. 300 per ton.

Explanation:

For the purpose of this notification-

- (1) The entire State shall be treated as one Zone.
- (2) There shall be no discrimination between male and female workers in the payment of minimum wages.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint Secretary to Government.

EXTRA No. 12



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, MARCH 10, 2014 / PHALGUNA 19, 1935

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PART I-L

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શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૪થી માર્ચ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૬૦/આઈડીએ-૧૦૧૪-૮૫૮૭-મ(૪).- ગુજરાત સરકારને ખાતરી થઈ છે કે, પેટ્રોકેમિકલ્સ ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (૬) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, રીલાયન્સ ઈન્ડસ્ટ્રીઝ લી., હજીરા મેન્યુ. ડીવીઝન, સુરત હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને તા. ૧૦-૦૩-૨૦૧૪ થી વધુ છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરિયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૪થી માર્ચ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૬૧/આઈડીએ-૧૧૧૩-૧૫૦૦-મ(૪).- ગુજરાત સરકારને ખાતરી થઈ છે કે, ગુજરાતમાં આવેલ “બાદ્ય પદાર્થ” ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (૬) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, ધી અક્ષય પાત્ર ફાઉન્ડેશન, સેક્ટર-૨૫, જી.આઈ.ડી.સી., ગાંધીનગર હેઠળના શ્રમયોગીઓના રોજગારની આ જાહેરનામાની તારીખથી વધુ છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરિયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૪થી માર્ચ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૬૨/આઈડીએ-૨૦૦૨-૪૬૬-મ(૪).— ગુજરાત સરકારને ખાતરી થઈ છે કે, પેટ્રોકેમિકલ્સ ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (૬) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, રીલાયન્સ ઈન્ડસ્ટ્રીઝ લી., વડોદરા મેન્યુફેક્ચરીંગ ડીવીઝન, વડોદરા હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને તા. ૧૦-૦૩-૨૦૧૪ થી વધુ છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરિયા,

સંયુક્ત સચિવ,

શ્રમ અને રોજગાર વિભાગ.

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૪થી માર્ચ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૬૩/આઈડીએ-૧૦૧૩-૪૫૬૮૩-મ(૪).— ગુજરાત સરકારને ખાતરી થઈ છે કે, ગુજરાતમાં આવેલ ફર્ટીલાઈઝર ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (દ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, ગુજરાત સ્ટેટ ફર્ટીલાઇઝર્સ એન્ડ કેમીકલ્સ લી., વડોદરા હેઠળના શ્રમયોગીઓના રોજગારની આ જાહેરનામાની તારીખ થી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરિયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 13



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, MARCH 24, 2014 / CAITRA 4, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૧૯મી માર્ચ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૬૬/આઈડીએ-૨૦૦૮-૪૦૬૧૬૦-મ(૪).- લાર્સન એન્ડ ટુબ્રો લી.,
હજીરા મેન્યુફેક્ચરીંગ, સુરત હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને શ્રમ અને રોજગાર વિભાગના

તા. ૧૬મી ડીસેમ્બર, ૨૦૧૩ ના રોજના જાહેરનામા ક્રમાંક કેએચઆર-૨૦૧૩/૨૦૫/આઈડીએ-૨૦૦૯-૪૦૬૧૬૦-મ(જ) થી “લોકોપયોગી સેવા” જાહેર કરવામાં આવેલ જે પુખ્ત વિચારણાને અંતે આથી ઉક્ત જાહેરનામાની મુળ તારીખથી ૨૬ જાહેર કરવામાં આવે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરીયા,

સંયુક્ત સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 14



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, MARCH 31, 2014 / CAITRA 10, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.

Notification

No. KH/SHMC/39719/MWA/6.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
January - 2014	5100

Gandhinagar, 27th March, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૧૯/એમડબલ્યુએ-૬.-લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર, આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરું છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
જાન્યુઆરી - ૨૦૧૪	૫૧૦૦

ગાંધીનગર, તારીખ ૨૭મી માર્ચ, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 15



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ` 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, APRIL 4, 2014 / CAITRA 14, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

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શ્રમ અને રોજગાર વિભાગ

હુકમ

સચિવાલય, ગાંધીનગર, તારીખ ૨જ એપ્રિલ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર-૨૦૧૪/૬૮/આઈડીએ-૧૧૨૦૧૪-૧૭૫૭૩૦-મ(૪).—શ્રમ આયુક્તશ્રી, ગાંધીનગરે સંસ્થા : રોલા સ્ટાર પ્રા.લી., પ્લોટ નં. એ.૨/૫, અને ૫/૭, આંતલિયા, જી.આઈ.ડી.સી., બીલીમોરા, તા. ગણદેવી, જિ. નવસારીમાં તા. ૧૬-૦૨-૨૦૧૪ના રોજથી શરૂ થયેલ હડતાળ પ્રતિબંધિત કરવા અત્રે તા. ૫-૩-૨૦૧૪ના રોજ ભલામણ કરેલ છે. પુખ્ત વિચારણાના અંતે, ગુજરાત સરકારનો એવો અભિપ્રાય છે કે, નીચે અનુસૂચિમાં નિર્દિષ્ટ કરેલી બાબતો સાથે સંકળાયેલી ઔદ્યોગિક તકરાર રોલા I-L-Extra—15

સ્ટાર પ્રા. લી., પ્લોટ નં. એ.ર/પ, અને પ/૭, આંતલિયા, જી.આઈ.ડી.સી., બીલીમોરા, તા. ગણદેવી, જિ. નવસારી તથા ગુજરાત મજદુર સભા, ૧૦૪ પહેલો માળ, મહારાણા પ્રતાપ કોમ્પ્લેક્સ, વી.એસ. હોસ્પિટલ નજીક, એલીસબ્રીજ, અમદાવાદ સાથે જોડાયેલ કામદારો વચ્ચેની છે.

તેથી હવે, ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭ના ૧૪માં) ની કલમ-૧૦ની પેટા કલમ(૧) ના ખંડ (ઘ) થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર આથી સુરત ખાતેના ઔદ્યોગિક ન્યાયપંચ ને સદરહું તકરાર તેનો ન્યાય નિર્ણય કરવા માટે લખી મોકલે છે અને ઉક્ત અધિનિયમની કલમ-૧૦(૩) હેઠળ મળેલી સત્તાની રૂએ સદરહું સંસ્થામાં તારીખ ૧૬મી ફેબ્રુઆરી, ૨૦૧૪ થી શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાલ પર પ્રતિબંધ મૂકે છે.

ઉક્ત અધિનિયમની કલમ-૧૦(૨-ક) અન્વયે સદરહું કેસનો ચુકાદો આપવાની સમયમર્યાદા આ હુકમની તારીખથી ત્રણ માસ સુધીની ઠરાવવામાં આવે છે.

અનુસૂચિ

(૧) નીચે જણાવ્યાનુસારના શ્રમયોગીઓની થયેલ બદલી રદ કરવી કે કેમ ?

ક્રમ ૧	શ્રમયોગીઓનું નામ ૨	બદલી તારીખ ૩	થયેલ બદલીનું સ્થળ ૪
૧	સતિષ કે. પટેલ	૧૮-૦૧-૨૦૧૪	ગુડગાંવ-હરિયાણા
૨	શૈલેષ ડી. પટેલ	૧૮-૦૧-૨૦૧૪	ગુડગાંવ-હરિયાણા
૩	યોગેશ કે. પટેલ	૧૮-૦૧-૨૦૧૪	ગુડગાંવ-હરિયાણા
૪	અજય ડી. ટેડેલ	૧૮-૦૧-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૫	બિમલેશ કુમાર	૧૮-૦૧-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૬	સુનિલ જે. પટેલ	૧૮-૦૧-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૭	સંજયસિંઘ કુશવાહ	૧૮-૦૧-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૮	મિતેષ સી. પટેલ	૧૫-૦૨-૨૦૧૪	ગુડગાંવ-હરિયાણા
૯	ચેતન એમ. પટેલ	૧૫-૦૨-૨૦૧૪	ગુડગાંવ-હરિયાણા
૧૦	અરૂણ આર. નાકટે	૧૫-૦૨-૨૦૧૪	ગુડગાંવ-હરિયાણા
૧૧	જતીન આર. પટેલ	૧૫-૦૨-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૧૨	જયપ્રકાશ એસ. મિશ્રા	૧૫-૦૨-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર
૧૩	અનિલકુમાર આર. ભગત	૧૫-૦૨-૨૦૧૪	મુંબઈ - મહારાષ્ટ્ર

(ર) હડતાળ પ્રતિબંધિત ન થાય ત્યાં સુધી હડતાળના સમયના પડેલા દિવસોનો પગાર તથા અન્ય લાભો શ્રમયોગીઓને ચુકવી આપવા કે કેમ ?

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

રમણ મહેરીયા,

સંયુક્ત સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 16



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] SATURDAY, MAY 3, 2014 / VAISAKHA 13, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar. Dated 28th April, 2014.

INDUSTRIAL DISPUTES ACT, 1947.

No. KHR/2014/83/IDA/112013/507729/M(4) :-Whereas Government Notification Education and Labour Department No. KH-SH-1385-IDA-1265-JH, Dated 24th November, 1965 the Government of Gujarat has in exercise of the powers conferred by Section-89 of the Industrial Disputes Act, 1947 (XIV of 1947) directed that the powers exercised by it under sub section (1) of Section-4 of the said Act, shall be exercised also by the Commissioner of Labour in the whole of the State of Gujarat.

Now, therefore, in exercised of the powers conferred by sub-section 4 of the Industrial Disputes Act, 1947 as delegated in the manner aforesaid, the Commissioner of Labour, Gandhinagar hereby amends the Notification No. CL/IDA/667 to 784 Dated 20-01-1998 as under.

SCHEDULE

Sr. No.	Designation of persons	Area
1	Assistant Commissioner of Labour Palanpur	District of Banaskantha and District of Patan.

By order and in the name of the Governor of Gujarat,

(Sd) Illegible,
Joint Secretary,
Labour and Employment Department,
Sachivalaya, Gandhinagar.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar. Dated 28th April, 2014.

INDUSTRIAL DISPUTES ACT, 1947.

No. KHR/2014/84/IDA/112013/507729/M(4) :-Whereas Government Notification Education and Labour Department No. KH-SH-1385-IDA-1265-JH, Dated 24th November, 1965 the Government of Gujarat has in exercise of the powers conferred by Section-39 of the Industrial Disputes Act, 1947 (XIV of 1947), directed that the powers exercised by it under sub section (1) of Section 4 of the said Act, shall be exercisable also by the Commissioner of Labour, Gandhinagar in the whole of the State of Gujarat.

Now, therefore, in exercised of the powers conferred by sub-section (1) of section-4 of the Industrial Disputes Act, 1947 as delegated in the manner aforesaid and in supersession of all previous notification on the subject, the Commissioner of Labour, Gandhinagar hereby appoints the officers mentioned in column-1 of the Schedule appended hereto to be Conciliation Officers for all industries in the

[PART I-L THE GUJ. GOVT. GAZ. EX., MAY 3, 2014 / VAISAKHA 13, 1936 16/3
relation to which the Central Government is not the appropriate Government for
the areas respectively specified against them in column-2 of the said Schedule
with effect from 28th April, 2014.

SCHEDULE

St. No.	Designation of persons	Area
1	Commissioner of Labour Gujarat State, Gandhinagar	Whole state of Gujarat
2	Additional Commissioner of Labour Gujarat State, Gandhinagar	Whole state of Gujarat
3	Government Labour Officer, Vadodara	District of Mahisagar
4	Government Labour Officer, Morbi	District of Morbi
5	Government Labour Officer, Jamnagar	District of Devbhumi Dwarka
6	Government Labour Officer, Junagadh	District of Gir Somnath
7	Government Labour Officer, Bhavnagar	District of Botad
8	Government Labour Officer, Vadodara	District of Mahisagar
9	Government Labour Officer, Himatnagar	District of Aravalli

By order and in the name of the Governor of Gujarat,

(Sd) Illegible,
Joint Secretary,
Labour and Employment Department,
Sachivalaya, Gandhinagar.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar. Dated 28th April, 2014.

INDUSTRIAL DISPUTES ACT, 1947.

No. KHR/2014/85/IDA/112013/507729/M(4) :-Whereas Government Notifi-
cation Education and Labour Department No. KH-SH-1385-IDA-1265-JH, Dated
24th November, 1965 the Government of Gujarat has in exercise of the powers

16/4 THE GUJ. GOVT. GAZ. EX., MAY 3, 2014 / VAISAKHA 13, 1936 [PART I-L conferred by Section-89 of the Industrial Disputes Act, 1947 (XIV of 1947), directed that the powers exercised by it under sub section (1) of Section-4 of the said Act, shall be exercised also by the Commissioner of Labour in the whole of the State of Gujarat.

Now, therefore, in exercised of the powers conferred by sub-section (4) of the Industrial Disputes Act, 1947 as delegated in the manner aforesaid, the Commissioner of Labour, Gandhinagar hereby amends the Notification No. CL/IDA/667 to 784 Dated 20th January, 1998 as under.

SCHEDULE

Sr. No.	Designation of persons	Area
1	Commissioner of Labour Gujarat State, Gandhinagar	Whole state of Gujarat
2	Additional Commissioner of Labour Gujarat State, Gandhinagar	Whole state of Gujarat
3	Assistant Commissioner of Labour -Vadodara	District of Chhotaudepur
4	Assistant Commissioner of Labour - Rajkot	District of Morbi
5	Assistant Commissioner of Labour -Jamnagar	District of Devbhumi Dwarka
6	Assistant Commissioner of Labour -Junagadh	District of Gir Somnath
7	Assistant Commissioner of Labour-Bhavnagar	District of Botad
8	Assistant Commissioner of Labour -Vadodara	District of Mahisagar
9	Assistant Commissioner of Labour-Himatnagar	District of Aravalli

By order and in the name of the Governor of Gujarat,

(Sd) Illegible,
Joint Secretary,
Labour and Employment Department,
Sachivalaya, Gandhinagar.

EXTRA No. 17



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, MAY 9, 2014 / VAISAKHA 19, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૭મી મે, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૮૬/આઈડીએ-૧૦૮૮-૨૭૭૭-પાર્ટ-૧-મ(જ).— ગુજરાત સરકારને ખાતરી થઈ છે કે, ગુજરાતમાં આવેલ પેટ્રોકેમીકલ્સ ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉદ્દેશ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (ઢ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, રીલાયન્સ ઈન્ડસ્ટ્રીઝ લી., પો. દહેજ મેન્યુફેક્ચરીંગ ડીવીઝન, જિ. ભરૂચ હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. એચ. વસાવા,
નાયબ સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 18



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] THURSDAY, MAY 22, 2014 / JYAISTHA 1, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમ
અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/એમડબલ્યુએ-૬/૩૯૭૨૯/૨૦૧૪.-શિક્ષણ અને મજૂર વિભાગના તારીખ ૧૦મી ઓગષ્ટ, ૧૯૬૪ના સરકારી જાહેરનામા નંબર : કેએચ-એસએચએમસી-એમડબલ્યુએ-૧૦૬૪-૫૧૯૭૨-ટી અન્વયે નાયબ શ્રમ આયુક્ત, ગાંધીનગરને સક્ષમ અધિકારી (હવે પછી આમાં જેમનો ઉલ્લેખ ઉક્ત સક્ષમ અધિકારી તરીકે કરવામાં આવ્યો છે) તરીકે નીમવામાં આવ્યા હોવાથી તેમણે ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની કલમ-૨ના ખંડ (ધ) મુજબ અધિનિયમની અનુસૂચિના ભાગ-૧માં જણાવેલા અને ગુજરાત સરકારના રાજ્યપત્રમાં પ્રસિધ્ધ કરાયેલા રોજગારોમાં નોકરી

કરતાં કર્મચારીઓને લાગુ પડતા આ સાથે જોડેલી અનુસૂચિ-(૧)ના ખાના (૩)માં દર્શાવ્યા પ્રમાણેના તા. ૩૧મી ડીસેમ્બર, ૨૦૧૩ના રોજ પુરા થતા ૬ મહિના માટેની સરેરાશ જીવન-નિર્વાહ ખર્ચના સૂચિ આંકની ખાતરી અને જાહેરાત કરી છે.

અનુસૂચિ - (૧)		
(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)		
મુદત		સરેરાશ જીવન નિર્વાહ ખર્ચના સૂચિ આંક
માં શરૂ થતી	માં પુરી થતી	
૧	૨	૩
જુલાઈ-૧૩	ડીસેમ્બર-૧૩	૫૩૦૩

ગુજરાત સરકારે શ્રમ અને રોજગાર વિભાગના જાહેરનામા નં. પરિશિષ્ટમાં દર્શાવ્યા મુજબ જાહેરનામા નંબર તથા વ્યવસાયથી ગુજરાત રાજ્યમાં પરિશિષ્ટમાં દર્શાવેલ રોજગાર (આમાં હવે પછી જેનો ઉલ્લેખ ઉક્ત અનુસૂચિત રોજગાર તરીકે કરવામાં આવ્યો છે.) માં નોકરી કરતાં કર્મચારીઓની બાબતમાં ચૂકવવાપાત્ર દૈનિક અને માસિક લઘુત્તમ વેતન દરમાં તારીખ ૧૧મી ફેબ્રુઆરી, ૨૦૦૮ના રોજ અને તારીખ ૧૧મી ફેબ્રુઆરી, ૨૦૦૮ થી અમલી બને એ રીતે એવો સુધારો કર્યો છે કે, જેથી એમાં, જણાવેલા મૂળ વેતન દર અને ખાસ ભથ્થાનો સમાવેશ થઈ જાય અને ઉક્ત સક્ષમ અધિકારીને એવી સૂચના આપી છે કે, અનુક્રમે ૩૦મી જૂન અને ૩૧મી ડીસેમ્બરના રોજ પૂરા થતાં એની તરત પહેલાંના ૬ મહિના માટેના ૧લી ઓક્ટોબર અને ૧ લી એપ્રિલથી શરૂ કરીને દર ૬ મહિનાના અંતરે સરેરાશ જીવન-નિર્વાહ ખર્ચના સૂચિ-આંકના આધારે ભથ્થાના દરમાં એવી રીતે ફેરફાર કરવો કે જેથી (ક) જીવન-નિર્વાહ ખર્ચના સૂચિ-આંક ૨૮૩૫ કરતાં અથવા ઉક્ત અનુસૂચિત રોજગારીમાં નોકરી કરતાં કર્મચારીઓને લાગુ ૨૮૩૫ કરતાં વધુ હોય એવી કોઈ સંખ્યા કરતાં દર પાંચ પોઈન્ટના વધારા માટે મૂળ વેતન દર ઉપરાંત દૈનિક ₹ ૦.૨૦ અથવા માસિક ₹ ૫-૨૦ લેખે ખાસ ભથ્થું ચૂકવવાનું રહેશે. (ખ) ૨૮૩૫ કરતાં નીચો ન હોય એવા જીવન-નિર્વાહ ખર્ચના સૂચિ-આંક દર પાંચ પોઈન્ટના ઘટાડા માટે, ખાસ ભથ્થાના દરનો તારીખ ૧લી એપ્રિલ, ૨૦૧૪ થી શરૂ થતા ૬ મહિનાની મુદત માટે પહેલાં મેળ બેસાડવામાં આવે એ શરતે ખાસ ભથ્થામાં દૈનિક ₹ ૦-૨૦ અથવા માસિક ₹ ૫-૨૦ના દરે ઘટાડો કરવામાં આવશે.

આથી હવે, શ્રમ અને રોજગાર વિભાગના તારીખ ૧૧મી ફેબ્રુઆરી, ૨૦૦૮ના ઉક્ત જાહેરનામામાં પરિશિષ્ટમાં દર્શાવ્યા મુજબ અન્વયે મળેલી સત્તાની રૂએ ઉક્ત સક્ષમ અધિકારી તારીખ ૧લી એપ્રિલ, ૨૦૧૪ના

PART I-L] THE GUJ.GOV.T.GAZ. EX., MAY. 22, 2014/JYAISTHA 1, 1936 18/3
 રોજ શરૂ થતાં છ મહિનાની બાબતમાં, આ સાથે જોડેલી અનુસૂચિ-(૨) ના ખાના (૧) માં જણાવેલા વિભાગોમાં ઉક્ત અનુસૂચિત રોજગારમાં નોકરી કરતાં કર્મચારીઓના મૂળ વેતન દર (ઉપરાંત એમને ચૂકવવાપાત્ર ખાસ ભથ્થું જીવન-નિર્વાહ ખર્ચ પેટે ભથ્થું) ઉક્ત અનુસૂચિ (૨)માં જણાવેલા દરે ઉપર્યુક્ત રીતે ઠરાવે છે અને જાહેર કરે છે.

અનુસૂચિ-(૨) પરિશિષ્ટમાં દર્શાવેલ રોજગારીઓ		
કર્મચારી વર્ગ	ખાસ ભથ્થાની રકમ. (જીવન-નિર્વાહ ખર્ચ પેટે રકમ)	
(૧)	(૨)	
	દૈનિક ₹ પૈસા	માસિક ₹ પૈસા
કુશળ, અર્ધકુશળ, બિન કુશળ	૮૪-૮૦	૨૪૬૪-૮૦

સ્પષ્ટીકરણ :- આ જાહેરનામાના હેતુ પુરતું કર્મચારીઓના કુશળ, અર્ધ-કુશળ અને બિન-કુશળ વર્ગનો અર્થ શ્રમ અને રોજગાર વિભાગના તારીખ ૧૧મી ફેબ્રુઆરી, ૨૦૦૮ના જાહેરનામાં નં. પરિશિષ્ટમાં દર્શાવ્યા મુજબ અને આ હેતુ માટે રચવામાં આવેલા કુશળ, અર્ધ-કુશળ અને બિન કુશળ વર્ગના કર્મચારીઓ એવો થશે.

પરિશિષ્ટ

અ.નં.	અનુસૂચિત રોજગારીનું નામ	શ્રમ અને રોજગાર વિભાગના જાહેરનામા ક્રમાંક અને તારીખ
૧	૨	૩
૧	ઓટોમોબાઈલ્સ રીપેરીંગ વર્ક્સ અને ગેરેજનો વ્યવસાય	નં. કેએચઆર-૧૧-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨	બેકરી ઉદ્યોગ	નં. કેએચઆર-૧૨-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૩	બોબીન વ્યવસાય	નં. કેએચઆર-૧૩-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪	હાડકાનો ભૂકો બનાવવાનો વ્યવસાય	નં. કેએચઆર-૧૪-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮

૧	૨	૩
૫	ઈંટ ઉત્પાદન વ્યવસાય	નં. કેએચઆર-૧૫-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૬	સીમેન્ટ પ્રિસ્ટ્રેડની બનાવટોનો વ્યવસાય	નં. કેએચઆર-૧૬-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૭	રસ્તાઓના બાંધકામ કે નિભાવ કરવાની કે બાંધકામ અને મકાન જાળવણીનો વ્યવસાય	નં. કેએચઆર-૧૭-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૮	કોટન જીનીંગ, કોટન પ્રેસીંગનો વ્યવસાય	નં. કેએચઆર-૧૮-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૯	તબીબી વ્યવસાય, કલીનીક અથવા પેથોલોજીકલ પ્રયોગશાળા (હોસ્પિટલ અને નર્સીંગહોમ સિવાય)	નં. કેએચઆર-૧૯-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૦	શારકામ અને પાતાળકૂવા વ્યવસાય	નં. કેએચઆર-૨૦-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૧	ઇલેક્ટ્રોનીક્સ ઉદ્યોગ અને સંબંધિત અથવા આનુશાંગિક ઉદ્યોગ	નં. કેએચઆર-૨૧-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૨	ફિલ્મ ઉદ્યોગ, ફિલ્મનું ઉત્પાદન, વિસ્તરણ, પ્રદર્શન શિડ્યુલ-એ પ્રોડક્શન ઓફ ફિલ્મસ, શીડ્યુલ-૨-બી ડીસ્ટ્રીબ્યુશન એન્ડ એકઝીબીશન ઓફ ફિલ્મસ, શિડ્યુલ-૩-સી ટુરીંગ સીનેમા	નં. કેએચઆર-૨૨-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૩	મત્સ્ય ઉદ્યોગનો વ્યવસાય	નં. કેએચઆર-૨૩-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૪	ફોરેસ્ટ્રી અને ટીમ્બર ઓપરેશનનો વ્યવસાય	નં. કેએચઆર-૨૪-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૫	હોઝીયરી ઉદ્યોગનો વ્યવસાય	નં. કેએચઆર-૨૫-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૬	હોસ્પિટલ અને નર્સીંગહોમનો વ્યવસાય	નં. કેએચઆર-૨૬-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮

૧	૨	૩
૧૭	૫૦ કરતાં ઓછા શ્રમયોગીઓને કામે રાખતી ઔદ્યોગિક ઈજનેર સંસ્થાઓ (ઓટોમોબાઈલ્સ વર્ક્સ એન્ડ ગેરેજ વ્યવસાય સિવાય)	નં. કેએચઆર-૨૭-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૮	૫૦ કરતાં વધુ શ્રમયોગીઓને કામે રાખતી ઔદ્યોગિક ઈજનેર સંસ્થાઓ (ઓટોમોબાઈલ્સ વર્ક્સ એન્ડ ગેરેજ વ્યવસાય સિવાય)	નં. કેએચઆર-૨૮-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૧૯	જરી ઉદ્યોગ (અખાડેદાર સિવાય)	નં. કેએચઆર-૨૯-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૦	ખાંડસરી ઉદ્યોગ	નં. કેએચઆર-૩૦-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૧	મ્યુનિસિપલ કોર્પોરેશન	નં. કેએચઆર-૩૧-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૨	મ્યુનિસિપાલીટી અને નગર પંચાયત	નં. કેએચઆર-૩૨-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૩	ગ્રામ પંચાયત	નં. કેએચઆર-૩૩-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૪	કારખાના ધારાની કલમ-૨(કે) મુજબની ઉત્પાદન પ્રક્રિયા કરતી કોઈપણ સંસ્થાનો વ્યવસાય	નં. કેએચઆર-૩૪-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૫	રેડીમેડ ગારમેન્ટ અને દરજ્જાકામનો વ્યવસાય રેડીમેડ ગારમેન્ટમાં પીસ રેટથી કામ કરતા શ્રમયોગીઓ માટે	નં. કેએચઆર-૩૫-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૬	ઓઈલ મીલ ઉદ્યોગ	નં. કેએચઆર-૩૬-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૨૭	પેટ્રોલ અને ડીઝલ પંપ ઉદ્યોગ	નં. કેએચઆર-૩૭-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮

૧	૨	૩
૨૮	ફાર્માસ્યુટીકલ ઉદ્યોગ	નં. કેએચઆર-૩૮-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૨૯	પ્લાસ્ટીક ઉદ્યોગ	નં. કેએચઆર-૩૯-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૦	પોટરી ઉદ્યોગ	નં. કેએચઆર-૪૦-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૧	પાવરલુમ ઉદ્યોગ	નં. કેએચઆર-૪૧-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૨	પ્રિવિવીંગ ટેક્સટાઈલ પ્રોસેસીંગ ઉદ્યોગ	નં. કેએચઆર-૪૨-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૩	પ્રિન્ટીંગપ્રેસ, લેટરપ્રેસ, લીથોપ્રેસ તેમજ બાઈન્ડીંગ ઉદ્યોગ	નં. કેએચઆર-૪૩-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૪	પબ્લીક મોટર ટ્રાન્સપોર્ટ ઉદ્યોગ	નં. કેએચઆર-૪૪-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૫	કાગળ અને પૂંઠા બનાવવાનો ઉદ્યોગ	નં. કેએચઆર-૪૫-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૬	રહેણાંકની હોટેલ, રેસ્ટોરન્ટ અથવા ભોજનાલયનો વ્યવસાય	નં. કેએચઆર-૪૬-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૭	રાઈસમીલ, ફ્લોરમીલ, દાલમીલનો વ્યવસાય	નં. કેએચઆર-૪૭-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૮	છાપરાના નળીયા બનાવવાનો વ્યવસાય	નં. કેએચઆર-૪૮-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૩૯	રબ્બર ઉદ્યોગ	નં. કેએચઆર-૪૯-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૪૦	મીઠા ઉદ્યોગનો વ્યવસાય	નં. કેએચઆર-૫૦-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯
૪૧	સાબુ ઉદ્યોગ	નં. કેએચઆર-૫૧-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૯

૧	૨	૩
૪૨	પત્થર તોડવાનો ઉદ્યોગ	નં. કેએચઆર-૫૨-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૩	ખાંડ ઉદ્યોગ	નં. કેએચઆર-૫૩-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૪	ચર્મ ઉદ્યોગ	નં. કેએચઆર-૫૪-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૫	તમાકુ અને બીડી બનાવવાનો વ્યવસાય	નં. કેએચઆર-૫૫-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૬	તમાકુની પ્રક્રિયા માટેનો વ્યવસાય	નં. કેએચઆર-૫૬-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૭	ગરમ ગાલીચા તથા શાલ બનાવવાનો વ્યવસાય	નં. કેએચઆર-૫૭-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૮	દુકાન અને વાણીજ્ય સંસ્થાનો વ્યવસાય	નં. કેએચઆર-૫૮-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮
૪૯	અનુદાન ન મેળવતી ખાનગી શૈક્ષણિક સંસ્થાઓમાં કામ કરતા બિનશૈક્ષણિક કર્મચારીઓ માટેની રોજગારી.	નં. કેએચઆર-૫૯-એમડબલ્યુએ-૧૦૨૦૦૮-૩૦૨-એમ(૨), તા. ૧૧-૨-૨૦૦૮.

ગાંધીનગર, તારીખ ૧૯મી મે, ૨૦૧૪.

ડી. સી. બક્ષી,
નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ,
અન્વયે સક્ષમ અધિકારી,
ગુજરાત રાજ્ય, ગાંધીનગર.

**નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમ
અન્વયે સક્ષમ અધિકારી દ્વારા**

જાહેરનામું

નંબર : કેએચ/એસએચએમસી/એમડબલ્યુએ-૬/૩૯૭૩૦/૨૦૧૪.-શિક્ષણ અને મજૂર વિભાગના તારીખ ૧૦મી ઓગષ્ટ, ૧૯૬૪ના સરકારી જાહેરનામા નંબર : કેએચ/એસએચએમસી/એમડબલ્યુએ/૧૦૬૪/૫૧૯૭૨-ટી, અન્વયે નાયબ શ્રમ આયુક્ત, ગાંધીનગરને સક્ષમ અધિકારી (હવે પછી આમાં જેમનો ઉલ્લેખ ઉક્ત સક્ષમ અધિકારી તરીકે કરવામાં આવ્યો છે) તરીકે નીમવામાં આવ્યા હોવાથી તેમણે ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની કલમ-૨ના ખંડ (ધ) મુજબ અધિનિયમની અનુસૂચિના ભાગ-૧માં જણાવેલા અને ગુજરાત સરકારના રાજ્યપત્રમાં પ્રસિધ્ધ કરાયેલા રોજગારોમાં નોકરી કરતાં કર્મચારીઓને લાગુ પડતા આ સાથે જોડેલી અનુસૂચિ-(૧) ના ખાના (૩) માં દર્શાવ્યા પ્રમાણેના તારીખ ૩૧મી ડિસેમ્બર, ૨૦૧૩ ના રોજ પૂરા થતા ૬ મહિના માટેની સરેરાશ જીવન-નિર્વાહ ખર્ચના સૂચિ આંકની ખાતરી અને જાહેરાત કરી છે.

(ઝરદોશી વ્યવસાય માટે)

અનુસૂચિ - (૧) (૧૯૬૦ ના આખા અંગ્રેજી વર્ષ માટે સરેરાશ ભાવ = ૧૦૦)		
મુદત		સરેરાશ જીવન નિર્વાહ ખર્ચના સૂચિ આંક
માં શરુ થતી	માં પુરી થતી	
૧	૨	૩
જુલાઈ - ૧૩	ડિસેમ્બર - ૧૩	૫૩૦૩

ગુજરાત સરકારે શ્રમ અને રોજગાર વિભાગના તારીખ ૧૮મી જુલાઈ, ૨૦૧૨ જાહેરનામાં નં. કેએચઆર/૨૦૧૨/૭૦/એલ.વી.ડી./૧૦/૨૦૧૦/૬૫૮૨૮૩-મ (૨) થી ગુજરાત રાજ્યમાં ઝરદોશી વ્યવસાયની રોજગારી સંસ્થાઓમાંની નોકરીના રોજગાર (આમ હવે પછી જેનો ઉલ્લેખ ઉક્ત અનુસૂચિત રોજગાર તરીકે કરવામાં આવ્યો છે.) માં નોકરી કરતાં કર્મચારીઓની બાબતમાં ચૂકવવાપાત્ર દૈનિક અને માસિક લઘુત્તમ વેતન દરમાં તારીખ ૧૮મી જુલાઈ, ૨૦૧૨ ના રોજ અને તારીખ ૧૮મી જુલાઈ, ૨૦૧૨ થી અમલી બને એ રીતે એવો સુધારો કર્યો છે કે જેથી એમાં, જણાવેલા મૂળ વેતન દર અને ખાસ ભથ્થાનો સમાવેશ થઈ જાય અને ઉક્ત સક્ષમ અધિકારીને એવી સૂચના આપી છે કે, અનુક્રમે ૩૦મી જુન અને ૩૧મી ડિસેમ્બરના રોજ પૂરા થતા એની તરત પહેલાંના ૬ મહિના માટેના ૧લી ઓક્ટોબર અને ૧લી એપ્રિલથી શરૂ કરીને દર ૬ મહિનાના અંતરે સરેરાશ જીવન નિર્વાહ ખર્ચના સૂચિ આંકના આધારે ભથ્થાના દરમાં એવી રીતે ફેરફાર

કરવો કે જેથી (ક) જીવન-નિર્વાહ ખર્ચના સૂચિ આંક ૩૮૨૦ કરતાં અથવા ઉક્ત અનુસૂચિત રોજગારીમાં નોકરી કરતાં કર્મચારીઓને લાગુ ૩૮૨૦ કરતાં વધુ હોય એવી કોઈ સંખ્યા કરતાં દર પાંચ પોઈન્ટના વધારા માટે મૂળ વેતન દર ઉપરાંત દૈનિક ₹ ૦-૨૦ અથવા માસિક ₹ ૫-૨૦ લેખે ખાસ ભથ્થું ચૂકવવાનું રહેશે. (ખ) ૩૮૨૦ કરતાં નીચો ન હોય એવા જીવન-નિર્વાહ ખર્ચના સૂચિ આંક દર પાંચ પોઈન્ટના ઘટાડા માટે, ખાસ ભથ્થાના દરનો તારીખ ૧લી એપ્રિલ, ૨૦૧૪ થી શરુ થતાં દ મહિનાની મુદત માટે પહેલા મેળ બેસાડવામાં આવે એ શરતે ખાસ ભથ્થામાં દૈનિક ₹ ૦-૨૦ અથવા માસિક ₹ ૫-૨૦ ના દરે ઘટાડો કરવામાં આવશે.

આથી હવે શ્રમ અને રોજગાર વિભાગના તારીખ ૧૮મી જુલાઈ, ૨૦૧૨ ના ઉક્ત જાહેરનામાં નં. કેએચઆર-૨૦૧૨/૭૦/એલ.વી.ડી./૧૦/૨૦૧૦/દપટર૯૩-મ(૨) અન્વયે મળેલી સત્તાની રુએ ઉક્ત સક્ષમ અધિકારી તારીખ ૧લી એપ્રિલ, ૨૦૧૪ ના રોજ શરુ થતાં છ મહિનાની બાબતમાં આ સાથે જોડેલી અનુસૂચિ-(૨) ના ખાના (૧) માં જણાવેલા વિભાગોમાં ઉક્ત અનુસૂચિત રોજગારમાં નોકરી કરતાં કર્મચારીઓના મૂળ વેતન દર (ઉપરાંત એમને ચૂકવવાપાત્ર ખાસ ભથ્થું જીવન-નિર્વાહ ખર્ચ પેટે ભથ્થું) ઉક્ત અનુસૂચિ-(૨) માં જણાવેલા દરે ઉપર્યુક્ત રીતે ઠરાવે છે અને જાહેર કરે છે.

અનુસૂચિ - (૨) ઝરદોશી વ્યવસાયની રોજગારી		
કર્મચારી વર્ગ	ખાસ ભથ્થાની રકમ (જીવન નિર્વાહ ખર્ચ પેટે રકમ)	
(૧)	(૨)	
	દૈનિક ₹ પૈસા	માસિક ₹ પૈસા
કુશળ, અર્ધકુશળ, બિનકુશળ	૫૫-૪૦	૧૪૪૦-૪૦

સ્પષ્ટીકરણ :- આ જાહેરનામાના હેતુ પુરતું કર્મચારીઓના કુશળ, અર્ધકુશળ અને બિનકુશળ વર્ગનો અર્થ શ્રમ અને રોજગાર વિભાગના તારીખ ૧૮મી જુલાઈ, ૨૦૧૨ ના જાહેરનામાં નં. કેએચઆર-૨૦૧૨/૭૦/એલ.વી.ડી./૧૦/૨૦૧૦/દપટર૯૩-મ(૨) માં દર્શાવ્યા મુજબ અને આ હેતુ માટે રચવામાં આવેલ કુશળ, અર્ધ કુશળ અને બિન કુશળ વર્ગમાં કર્મચારીઓ એવો થશે.

ગાંધીનગર, તારીખ ૧૮મી મે, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

**નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમ
અન્વયે સક્ષમ અધિકારી દ્વારા**

જાહેરનામું

નંબર : કેએચ/એસએચએમસી/એમડબલ્યુએ-૬/૩૯૭૩૧/૨૦૧૪.-શિક્ષણ અને મજૂર વિભાગના તારીખ ૧૦મી ઓગષ્ટ, ૧૯૬૪ના સરકારી જાહેરનામા નંબર : કેએચ/એસએચએમસી/એમડબલ્યુએ/૧૦૬૪/૫૧૯૭૨-ટી, અન્વયે નાયબ શ્રમ આયુક્ત, ગાંધીનગરને સક્ષમ અધિકારી (હવે પછી આમાં જેમનો ઉલ્લેખ ઉક્ત સક્ષમ અધિકારી તરીકે કરવામાં આવ્યો છે) તરીકે નીમવામાં આવ્યા હોવાથી તેમણે ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની કલમ-૨ના ખંડ (ઘ) મુજબ અધિનિયમની અનુસૂચિના ભાગ-૧માં જણાવેલા અને ગુજરાત સરકારના રાજ્યપત્રમાં પ્રસિધ્ધ કરાયેલા રોજગારોમાં નોકરી કરતાં કર્મચારીઓને લાગુ પડતા આ સાથે જોડેલી અનુસૂચિ-(૧) ના ખાના (૩) માં દર્શાવ્યા પ્રમાણેના તારીખ ૩૧મી ડિસેમ્બર, ૨૦૧૩ ના રોજ પૂરા થતા ૬ મહિના માટેની સરેરાશ જીવન-નિર્વાહ ખર્ચના સૂચિ આંકની ખાતરી અને જાહેરાત કરી છે.

ખાનગી સલામતી રક્ષક સેવાઓની રોજગારી

અનુસૂચિ - (૧) (૧૯૬૦ ના આખા અંગ્રેજી વર્ષ માટે સરેરાશ ભાવ = ૧૦૦)		
મુદત		સરેરાશ જીવન નિર્વાહ ખર્ચના સૂચિ આંક
માં શરુ થતી	માં પુરી થતી	
૧	૨	૩
જુલાઈ - ૧૩	ડિસેમ્બર - ૧૩	૫૩૦૩

ગુજરાત સરકારે શ્રમ અને રોજગાર વિભાગના જાહેરનામાં નં. કેએચઆર/૨૦૧૨/૧૩૧/એમડબલ્યુએ/૧૦/૨૦૧૦/૩૫૩૧૩૦-મ(૨) થી ગુજરાત રાજ્યમાં ખાનગી સલામતી રક્ષક સેવાઓની રોજગારી સંસ્થાઓમાંની નોકરીના રોજગાર (આમાં હવે પછી જેનો ઉલ્લેખ ઉક્ત અનુસૂચિત રોજગાર તરીકે કરવામાં આવ્યો છે.) માં નોકરી કરતાં કર્મચારીઓની બાબતમાં ચૂકવવાપાત્ર દૈનિક અને માસિક લઘુત્તમ વેતન દરમાં તારીખ ૧૭મી નવેમ્બર, ૨૦૧૨ ના રોજ અને તારીખ ૧૭મી ફેબ્રુઆરી, ૨૦૧૩ થી અમલી બને એ રીતે એવો સુધારો કર્યો છે કે જેથી એમાં, જણાવેલ મૂળ વેતન દર અને ખાસ ભથ્થાનો સમાવેશ થઈ જાય અને ઉક્ત સક્ષમ અધિકારીને એવી સૂચના આપી છે કે, અનુક્રમે ૩૦મી જુન અને ૩૧મી ડિસેમ્બરના રોજ પૂરા થતા એની તરત પહેલાંના ૬ મહિના માટેના ૧લી ઓક્ટોબર અને ૧લી એપ્રિલથી શરૂ કરીને દર ૬ મહિનાના અંતરે સરેરાશ જીવન નિર્વાહ ખર્ચના સૂચિ આંકના આધારે ભથ્થાના દરમાં એવી રીતે ફેરફાર કરવો કે જેથી

(ક) જીવન-નિર્વાહ ખર્ચના સૂચિ આંક ૪૩૩૧ કરતાં અથવા ઉક્ત અનુસૂચિત રોજગારીમાં નોકરી કરતાં કર્મચારીઓને લાગુ ૪૩૩૧ કરતાં વધુ હોય એવી કોઈ સંખ્યા કરતાં દર પાંચ પોઈન્ટના વધારા માટે મૂળ વેતન દર ઉપરાંત દૈનિક ₹ ૦-૨૦ અથવા માસિક ₹ ૫-૨૦ લેખે ખાસ ભથ્થું ચૂકવવાનું રહેશે. (ખ) ૪૩૩૧ કરતાં નીચો ન હોય એવા જીવન-નિર્વાહ ખર્ચના સૂચિ આંક દર પાંચ પોઈન્ટના ઘટાડા માટે, ખાસ ભથ્થાના દરનો તારીખ ૧લી એપ્રિલ, ૨૦૧૪ થી શરુ થતાં ૬ મહિનાની મુદત માટે પહેલા મેળ બેસાડવામાં આવે એ શરતે ખાસ ભથ્થામાં દૈનિક ₹ ૦-૨૦ અથવા માસિક ₹ ૫-૨૦ ના દરે ઘટાડો કરવામાં આવશે.

આથી હવે શ્રમ અને રોજગાર વિભાગના તારીખ ૧૭મી નવેમ્બર, ૨૦૧૨ ના ઉક્ત જાહેરનામાં નં. કેએચઆર-૨૦૧૨/૧૩૧/એમડબલ્યુએ/૧૦/૨૦૧૧/૩૫૩૧૩૦-મ(૨) અન્વયે મળેલી સત્તાની રુએ ઉક્ત સક્ષમ અધિકારી તારીખ ૧લી એપ્રિલ, ૨૦૧૪ ના રોજ શરુ થતાં છ મહિનાની બાબતમાં આ સાથે જોડેલી અનુસૂચિ-(૨) ના ખાના (૧) માં જણાવેલા વિભાગોમાં ઉક્ત અનુસૂચિત રોજગારમાં નોકરી કરતાં કર્મચારીઓના મૂળ વેતન દર (ઉપરાંત એમને ચૂકવવાપાત્ર ખાસ ભથ્થું જીવન-નિર્વાહ ખર્ચ પેટે ભથ્થુ) ઉક્ત અનુસૂચિ-(૨) માં જણાવેલા દરે ઉપર્યુકત રીતે ઠરાવે છે અને જાહેર કરે છે.

અનુસૂચિ - (૨) ખાનગી સલામતી રક્ષક સેવાઓની રોજગારી		
કર્મચારી વર્ગ	ખાસ ભથ્થાની રકમ (જીવન નિર્વાહ ખર્ચ પેટે રકમ)	
(૧)	(૨)	
	દૈનિક ₹ પૈસા	માસિક ₹ પૈસા
કુશળ, અર્ધકુશળ, બિનકુશળ	૩૯-૦૦	૧૦૧૪-૦૦

સ્પષ્ટીકરણ :- આ જાહેરનામાના હેતુ પુરતું કર્મચારીઓના કુશળ, અર્ધકુશળ અને બિનકુશળ વર્ગનો અર્થ શ્રમ અને રોજગાર વિભાગના તારીખ ૧૭મી નવેમ્બર, ૨૦૧૨ ના જાહેરનામાં નં. કેએચઆર-૨૦૧૨/૧૩૧/એમડબલ્યુએ/૧૦/૨૦૧૧/૩૫૩૧૩૦-મ(૨) માં જણાવેલા હેતુ માટે દર્શાવ્યા મુજબ અને આ હેતુ માટે રચવામાં આવેલ કુશળ, અર્ધ કુશળ અને બિન કુશળ વર્ગમાં કર્મચારીઓ એવો થશે.

ગાંધીનગર, તારીખ ૧૯મી મે, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

18/12 THE GUJ. GOVT.GAZ. EX., MAY 22, 2014/ JYAISTHA 1, 1936 [PART I-L
**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39732/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
February - 2014	5076

Gandhinagar, 19th May, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર : કેએચ/એસએચએમસી/૩૯૭૩૨/એમડબલ્યુએ/૬/૨૦૧૪.—લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨ના ખંડ (ગ) થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર, આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી / કર્મચારીના માટે નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરૂં છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
ફેબ્રુઆરી - ૨૦૧૪	૫૦૭૬

ગાંધીનગર, તારીખ ૧૯મી મે, ૨૦૧૪.

ડી. સી. બક્ષી,
નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 19



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] THURSDAY, JUNE 5, 2014 / JYAISTHA 15, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૨૭ જુન, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪ મો.)

ક્રમાંક કેએચઆર-૨૦૧૪/૮૬/આઈડીએ-૧૦૨૦૧૦-૭૭૫૩૩-મ(૪).-ગુજરાત સરકારને ખાતરી થઈ છે કે, ગુજરાત રાજ્ય માર્ગ વાહન વ્યવહાર નિગમ હેઠળના વર્કશોપ ડેપો અને ગેરેજ સહિતના માર્ગ વાહન વ્યવહાર નિગમની સેવા હેઠળના શ્રમયોગીઓના રોજગારની સેવાને સને ૧૯૪૭ ના ઔદ્યોગિક વિવાદ અધિનિયમ, (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન) ના પેટા ખંડ (ઙ)થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર, આથી સદરહુ રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 20



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] THURSDAY, JUNE 5, 2014 / JYAISTHA 15, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 2nd June, 2014.

THE PAYMENT OF BONUS ACT, 1965.

No. KHR-2014/98/PBA/192014/127250/M(3).—In exercise of the powers conferred by sub-section 10 of section 27 of The Payment of Bonus Act, 1965 (Act No XXI of 1965), in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department No. KH-45/PBA/1094/794/M.3, Dated 26th February, 1998 the Schedule appended to the said notification as follows :-

I-L-Extra—20

20/1

(1) For the following entries shall be subsituted, namely :-

Sr. No.	Designation of persons	Area
1	Commissioner of Labour Gujarat State, Gandhinagar.	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar.	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat
7	Assistant Commissioner of Labour, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat
20	Assistant Commissioner of Labour, Mahesana.	District of Mahesana.
21	Assistant Commissioner of Labour, Banaskantha.	District of Banaskantha and Patan.
23	Government Labour Officer, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat
24	Government Labour Officer, Mahesana.	District of Mahesana.

SCHEDULE

(2) For the following entries, after entry No. 46 shall be added, namely :-

47	Government Labour Officer, Patan.	District of Patan.
48	Government Labour Officer, Kalol.	District of Gandhinagar.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint Secretary to Government.
Labour & Employment Department.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 2nd June, 2014.

THE PAYMENT OF BONUS ACT, 1965.

No. KHR-2014/99/PBA/192014/1277250/M(3).—In exercise of the powers conferred by sub-section 10 of section 27 of The Payment of Bonus Act, 1965 (Act No XXI of 1965), in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department No. KH-45/PBA/1094/749/M.3, Dated 26th February, 1998 added the Schedule appended to the said notification as follows :-

(1) For the following entries after entry No. 48 shall be added, namely :-

SCHEDULE

Sr. No.	Designation of persons	Area
49	Government Labour Officer, Vadodara.	District of Mahisagar. District of Chhotaudepur.
50	Government Labour Officer, Morbi.	District of Morbi.
51	Government Labour Officer, Jamnagar.	District of Devbhumi Dwarka.
52	Government Labour Officer, Junagadh.	District of Somnath.
53	Government Labour Officer, Bhavnagar.	District of Botad.
54	Government Labour Officer, Himatnagar.	District of Aravalli.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to the Government.

Labour & Employment Department.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 2nd June, 2014.

THE PAYMENT OF BONUS ACT, 1965.

No. KHR-2014/100/PBA/192014/1277250/M(3).-In exercise of the powers conferred by sub-section 10 of section 27 of The Payment of Bonus Act, 1965 (Act No XXI of 1965), in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department No. KH-45/PBA/1094/749/M.3, Dated 26th February, 1998 the Schedule appended to the said notification as follows :-

(1) For the following entries after entry No. 48 shall be added, namely :-

SCHEDULE

Sr. No.	Designation of persons	Area
49	Assistant Commissioner of Labour, Vadodara.	District of Chhotaudepur, and Mahisagar.
50	Assistant Commissioner of Labour, Rajkot.	District of Morbi.
51	Assistant Commissioner of Labour, Jamnagar.	District of Devbhumi Dwarka.
52	Assistant Commissioner of Labour, Junagadh.	District of Gir Somnath.
53	Assistant Commissioner of Labour, Bhavnagar.	District of Botad.
54	Assistant Commissioner of Labour, Himatnagar.	District of Aravalli.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government.

Labour & Employment Department.

LABOUR AND EMPLOYMENT DEPARTMENT**Notification**

Sachivalaya, Gandhinagar, Dated 2nd June, 2014.

THE PAYMENT OF BONUS ACT, 1965.

No. KHR-2014/101/PBA/192014/127250/M(3).—In exercise of the powers conferred by sub-section 10 of section 27 of The Payment of Bonus Act, 1965 (Act No XXI of 1965), and in supersession of Government Notification Dated 21st April, 1970, No. KH-SH/1448(A)/PBA/1068-44, Education and Labour Department, Government of Gujarat hereby appoints the Officers mentioned in column 2 of the Schedule appended hereto be the Inspectors for the areas specified respectively against each of them in column 3 of the said Schedule for the purpose of securing compliance with the provisions of the said act.

SCHEDULE

Sr. No.	Designation of persons	Area
1	The Commissioner of Labour Gujarat State, Gandhinagar.	Whole of the State of Gujarat
2	The Additional Commissioner of Labour, Gandhinagar.	Whole of the State of Gujarat
3	The Deputy Commissioner of Labour, Gandhinagar.	Whole of the State of Gujarat
4	The Assistant Commissioner of Labour, Gandhinagar.	Whole of the State of Gujarat
5	The Government Labour Officer, Gandhinagar.	Whole of the State of Gujarat
6	All the Deputy Commissioner of Labour, (Except the Assistant Commissioner of Labour, Gandhinagar.	Their respective areas of Jurisdiction.
7	All the Assistant Commissioner of Labour, (Except the Assistant Commissioner of Labour, Gandhinagar.	Their respective areas of Jurisdiction.
8	All the Government Labour Officer, (Except the Assistant Commissioner of Labour, Gandhinagar.	Their respective areas of Jurisdiction.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government.

Labour & Employment Department.

Printed & Published at :

Government Press & Stationery, Anandpura, Kothi Road, Vadodara-390 001.

EXTRA No. 21



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] SATURDAY, JUNE 7, 2014 / JYAISTHA 17, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.

Notification

No. KH/SHMC/39747/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
March - 2014	5033

Gandhinagar, 3rd June, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૪૭/એમડબલ્યુએ-૬/૨૦૧૪.-લઘુત્તમ વેતન અધિનિયમ,
૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર,
આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના
ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે
નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરૂ છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
માર્ચ - ૨૦૧૪	૫૦૩૩

ગાંધીનગર, તારીખ ૩જી જૂન, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 22



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 /2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JUNE 9, 2014 / JYAISTHA 19, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 3rd June, 2014.

THE PAYMENT OF GRATUITY ACT, 1972.

No. KHR-2014/102/PGA/172013/674720/M(3).—In exercise of the powers conferred by sub-section-A of section-7 of The Payment of Gratuity Act, 1972 (Act No 39 of 1972), (herein after referred to as "the said Act" in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department's notification No. KHR-140/99/PGA/1098/760/M.3, Dated 7th October, 1999 in the Schedule appended to the said notification as follows :-

(1) For the following entries shall be substituted, namely :-

SCHEDULE

Sr. No.	Designation of persons	Area
1	Commissioner of Labour Gujarat State, Gandhinagar.	Whole of the State of Gujarat
2	Additional Commissioner of Labour, Gandhinagar.	Whole of the State of Gujarat
3	Deputy Commissioner of Labour, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat
4	Assistant Commissioner of Labour, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat
5	Government Labour Officer, Ahmedabad and Gandhinagar.	Whole of the State of Gujarat

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government,
Labour & Employment Department.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 3rd June, 2014.

THE PAYMENT OF GRATUITY ACT, 1972.

No. KHR-2014/104/PGA/172013/674720/M(3).-In exercise of the powers conferred by sub-section-A of section-7 of The Payment of Gratuity Act, 1972 (Act No 39 of 1972), (herein after referred to as "the said Act" in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department's notification No. KHR-140/99/PGA/1098/760/M.3, Dated 7th October, 1999 in the Schedule appended to the said notification as follows :-

(1) For the following entries after entries No. 8 shall be added, namely :-

SCHEDULE

Sr. No.	Designation of persons	Area
9	Assistant Commissioner of Labour, Vadodara.	District of Chhotaudepur, and Mahisagar.
10	Assistant Commissioner of Labour, Morbi.	District of Morbi.
11	Assistant Commissioner of Labour, Jamnagar.	District of Devbhumi Dwarka.
12	Assistant Commissioner of Labour, Junagadh.	District of Gir Somnath.
13	Assistant Commissioner of Labour, Bhavnagar.	District of Botad.
14	Assistant Commissioner of Labour, Himatnagar.	District of Aravalli.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government,
Labour & Employment Department.

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 3rd June, 2014.

THE INTER STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITION OF SERVICE) ACT, 1979.

No. KHR-2014/105/ISM/182013/674720/M(3).—In exercise of the powers conferred by sub-section-1 of the Inter State Migrant Workmen (Regulation of employment and condition of service) Act, 1979 (Act No. 30 of 1979) (herein

22/4 THE GUJ. GOVT. GAZ. EX., JUNE 9, 2014/ JYAISTHA 19, 1936 [PART I-L
after referred to as "the said Act", in its application to the State of Gujarat, the
Government of Gujarat hereby :-

- (a) Appoints the person specified in column-2 of the Schedule appended here to be the Inspectors for the purposes of the said Act, And,
- (b) Defines the areas respectively specified against therein column-3 of the Schedule to be the Local limits within which he shall exercise his functions.

SCHEDULE

Sr. No.	Designation of persons	Area
1	Government Labour Officer, Kalol.	District of Gandhinagar.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary,

Labour & Employment Department.

EXTRA No. 23



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JUNE 16, 2014 / JYAISTHA 26, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૭મી જૂન, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪મો).

ક્રમાંક કેએચઆર-૨૦૧૪/૧૦૭/આઈડીએ-૧૧૧૨-૭૫૧૮૫૧-મ(૪).— ગુજરાત સરકારને ખાતરી થઈ છે કે, ગુજરાતમાં આવેલ ફર્ટીલાઈઝર ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ” એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન)ના પેટા-ખંડ (ઙ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, ગુજરાત નર્મદા વેલી ફર્ટીલાઈઝર્સ કું. લી., ભરૂચ હેઠળના શ્રમયોગીઓના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરીયા,

સંયુક્ત સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 24



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, JULY 14, 2014 / ASADHA 23, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૮મી જુલાઈ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪ મો.)

ક્રમાંક કેએચઆર-૨૦૧૪/૧૩૦/આઈડીએ-૧૦૮૬-૮૮-(પાર્ટ-૧)-મ(૪).-ગુજરાત સરકારને ખાતરી થઈ છે કે, જેના સંબંધમાં રાજ્ય સરકાર સમુચિત સરકાર હોય અને જેનું ઉત્પાદન નાયલોન ફીલામેન્ટ યાર્નનું હોય તેવા ઉદ્યોગ હેઠળના કામદારોના રોજગાર સને ૧૯૪૭ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ”એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન) ના પેટા ખંડ (દ)થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર, આથી ગુજરાત સ્ટેટ ફર્ટીલાઇઝર એન્ડ કેમીકલ્સ લી., ફાઇબર યુનિટ કોસંબા, જી. સુરત હેઠળના કામદારોના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી વધુ છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

રમણ મહેરીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

શ્રમ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, તારીખ ૮મી જુલાઈ, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭નો ૧૪ મો.)

ક્રમાંક કેએચઆર-૨૦૧૪/૧૩૧/આઈડીએ-૧૦૨૦૧૦-૮૫૮૬૦૩-મ(૪).-ગુજરાત સરકારને ખાતરી થઈ છે કે, ઔદ્યોગિક વિવાદ ધારા-૧૯૪૭ની કલમ-૨ના ખંડ(એન)ના પેટા ખંડ (દ) હેઠળ આવશ્યક જાહેર સેવાઓ તરીકે જાહેર કરી શકાય તેવા ગુજરાતમાં આવેલ ઉદ્યોગો અન્વયે પહેલી અનુસૂચિના ક્રમાંક : ૧ સામે નિર્દિષ્ટ ઉત્પાદનોને અથવા માલને જમીન અથવા જળમાર્ગે લઈ જવા માટેના (રેલ્વે સિવાયનો બીજો) વાહનવ્યવહાર ઉદ્યોગ હેઠળના શ્રમયોગીઓના રોજગારને સને ૧૯૪૭ ના ઔદ્યોગિક વિવાદ અધિનિયમ (જેનો ઉલ્લેખ હવે પછી “ઉક્ત અધિનિયમ”એ રીતે કરેલ છે)ના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરવામાં આવે તે જાહેર હિતમાં જરૂરી છે.

તેથી, હવે ઉક્ત અધિનિયમની કલમ-(૨)ના ખંડ (એન) ના પેટા ખંડ (દ)થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર, આથી ગુજરાત કેમીકલ પોર્ટ ટર્મિનલ ફું. લી., લખીગામ, વાયા દહેજ, જી. ભરૂચ હેઠળના કામદારોના રોજગારની સેવાઓને આ જાહેરનામાની તારીખથી છ માસની મુદત સુધી ઉક્ત અધિનિયમના હેતુઓ માટે “લોકોપયોગી સેવા” તરીકે જાહેર કરે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

આર. આર. મહેરીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 25



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] FRIDAY, AUGUST 8, 2014 / SRAVANA 17, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

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IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

સુધારા હુકમ

સચિવાલય, ગાંધીનગર, તારીખ પમી ઓગષ્ટ, ૨૦૧૪.

વિષય : લોકોપયોગી સેવા જાહેર કરવા બાબત.

સંસ્થા : ધી અક્ષય પાત્ર ફાઉન્ડેશન, ગાંધીનગર.

સંદર્ભ : આ વિભાગના જાહેરનામું ક્રમાંક : કેએચઆર/૨૦૧૪/૬૧/આઈડીએ/૧૧૧૩/
૧૫૦૦/મ(૪), તા. ૦૪-૦૩-૨૦૧૪.

સુધારો

સુધારા ક્રમાંક : આઈડીએ/૧૧૧૩/૧૫૦૦/મ(જ).— આ વિભાગના જાહેરનામા ક્રમાંક કેએચઆર/૨૦૧૪/૬૧/આઈડીએ/૧૧૧૩/૧૫૦૦/મ(જ), તા. ૦૪-૦૩-૨૦૧૪ના બીજા ફકરાની લીટી નં. ૨ માં આવતા “ધી અક્ષય પાત્ર ફાઉન્ડેશન, સેક્ટર-૨૫, જી.આઈ.ડી.સી., ગાંધીનગર” ના બદલે “ધી અક્ષય પાત્ર ફાઉન્ડેશન, પ્લોટ નં. ૧૧૦૪/એ, અમદાવાદ ડેન્ટલ કોલેજની સામે, સાંતેજ ભાડજ રોડ, એસ. પી. રીંગ રોડ નજીક, પો. સાંતેજ, તા. કલોલ, જિલ્લો ગાંધીનગર” વાંચવા વિનંતી છે. તા. ૪થી માર્ચ, ૨૦૧૪ના જાહેરનામાની અન્ય બાબત યથાવત રાખવામાં આવે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

રમણ મહેરીયા,
સંયુક્ત સચિવ,
શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 26



POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] TUESDAY, AUGUST 12, 2014/SRAVANA 21, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 12th August, 2014.

MINIMUM WAGES ACT, 1948.

No. KHR / 2014 / 140 / LVD / 10 / 2011 / GOI-04/M(2).– Whereas, a draft Notification under Government Notification, Labour and Employment Department No. KHR/2014/22/LVD/10/2011/GOI-04/M(2), dated the 20th January, 2014 was published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as “the said Act”) at pages 4/1 to 4/3 in the Gujarat Government Gazette, Extra Ordinary, Part I-L, dated the 20th January 2014 inviting objections and suggestions from all persons likely to be affected thereby, within two months from the date of its publication in the *Official Gazette*.

AND WHEREAS, no objections and suggestions have been received in respect of the said notification by the Government;

NOW, THEREFORE, in exercise of the powers conferred by sub-section (2) of section 5 read with clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948) and in supersession of the Government Notification, Labour and Employment Department, No. KHR/2012/29/LVD/10/2011/GOI-04/M(2), dated the 6th March, 2012 the Government of Gujarat hereby revises the minimum rates of wages mentioned in column No. (2) and (3) of the Schedule appended hereto in respect of the class of employees mentioned in column No. (1) of the said schedule.

SCHEDULE

Class of employees.	Rate payable by the day to a casual labourer.	Rate payable by the year to a permanent labourer.
1	2	3
Employees in the employment in agriculture.	Rs. 150-00	Rs. 54,750-00

Explanation :

For the purpose of this notification

- (1) The entire State shall be treated as one Zone.
- (2) There shall be no discrimination between male and female employees for the payment of minimum wages.
- (3) In the case of a permanent employee employed for a part of the year, the minimum rates of wages payable to him annually shall be proportionately reduced.
- (4) "Casual Labourer" means any person who is employed for hire or reward to do any work in connection with employment in agriculture and is paid wages with or without prerequisites, on the basis of a working day.
- (5) "Permanent Labourer" means any person included an employee known as "Chakar", "Bhagia", "Hathi" or "Sathie" who is employed for hire or reward to do any work in connection with employment in agriculture and is paid wages with or without prerequisites on the basis of a specific period of work from one month to twelve months.

- (6) In the case of an employee employed on piece-rate basis, the minimum rates of wages shall be so fixed that the amount of the wages payable to him for the number of hours of work which constitutes a normal working day shall not be less than the wages payable by the day to an employee on time rate basis.
- (7) An employee employed on part time basis shall be paid fifty per cent of the minimum rates of wages up to four hours and full minimum rates of wages for more than four hours if he works.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,

Joint Secretary to Government.

EXTRA No. 27



POSTAL REGISTRATION
No. VDR - E /14/2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV] SATURDAY, AUGUST 16, 2014 / SRAVANA 25, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
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સહાયક સંઘ નિબંધક દ્વારા

હુકમ

મુંબઈ (હવે ગુજરાત) ઔદ્યોગિક સંબંધ અધિનિયમ, ૧૯૪૬.

ક્રમાંક નાશ્રઆ/અવિ-ટે-૩/જી.આઈ.આર.એ/ટેક્સ પ્રોસેસીંગ/અમદાવાદ/માન્ય સંઘ/૨/૧૪, તારીખ ૧૨-૦૨-૨૦૧૪.— મુંબઈ (હવે ગુજરાત) ઔદ્યોગિક સંબંધ અધિનિયમ, ૧૯૪૬ની કલમ-૧૨ થી મળેલ સત્તાની રૂએ અમદાવાદ શહેરના સ્થાનિક વિસ્તાર માટે ટેક્સ પ્રોસેસીંગ ઉદ્યોગ માટે સહાયક સંઘ નિબંધક, અમદાવાદ વિભાગ, અમદાવાદનો તારીખ ૧૬મી મે, ૨૦૧૪નો હુકમ જે ગુજરાત ગેઝેટ (એક્સ્ટ્રા ઓર્ડિનરી)માં તા. ૨૯-૦૫-૨૦૧૪ના રોજ પ્રસિધ્ધ થયેલ છે. તે અન્વયે અમદાવાદ શહેરના સ્થાનિક વિસ્તાર માટે ટેક્સ પ્રોસેસીંગ ઉદ્યોગના પ્રતિનિધિત્વ ધરાવતા મંડળ - જનરલ વર્ક્સ યુનિયન, અમદાવાદ (રજી. નં. જી-૩૧૦૪) અમદાવાદ શહેરના સ્થાનિક વિસ્તારમાં ટેક્સ પ્રોસેસીંગ ઉદ્યોગ માટે માન્ય યાદીમાં મંડળનું નામ દાખલ કરવા સંબંધેની અરજી અનુસંધાને સદર કાયદાની કલમ-૨૩ માં

દર્શાવેલ શરતે જનરલ વર્ક્સ યુનિયન, અમદાવાદને ગુજરાત ઔદ્યોગિક સંબંધ અધિનિયમ, ૧૯૪૬ની કમલ-૧૨ (બી) તથા નિયમ-૧૧ અન્વયે અમદાવાદ શહેરના સ્થાનિક વિસ્તારમાં ટેક્ષપ્રોસેસીંગ ઉદ્યોગ માટે માન્ય યાદીમાં ક્રમાંક ૨/૧૪ થી દાખલ કરવામાં આવે છે. જે આથી નિયમ-૨૬ હેઠળ પ્રસિધ્ધ કરવામાં આવે છે.

અમદાવાદ, તારીખ ૩૦મી જુલાઈ, ૨૦૧૪.

એમ. એસ. પટેલ,
સહાયક સંઘ નિબંધક,
ગુજરાત ઔદ્યોગિક સંબંધ અધિનિયમ, ૧૯૪૬.
અમદાવાદ વિભાગ, અમદાવાદ.

EXTRA No. 28



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette
EXTRAORDINARY
PUBLISHED BY AUTHORITY

Vol. LV] SATURDAY, AUGUST 30, 2014 / BHADRA 8, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39757/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
April - 2014	5079.22

Gandhinagar, 26th August, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૫૭/એમડબલ્યુએ-૬-૨૦૧૪.-લઘુત્તમ વેતન અધિનિયમ,
૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર,
આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ધ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના
ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે
નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરૂ છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
એપ્રિલ - ૨૦૧૪	૫૦૭૯.૨૨

ગાંધીનગર, તારીખ ૨૬મી ઓગસ્ટ, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39758/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
May - 2014	5123.40

Gandhinagar, 26th August, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૫૮/એમડબલ્યુએ-૬-૨૦૧૪.—લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર, આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ઘ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરું છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
મે - ૨૦૧૪	૫૧૨૩.૪૦

ગાંધીનગર, તારીખ ૨૬મી ઓગસ્ટ, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948,
GANDHINAGAR.**

Notification

No. KH/SHMC/39759/MWA/6/2014.—In pursuance of clause (d) of section-2 of Minimum Wages Act, 1948, in its applicable to the State of Gujarat, I, the Deputy Commissioner of Labour, Gandhinagar, the Competent Authority appointed under clause (c) of the said Section-2, hereby declare cost of living index number for the employees employed in employments mentioned in Part-I of the Schedule to the Act.

SCHEDULE

(Average prices for the calendar year 1960 = 100)

Month	Cost of living Index Number
June - 2014	5233.81

Gandhinagar, 26th August, 2014.

D. C. BAXI,

Deputy Commissioner of Labour
and Competent Authority under the
Minimum Wages Act, 1948,
Gujarat State, Gandhinagar.

નાયબ શ્રમ આયુક્ત અને સને ૧૯૪૮ના લઘુત્તમ વેતન અધિનિયમની
કલમ-૨(ગ) અન્વયે સક્ષમ અધિકારી દ્વારા

જાહેરનામું

નંબર કેએચ/એસએચએમસી/૩૯૭૫૮/એમડબલ્યુએ-૬-૨૦૧૪.—લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨ના ખંડ (ગ)થી મને મળેલ સત્તાની રૂએ હું, નાયબ શ્રમ આયુક્ત, ગાંધીનગર, આથી લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ની કલમ-૨(ઘ) અન્વયે ઉક્ત કાયદાની અનુસૂચિના ભાગ-૧માં નિર્દિષ્ટ કરેલ રોજગારીમાં ગુજરાત રાજ્યમાં કામ કરતા શ્રમયોગી/કર્મચારીના માટે નીચે મુજબ જીવન નિર્વાહ ખર્ચનો આંક જાહેર કરું છું.

અનુસૂચિ

(૧૯૬૦ના આખા અંગ્રેજી વર્ષ માટેના સરેરાશ ભાવ = ૧૦૦)

મહિનો	જીવન નિર્વાહ ખર્ચના સૂચિઆંક
જૂન - ૨૦૧૪	૫૨૩૩.૮૧

ગાંધીનગર, તારીખ ૨૬મી ઓગસ્ટ, ૨૦૧૪.

ડી. સી. બક્ષી,

નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ અન્વયે
સક્ષમ અધિકારી, ગુજરાત રાજ્ય,
ગાંધીનગર.

EXTRA No. 29



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV] MONDAY, SEPTEMBER 15, 2014 / BHADRA 24, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar, Dated 8th September, 2014.

THE PAYMENT OF GRATUITY ACT, 1972.

No. KHR-2014/148/PGA/172013/674720/M(3).—In exercise of the powers conferred by sub-section-A of section-7 of The Payment of Gratuity Act, 1972 (Act No. 39 of 1972), (hereinafter referred to as "the said Act" in its application to the State of Gujarat, the Government of Gujarat further amend in the notification of Labour and Employment Department's notification No. KHR-2014-104-PGA-172013-674720-M.3, Dated 3rd June, 2014 in the Schedule appended to the said notification as follows :-

"In the entry No.-10 the name of Designation of persons and area shall be substituted by the following entry No.-10 - namely,

SCHEDULE

In the said notification Sr. No. 10 the name of **Designation of persons** which was mentioned as "Assistant Commissioner of Labour, Morbi. **And Area** is mentioned as District of Morbi hereby corrected as the name of **Designation of persons** as The Assistant Commissioner of Labour, Rajkot and area District of Morbi."

By order and in the name of the Governor of Gujarat,

Ankita Sangada,

Section Officer,

Labour and Employment Department.

EXTRA No. 30



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV | MONDAY, NOVEMBER 17, 2014 / KARTIKA 26, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

હુકમ

સચિવાલય, ગાંધીનગર, તારીખ ૧૨મી નવેમ્બર, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર/૨૦૧૪/૧૭૪/આઈડીએ/૧૧૨૦૧૪/૭૮૩૭૪૬/મ(જ).—ગુજરાત સરકારનો એવો અભિપ્રાય છે કે, નીચે અનુસૂચિમાં નિર્દિષ્ટ કરેલી બાબતો સાથે સંકળાયેલી ઔદ્યોગિક તકરાર ગદ્રે મરીન એક્ષપોર્ટ પ્રા.લી., પ્લોટ નં. ૧૩૦/૧, ચોરવાડ-ઉદર૨૫૦, તા. માળીયા-હાટીના, જિ. જુનાગઢ તેમજ તેની સાથે સંકળાયેલ શ્રમયોગીઓ વચ્ચેની છે.

તેથી, હવે ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭ના ૧૪માં)ની કલમ-૧૦ ની પેટા કલમ (૧)ના ખંડ (ઘ) થી મળેલ સત્તાની રૂએ, ગુજરાત સરકાર, આથી, રાજકોટ ખાતેના ઔદ્યોગિક ન્યાયપંચને સદરહુ તકરાર તેનો ન્યાય નિર્ણય કરવા માટે લખી મોકલે છે. અને ઉક્ત અધિનિયમની કલમ-૧૦(૩) હેઠળ મળેલ સત્તાની રૂએ સદરહુ સંસ્થામાં તા. ૨૧મી સપ્ટેમ્બર, ૨૦૧૪ થી શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાલ પર પ્રતિબંધ મુકે છે.

ઉક્ત અધિનિયમની કલમ-૧૦(૨-ક) અન્વયે સદરહુ કેસનો ચુકાદો આપવાની સમયમર્યાદા આ હુકમની તારીખથી ત્રણ માસ સુધીની ઠરાવવામાં આવે છે.

અનુસૂચિ

૧. હડતાળ પર રહેલ શ્રમયોગીઓને તા. ૨૧મી સપ્ટેમ્બર, ૨૦૧૪ થી શરૂ થયેલ હડતાળ પ્રતિબંધિત થાય ત્યાં સુધીના સમયગાળાનો પુરેપુરો પગાર ચુકવવો જોઈએ કે કેમ ?
૨. સીક્યુરીટી કોન્ટ્રાક્ટર એન. આર. ચુડાસમાનો કોન્ટ્રાક્ટ બંધ થઈ જતા તેના ૧૭ શ્રમયોગીઓને સંસ્થા દ્વારા પરત કામે રાખવા જોઈએ કે કેમ ?
૩. કેપ્રેસ્ટીક વિભાગના ૪ શ્રમયોગીઓને છુટા કરે છે તેમને નોકરીમાં પરત રાખવા જોઈએ કે કેમ ?
૪. દરેક કોન્ટ્રાક્ટના શ્રમયોગીઓને સરખું બોનસ અને સરખો પગાર વધારો આપવો જોઈએ કે કેમ ?
૫. શિવલોન ખાતામાં કામ કરતાં શ્રમયોગી રાજેશ પરમાર તથા અન્ય શ્રમયોગીઓ પાસે ટેકનીશીયનનું કામ લેવામાં આવે છે, તો તેમને ટેકનીશીયનનો જ પગાર આપવો જોઈએ કે કેમ ?

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

વિષ્ણુ પટેલ,

ઉપ-સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 31



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV | SATURDAY, DECEMBER 6, 2014/AGRAHAYANA 15, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

હુકમ

સચિવાલય, ગાંધીનગર, તારીખ ૧લી ડિસેમ્બર, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર/૨૦૧૪/૧૭૭/આઈડીએ/૧૧૨૦૧૪/૫૮૫૪૩૬/મ(૪).—ગુજરાત સરકારે ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ હેઠળ રોલા સ્ટાર પ્રા.લી., પ્લોટ નં. એ. ૨/૫, અને ૫/૭ આંતલિયા, જી.આઈ.ડી.સી., બીલીમોરા, તા. ગણદેવી, જિ. નવસારી ખાતે શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાલ પ્રતિબંધિત કરવા અંગે તા. ૧૮-૧૧-૨૦૧૪ના ક્રમાંક કેએચઆર/૨૦૧૪/૧૭૭/આઈડીએ/૧૧૨૦૧૪/૫૮૫૪૩૬/મ(૪) થી જાહેરનામું બહાર પાડેલ છે. આ જાહેરનામામાં સુધારો બહાર પાડવામાં આવે છે.

31/2 THE GUJ.GOV.T.GAZ.EX.,DEC., 6, 2014/AGRAHAYANA 15, 1936 [PART I-L

આ જાહેરનામાના બીજા ફકરાની ત્રીજી લીટી અને નકલ રવાનામાં આવતા ઔદ્યોગિક અદાલત,
વલસાડ ના બદલે “ઔદ્યોગિક અદાલત, સુરત” મુકવામાં આવે છે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

વિષ્ણુ પટેલ,

ઉપ-સચિવ,

શ્રમ અને રોજગાર વિભાગ.

Printed & Published at :

Government Press & Stationery, Anandpura, Kothi Road, Vadodara-390 001.

EXTRA No. 32



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette EXTRAORDINARY PUBLISHED BY AUTHORITY

Vol. LV | WEDNESDAY, DECEMBER 17, 2014/AGRAHAYANA 26, 1936

Separate paging is given to this part in order that it may be filed
as a separate compilation

PART I-L

Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act

શ્રમ અને રોજગાર વિભાગ

હુકમ

સચિવાલય, ગાંધીનગર, તારીખ ૧૮મી નવેમ્બર, ૨૦૧૪.

ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭.

ક્રમાંક કેએચઆર/૨૦૧૪/૧૭૭/આઈડીએ/૧૧૨૦૧૪/૫૮૫૪૩૬/મ(૪).—શ્રમ આયુક્તશ્રી, ગાંધીનગરે સંસ્થા : રોલા સ્ટાર પ્રા.લી., પ્લોટ નં. એ.૨/૫, અને ૫/૭, આંતલિયા, જી.આઈ.ડી.સી., બીલીમોરા, તા. ગણદેવી, જિ. નવસારીમાં તા. ૧૫મી જુલાઈ, ૨૦૧૪ના રોજથી શરૂ થયેલ હડતાળ પ્રતિબંધિત કરવા અને તા. ૨૧મી ઓગસ્ટ, ૨૦૧૪ના રોજ ભલામણ કરેલ છે. પુખ્ત વિચારણાના અંતે,

ગુજરાત સરકારનો એવો અભિપ્રાય છે કે, નીચે અનુસૂચિમાં નિર્દિષ્ટ કરેલી બાબતો સાથે સંકળાયેલી ઔદ્યોગિક તકરાર રોલા સ્ટાર પ્રા.લી.,પ્લોટ નં. એ.૨/૫, અને ૫/૭, આંતલિયા, જી.આઈ.ડી.સી., બીલીમોરા, તા. ગણદેવી, જિ. નવસારી તથા ગુજરાત મજદુર સભા, ૧૦૪, પહેલો માળ, મહારાણા પ્રતાપ કોમ્પ્લેક્ષ, વી. એસ. હોસ્પિટલ પાસે, એલીસબ્રીજ, અમદાવાદ સાથે જોડાયેલ શ્રમયોગીઓ વચ્ચેની છે.

તેથી, હવે ઔદ્યોગિક વિવાદ અધિનિયમ, ૧૯૪૭ (સને ૧૯૪૭ના ૧૪માં)ની કલમ-૧૦ ની પેટા કલમ (૧) ના ખંડ (ઘ) થી મળેલી સત્તાની રૂએ ગુજરાત સરકાર આથી વલસાડ ખાતેના ઔદ્યોગિક ન્યાયપંચને સદરહુ તકરાર તેનો ન્યાય નિર્ણય કરવા માટે લખી મોકલે છે અને ઉક્ત અધિનિયમની કલમ-૧૦ (૩) હેઠળ મળેલી સત્તાની રૂએ સદરહુ સંસ્થામાં તા. ૧૬મી ફેબ્રુઆરી, ૨૦૧૪ થી શ્રમયોગીઓ દ્વારા પાડવામાં આવેલ હડતાળ પર પ્રતિબંધ મૂકે છે.

ઉક્ત અધિનિયમની કલમ-૧૦ (૨-ક) અન્વયે સદરહુ કેસનો ચુકાદો આપવાની સમયમર્યાદા આ હુકમની તારીખથી ત્રણ માસ સુધીની ઠરાવવામાં આવે છે.

અનુસૂચિ

- (૧) સંસ્થાના સ્ટાફ અને અન્ય કર્મચારીઓને એપ્રિલ-૨૦૧૪ માં ₹ ૫૦૦૦/- પગાર વધારો આપવામાં આવેલ છે. તે મુજબ સંસ્થાના હડતાળ પર ગયેલ ૬૮ શ્રમયોગીઓને પગાર વધારો આપવો જોઈએ કે કેમ ?
- (૨) તા. ૧૫મી જુલાઈ, ૨૦૧૪ થી હડતાળ પ્રતિબંધિત થાય ત્યાં સુધીનો પગાર તથા અન્ય લાભો શ્રમયોગીઓને ચુકવી આપવા જોઈએ કે કેમ ?

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

વિષ્ણુ પટેલ,

ઉપ-સચિવ,

શ્રમ અને રોજગાર વિભાગ.

EXTRA No. 33



सत्यमेव जयते

POSTAL REGISTRATION
No. VDR - E / 14 / 2012-2014
Annual Subscription Rate ₹ 3000/-

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LV | FRIDAY, DECEMBER 26, 2014 / PAUSA 5, 1936

**Separate paging is given to this part in order that it may be filed
as a separate compilation**

PART I-L

**Notifications, Orders and Awards (other than those published in Part I,
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act
and Gujarat Industrial Relations Act**

NOTIFICATION

LABOUR AND EMPLOYMENT DEPARTMENT,

Sachivalaya, Gandhinagar. Dated the 26th December, 2014.

MINIMUM WAGES ACT, 1948.

NO.KHR/2014/188/LVD/10/2013/575849/M(2):- WHEREAS, a draft notification under Government Notification, Labour and Employment Department No.KHR/2014/52/LVD/10/2013/ 575849/M(2), dated the 25th February, 2014 was published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as “ the said Act”) , at pages 10/1 to 10/27 in the Gujarat Government Gazette, Extraordinary, Part I-L, dated the 25th February, 2014 inviting objections and suggestions from all persons likely to be affected thereby, within two months from the date of its publication in Official Gazette;

AND WHEREAS, the objections and suggestions have been received in respect of the said notification and have been considered by the Government;

NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with clause (i) of sub-section (1) of section 4 of the Minimum Wages Act, 1948 (XI of 1948), and in supersession of the Government Notifications, Labour and Employment Department No.KHR-11-MWA-102008-302-M(2) to KHR-14-MWA-102008-302-M(2), KHR-16-MWA-102008-302-M(2) to KHR-28-MWA-102008-302-M(2), KHR-30-MWA-102008-302-M(2) to KHR-34-MWA-102008-302-M(2), KHR-36-MWA-102008-302-M(2) to KHR-49-MWA-102008-302-M(2), KHR-51-MWA-102008-302-M(2) to KHR-54-MWA-102008-302-M(2), KHR-56-MWA-102008-302-M(2) to KHR-59-MWA-102008-302-M(2) dated the 11th February, 2009, KHR/2012/70/ L.V.D./10/2010/ 658293/M(2), dated the 18th July, 2012 and KHR/2012/ 131/MWA /10/2011/ 353130/M(2), dated the 8th November, 2012 the Government of Gujarat, after consulting the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revises the minimum wages with effect from date of publication of this notification in respect of the employees employed in the said scheduled employments in the whole of the State of Gujarat so as follows :-

- (a) The basic rates of wages as set out in column 3 of the Schedule appended here to in respect of zones specified in the said column for the employees employed in the said scheduled employments in the State of Gujarat as the basic rates payable by the day respectively in such zones to the classes of the employees mentioned against them in column 2 thereof ; and
- (b) a special allowance, and directs that so long as this notification is in force, the rates of such special allowance shall be adjusted by the competent authority, at the interval of every six months commencing from the 1st October, and the 1st April on the basis of the average cost of Living Index Number for the preceding period for six months ending on the 30th June, and 31st December, respectively in such manner that:-
 - (i) for the rise of every five points over the cost of Living Index Number 5124 or over any such number which is greater than 5124 applicable to the employees in the said scheduled employments, special allowance payable in addition to the basic rate of wages shall be Rs.0.20 paise per day or Rs.05.20 per month;
 - (ii) for the fall of every five points below any cost of Living Index Number which is not less than 5124, the special allowance shall be reduced at the rate of Rs.0.20 paise per day or Rs.05.20 per month:

Provided that the rates of special allowance shall be first adjusted at the interval of the period of six months commencing from the date 1st October or as the case may be 1st April, the prospective month of that particular year.

SCHEDULE

Sr. No. 1	Classes of Employees. 2	Rates Payable per day(Rs.). 3	
		Zone-I	Zone-II
I	Skilled	293.00	284.00
II	Semi- skilled	284.00	276.00
III	Un-skilled	276.00	268.00
Note: Please refer Annexure annexed herewith for details of employees belongs to particular class (i.e. Skilled, Semi-skilled and Un-skilled) of particular schedule employment.			

Explanation for the purpose of this notification :

- (1) (a) Zone-I shall comprise the area in the State of Gujarat within the limits of the Municipal Corporation as constituted under the Gujarat Provincial Municipal Corporation Act, 1949 and the areas within the limits of the Municipality as constituted under the Gujarat Municipalities Act, 1963 and the areas falling within the jurisdiction of concerned Urban Development Authority.
- (b) Zone-II shall comprise all the areas in the State of Gujarat other than those included in Zone-I.
- (2) In case of an employee employed on piece rate basis, the minimum rate of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him, for the number of hours of work which constituted normal working day, shall not be less than the daily wages fixed for the class of employees to which he belongs.
- (3) The University Campus, the Agricultural University Campus and the Cantonment Area shall pay the minimum rates of wages of the scheduled employment of the nearest Zone.
- (4) An employee employed on part-time basis shall be paid 50% of the minimum rates of wages and special allowance, if he works up to four hours and if he works more than four hours, he shall be paid full minimum rates of wages plus special allowance.

- (5) An employee employed by contractor or other agencies shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belongs.
- (6) The perquisites or facilities given to an employee shall not be withdrawn and no deduction shall be made in respect of such perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.
- (7) Male and female employees should be given equal wages for equal work.
- (8) The minimum rates of wages payable to an apprentice employed on skilled or semi-skilled work shall be 75 per cent. of the minimum rates of wages and special allowance fixed for the class of employees to which he belongs for the first three months. After three months he shall be paid in full.
- (9) The amendment made for computation of cash value vide Government Notification Labour and Employment Department No.KHR/217/2001/MWA/1097-833-M(2) dated 15th December, 2001 is applicable to employment in any residential hotel, restaurant or eating house as defined in the Gujarat Shops and Establishments Act, 1948.

ANNEXURE

LIST OF SCHEDULES

Employment in Automobiles Repairing, Workshops and Garages	
Skilled	Manager, Supervisor, Cashier, Forman, Accountant, Mechanic, Electrician
Semi-skilled	Garage / Work shop In charge, Assistant Mechanic, Sales man, Fitter, Turner, Tin smith Welder, Black smith, Painter, Tool clerk, Colour man, Clerk, Clerk-typist, Typist, Driver,
Un-skilled	Helper, Cleaner, Watch man, Greaser, Attendant, Sweeper, Coolie, Mazdoor, Peon.
Employment in Bakeries	
Skilled	Mistry (Daught man), Bhartiwala, Truck Driver or Motor Driver, Delivery Van, Manager, Clerk cum typist, Cashier, Steno-typist
Semi-skilled	Gullawala, Totat (Tolat), Cut Piecer (Bread Cutter), Deliverian (Delivery man) Rickshaw Driver
Un-skilled	Patrawala, Helper, Peon, Office- Boy, Sweeper, Packer, Watchman.

Employment in Bobbin Industry	
Skilled	<p>(A) Mistry, Electrical Supervisor, Mechanical Supervisor, Manager, Accountant.</p> <p>(B)</p> <p>(1) Employees doing the work of joining and grinding band saw blades.</p> <p>(2) Employees doing the work of cutting wood on land saw machine according to the required size</p> <p>(3) Asstt. Mistries and supervisor who look after the overall work of the Department and maintain the quality of good produced under the instruction of the department Mistry.</p> <p>(4) Electrical wireman, Turners and Mechanical Fitters working under the instructions of the mechanical supervisor, Motor Drivers, and Truck Drivers, Clerks, Timekeepers, Storekeeper, Cashier, Telephone Operator, Machineman, or Machine Operator, Moulder.</p>
Semi-skilled	<p>(A)</p> <p>(1) Employees engaged in testing of all types of the finished bobbins.</p> <p>(2) Employees engaged in cutting grooves on the cutter machine on all types of bobbins or rings and wood.</p> <p>(3) Employees engaged in finishing of all types of bobbins on the finishing machine.</p> <p>(4) Employees engaged in semi finishing of all types of bobbins on turning machines and copying machines.</p>

	<p>(B)</p> <ol style="list-style-type: none"> (1) Employees engaged in fitting pressing and punching all types of rings on all types of bobbins. (2) Employees engaged in painting all types of bobbins under the instructions of Mistry. (3) Employees engaged in oiling and greasing. (4) Employees engaged in preparing all types of bobbins (5) Employees engaged in preparing grooves on rings and shields of all types of bobbins on cutting machine. (6) Employees engaged in centering of all types of bobbins. (7) Employees engaged in roughing of all types of bobbins on roughing and turning machine. (8) Employees engaged in reaming of all types of bobbins. (9) Employees engaged in drilling of all types of bobbins on drilling machine set by the mistry. (10) Employees engaged in seasoning of wood. (11) Employees engaged in cutting pieces from wooden stripes as per instructions of the mistry. (12) Employees engaged in pulling the wooden log opposite the wood cutter on the hand-saw machine. (13) Employees engaged in railing and pressing of all types of bobbins on the railing machine.
Un-skilled	<ol style="list-style-type: none"> (1) Weeper, Watchman, Office-boys, Hand cart worker, Water man, (2) Employees engaged in loading and unloading goods in trucks. (3) Employees engaged in the movement of raw material and finished products in the factory. (4) Employees engaged in feeding and removing wood on the hand saw machine.

Employment in Bone crushing Industry

Skilled	Manager, Head Supervisor, Supervisor, Foreman Engine cum Motor-man, Motorman, Engine Driver, Clerk, Cashier, Boiler, Attendant Truc Driver, Machine Operator, Cook (Male / Female)
Semi-skilled	Bone Breaker, Bags Carrier, Bone Feeder Bags Sticher, Loader.
Un-skilled	Basket Carrier Bone Metal collector Mazdoor Peon.

Employment in Cement Prestressed products Industry

Skilled	Pipe Moulder (Spun Pipe), Foreman, Vibrator runners, Wire stretcher, Pressman (Tiles), Engine Driver, Truck or Motor Drivers, Welder, Turner, Fitter, Blacksmith, Mason, Mechanic .
Semi-skilled	Concrete mixture maker, Cage maker, Wire cutter, Colour mixture, Grinding mill-man, leveling machine-man, polishing machine-man, persons employed in arrange stencil wire on mould plate.
Un-skilled	<ol style="list-style-type: none"> (1) Persons employed in odd jobs like lifting of pipes or poles of cranes from runners to curing tanks. (2) Removal of pipes or poles from tank to the storage place. (3) Loading or unloading the materials on trucks. (4) Gringing sand, cement etc. for preparing concrete mixture. (5) Tile washing, Stone or marble treaking, peons, Malis and sweepers. (6) Putting tiles into curing tank and removing them thereafter and stocking them on sites . (7) Persons doing pre-cast work concerning jalis, slabs, benches, flower pots, pillars and such other items. (8) Persons doing miscellaneous coolie works.

**Employment in the Maintainance of Buildings and Employment of
Construction or Maintenance of Road in Building operations.**

Skilled	<p>Skilled A</p> <p>Carpenter with his tools, Blacksmith with his tools, Mason with his tools, Plumber with his tools, Stone cutter with his tools.</p> <p>Skilled B</p> <p>Assistant Carpenter, Assistant Blacksmith, Assistant Mason, Assistant Plumber, Tapkar with his tools, Glazer with his tools, Tinsmith with his tools, Road Roller Driver, Truck Driver, Foreman, Sarang or Tindal (Tindal) Painter (Decorator) Oil painting etc., Head Fitter, Mechanic, Mistry, Electrician, Clerk and Munim</p>
Semi-skilled	<p>Foreman, Cleaner, Asphlat Sprayer, Mukadam, Miner or Blaster, Navghani, Colour Washer, White Washer, Tin Tenner, Bar Bender, Oilman, Engine Driver, Pump Operator, Pumpman, Fitter, Swayer, Wireman, Mixture Driver, Glass Fitter, Welder, Telephone Attendant, Assistant Electrician.</p>
Un-skilled	<p>Mazdoor, Chokidar, Mali, Sweeper, Below-U-Boy.</p>

Employment in any Cotton Ginning or Cotton Pressing Manufacturing

Skilled	<p>Engine Driver, Fitter, Turner, Electrician, Blacksmith, Boiler Attendant, Carpenter, Cobbler, Manager, Supervisor</p>
Semi-skilled	<p>Fireman, Wireman, Valyeman or Half Pressman, Finisherman, Openerman, Accountant, Clerk, Roller Cutter, Number Marker, Press Mukadam, Gin Mukadam, Oilman, Coalman, Dubali, Labadi-Ghati, Tolwala, Bardan Sticher.</p>
Un-skilled	<p>Unskilled (Heavy)</p> <p>Cotton Fetcher, Cotton Carrier, Cotton Seeds (Kapasia), Cotton Filler.</p> <p>Unskilled (Light)</p> <p>Pavawala, Charakhawala, Cotton Cleaner or Pumdawala, Cotton Zudawawala, Chokidar, Peon, Sweeper, Bardan Cutter</p>

Employment in any dispensary of a medical practitioner or in any establishment of medical consultant or in any clinical or pathological laboratory other than those clinical or pathological laboratories included in the employment in the Hospitals and Nursing Home.

Skilled	Laboratory technician (Educational qualifications Graduate and trained), X-Ray technician (Educational qualification Graduate and trained)
Semi-skilled	Clerk-typist, laboratory technician (unqualified) X-Ray technician (unqualified), Steno-typist, Nurse / Nurse / Nurse Midwife Physiotherapy technician, Compounder, * Pharmacist (educational qualification B. Pharm or D. Pharm; registered; having experience of ten years or more
Un-skilled	Compounder (untrained) Dresser, Boy, Ayah, Peon.

Employment in Drilling Operation and maintenance of Tube wells.

Skilled	Driller, Errection Forman, Auto Forman, Bhisti with his own Bags, Turner, Assistant Fitter, Assistant Errection Forman, Assistant Auto Forman, Auto Electrician, Auto Fitter, Electrical Forman, Mechanic Grade I and II. Electrician Grade I, Auto Fitter Grade I, Turner Grade II.
Semi-skilled	Air compressor Operator Grade I and II, development Unit Operator, Driver (Truck, Jeep and Tractor) Generator Operator, Solderman, Tool Attendant, Engine Pump Operator, Carpenter, Mason, Painter, Plumber Grade I, Auto fitter grade I, Electrician Grade-II, Fitter Grade II
Un-skilled	Helper Grade I and II, Oil man Grade I and II, Plumber Grade II, Carpenter Grade II, Turner Grade II, Generator Operator Grade III, Mechanic Grade III, Painter Grade II, Store Attendant, Labour Cleaner

Employment in Electronics and Allied or Incidental Industries.

Skilled	Head Wireman, Turner, engineer, Fitter, Designer, Cabinet Fitter, Moulder Machineman, Forman, Driver, Tester, Telephone Operator, Mechanic, Electrician, Winder, Assembler, Carpenter, Supervisor (Quality Control) Accountant, Head Cashier, Head Clerk, Store Keeper.
Semi-skilled	Coil winder, Transformer winder ,Decorator, Draftsman, Solderman, Control Penal Attendant, Can Fitter, Wireman Panel Board Wireman, Clerical Staff, Assistant Die-fitter, Assistant Turner, Assistant Fitter, Assistant Designer, Assistant Technician, Assistant Painter, Assistant Carpenter,
Un-skilled	Faras (Jhadoowala), Sweeper, Watchman, Helper, Peon, Waterman, Gardener / Mali, Cleaner.

Employment in Film Industry including employment in Production, Distribution and Exhibition of Films.

Skilled	Manager, Accountant, Stenographer, sound Attendant, Cameraman or Camera Incharge, Setting Master or Setting Supervisor, Studio incharge, Carpenter, Wireman, in Studio, Painter, Lightman, of Light Attendant. Manager, Public Officer or Publicity Manager. Assistant Manager, Assistant Accountant, Assistant sound Attendant, Assistant cameraman or Camera Incharge, Assistant Setting master or setting supervisor, Assistant Studio Incharge, Assistant Carpenter, Assistant Painter, Assistant Wireman in Studio, Assistant Lightman or Light Attendant, Store Keeper, Driver, Clerk-Typist, Head Watchman. Assistant Manager, Head Operator or Chief Operator or First Operator, Head Air conditioner Operator, Supervisor, Stenographer, Cooling Plant In charge. Assistant Manager, Head Operator or chief Operator or First Operator, Head Air Conditioner Operator, Supervisor, Stenographer, Cooling Plant Incharge
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Semi-skilled	<p>Jhadoowala (Sweeper), Gardner, Assistant Watchman, Peon Helper, Labourer</p> <p>Assistant Operator or Second Operator or Third Operator, Assistant Air Conditioning Operator Wireman, Booking Clerk, Carpenter or Tin-smith or Upholsterer, Clerk or Accountant clerk or publicity Assistant, Typist, Oil Engine Driver, Telephone Operator, Car or Van Driver, Cooling Plant In charge, Assistant Cooling Plan In charge.</p> <p>Assistant Operator or second Operator or Third Operator, Assistant Air Conditioning Operator, Wireman, Booking Clerk, Car-painter or Tin - smith or Upholsterer, Clerk or Accountant Clerk or Publicity Assistant, Typist, Oil Engine Driver, Telephone Operator, Car or Van Driver, Cooling Plant Incharge, Assistant Cooling Plan Incharge Painter or Artist, Winder or Rewinder, Cabin Boy or Forth Operator, Store Keeper, Forman, Tent Master, Boor Keeper, Watchman, Liftman. Painter or Artist, Winder or Rewinder, Cabin Boy or Fourth Operator, Store Keeper, Forman, Tent Master, Door Keeper, Watchman, Liftman.</p>
Un-skilled	Oilman, Sweeper, mali (Gardner), Peon, Cycle Stand Boy Messenger, Announcer or Policewala, Cartman or Posterman or Rickshaw Driver, Hand Bill Boy.

Employment in Fisheries Industries

Skilled	Supervisor, Processing Supervisor, Processing Assistant, Store Boy, Grader, Clerk, Typist, Clerk cum typist
Semi-skilled	Washer, Peelers, Packers.
Un-skilled	Peon, Watchman, Mazdoor, Helper.

Employment in Forestry and Timer Operation other than those carried on by a Farmer or on a Farm as incidental to or in conjunction with Farm Operations

Skilled	Labour engaged in the Measuring of timber and the Numbering of timer.
Semi-skilled	Semi-skilled Labour engaged in the Falling of trees, Fashioning and charcoal manufacture (heatening)

Un-skilled	Labour engaged in the preparation of rabs, cross cutting, fire tracing, the loading and unloading, the preparation of kacha roads, the preparing mounds, the collection of bamboos, the cutting of bamboos, the preparations of bounderies, a digging of pits and the manufacturing of charcoal (Workers except Headman), Labour engaged on transport (Vahru karnar) (Wages to be paid at double rate because of the job is done with bullocks.) Mali and watchman.
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Employment in Hosiery Industry

Skilled	Accountant, Supervisor, Salesman, Knitting Master, Mahine Operator, Dyeing Master, Bleaching Master, Printing Master, Chief Boiler Attendant, Chief Wireman, Cutting Master, Mechanic Master, Stiching Master.
Semi-skilled	Wrapper, Wiver. Knitter,(Sarcular Machine) Asstt. Dyeing Master, Asstt. Bleaching Master, Asstt.Pinting Master,Asstt. Mechanic, Wireman, Shaper Cutter (Machine) Cutter, Overlock Machineman, Flat Machineman, Ironingman, Pressman,
Un-skilled	Peon, Watchman, Sweeper, Helper, Gadikarnar,(Gadiman) Taka Kamar/ Tankiman, Neck Cutter, Dhagha Cutter, Labller, Box Packer/ Packer.

Employment in Hospitals and Nursing Home.

Skilled	Office Superintendent, Senior Accountant, Head Clerk, Cost Accountant, Store Officer, Senior Officer, Epidemiologist Cum Sanitary Supervisor, Junior Scientific Assistant, Research Assistant, Stenographer, Senior Electrician, Matron, Ward Sister or Ward Incharge (R. N. and R. M.), Assistant Matron (R. N. and R. M.) Dietician (Post Graduate Qualification), Sister Tutor,Public health nurse(P.H.N.Diploma Holder), Laboratory Technicians (Educational Qualification Graduate and Trained) Assistant Store keeper, Senior Technical Assistant, Electrician Mechanic, Chemical Assistant , Bacteriological Assistant, Medical Social Worker, Public Health Nurse, Clerk-typist, Steward, Laboratory Technician, Steno-typist, Store Inspector, Dietician, Treatment, Organiser Nurse/ Nurse Mid Wife / Staff Nurse, Operation Theatre Nurse, Physiotherapy Technician, Pharmacist, Health Visitor, Compounder, Radiogram Operator, Ward Sister or Ward Incharge, Store keeper.
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Semi-skilled	Auxiliary Nurse / Mid Wife, Laboratory Assistant, Tailor, Washerman (Dhobi), Barber, Driver, Obstratician (Trained), Telephone Operator, Dresser, Theatre Assistant, X Ray Assistant.
Un-skilled	Nayak, Cleaner, Ward Boy, Record Keeper, (Daftari), Gardner, Laboratory Assistant, Ayah, Scavenger, Metrani, Kitchen Assistant, Chowkidar, Theatre Attendant, Telephone Attendant, X Ray Peon, Stracher bearer, Mazdoor, Post Mortem Poen, Messman, Peon, Laboratory Peon, Cook, Liftman.

Employment in Industrial Engineering Establishments (other than automobiles repairing Workshops and Garages) Employing less than 50 workers.

Employment in Industrial Engineering Establishments (Other than automobiles repairing workshops and garages) employing fifty or more workers engaged in the manufacture of shioning, reconditioning, assemblies or repair or goods or articles or iron, steel and non-fessous metals or alloys by the use of any machine, or tools, including foundries, forgoing plants and extrusion plants which produce for manufacturing, assembling and repairing establishments and workshops.

Skilled	
Semi-skilled	
Un-skilled	

Employment in Khandsary Industry.

Skilled	Foreman, Mechanical Supervisor, Mistry, Mechanic, Chemist, Cane Crusher Driver, Mechanic Driver, Settingmen, Welder, Electrician, Carpenter, Blacksmith, Turner, Bhatti repairer, Fitter, Pumpmen.
Semi-skilled	Fieldman, Sulpherman, Sulperation, Sulphero Dayaction Mat, Patti Karaguard and Cutting, Oilman, Assistant, Mechanic, Karegaer, Bag Filler, Pump Attendant, Sentrifuming, Fireman.
Un-skilled	Helper, Mazdoor, Cane Carriers, Removing Bagges, Firewood Grinder, Canefider, Bag Filler.
Office Staff	Manager. Accountant, Purchaser, Cashier, Time Keeper, Clerk, Clerk cum Typist

Employment under any Local Authority Employment of any Municipal Corporation constituted under the Gujarat Provincial Municipal Corporations Act, 1949 (Bom. LIX of 1949).

Employment under any Local Authority in any Municipality constituted under the Gujarat Municipalities Act, 1963 (Guj.XXXIV of 1964) and

Employment under any local Authority in any Gram Panchayats constituted under the Gujarat Panchayats Act, 1993. (Guj. 18 of 1993).

Skilled	Ambulance Driver, Armature Winder, Blacksmith, Boiler Attendant, Boiler Maker and Rivetter, Carpenter, Bus Driver, Compounder, Driller, Driver, Electrician, Engine Driver, Farrier, Fitter, Foreman, Gas and Electric Welder, Gauge Repairer, Head Mechanical Foreman, Inspector (Electrical), Laboratory Assistant, Logo Driver, Machine Operator, Mistry, Mascon, Mechanic, Mechanical Foreman, Mechanic and Electrician, Midwife, Motor Inspector, Motor Driver, Motor Trolley Driver, Nurse. Operator, Pattern Maker, Radiogram Operator, Rent Collector, Sanitary Inspector, Staff Nurse, Steam Boiler Driver, Supervisor (Road Roller), Tailor, Telephone Operator, Theatre Attendant, Turner, Trained Dai, Vaccinator, Ward Inspector and / or Motor Inspector, Welder, Wireman, Assistant Starter, Candidate, Ticket Examiner and Inspector, Controller Hand, Controller Hand Assistant, Driver Crane, Electrical Motor Mechanic Grade I, Mechanical Electrical Meter Grade III, Inspector, Mechanical Cycle, Moulder Assistant, Polisher, Regulator 'A' Class, Sawyer Machines, Supervisor Driving, Kinsmen Grade I and II, Tinsman Assistant, Turner Machinist, Wagon Hand Assistant, Winder Armature Assistant. Matriculate Non-Matriculate Assistant Clerk, Clerk, Despatch Assistant, Draftsman, Stenographer, Record Assistant, Record keeper, Tracer, Typist, Secretary, Cashier and Accountant, Octroi inspector, Octroi Nakadar, Octroi Clerk, General Inspector, Sanitary Inspector, Assistant Sanitary Inspector, Clerk or R.D.C. Shop Clerk, Assistant Clerk, Market Recovery Clerk, Market Vasulat Clerk, General Clerk, Collection Clerk, Typist Clerk, Cattle Pound Keeper, Head Clerk, Naka Clerk, Naka Inspector, Library Clerk, and Assistant and Inspector(Market), Mustering Karkun, Profession Tax Clerk, Profession Tax Inspector (Non Qualified), Road Karkun, Clerk Grade 6, Bill Collector Grade I and II, Tabulator, Ticket Box Filler, Sorter, Shop Recorder B Class Traffic Regulator, District Starter, Ticket Examiner, Canteen Assistant. Class A : Junior Trained Teachers Class B : Voluntary Teachers
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Semi-skilled	Barber, Basket Maker, Bouquet Maker, Camel Keeper, Camp Master, Cart Driver, Chavivala, Cleaner, Cook, Cook's Mate, Death Registration Peon, Depot Mukadam, Dhobi, Disinfecting Labourer, Dog Catcher, Drainage Assistant, Fireman Assistant, Fireman, Fireman (Fire Brigade Department), Head Butler, Head Chavivala, Headman, Head man, Head Mali, Head Servant (Operation Theatre), Keeper for Elephent (Mahavat), Label Writer, Lamp Lighter Liftman, Light Burner, Lighting Servant, Lighting Supervisor, Lineman, Male Nurse, Messenger, (with cycle), Messman Meter Reader, Money tester, Mochis, Mortuary attendant or morgue attendant, Motor attendant, Nawghani, Nawghani Mukadam, Nuisance Jamadar,. number taking motor inspector, Oiler and Greaser, Oilman, Painter, Painting Foreman, Park Keeper, Pate, Plumber, Propagator, Pump Attendant, Pumpman, Sarang, Scarirs (Mukadam) Sluiceman, Stable Mukadam, Store Mukadam, Tapkar, Telephone Attendant, Time Keeper, Tundals or Tandels, Turn Cock (For Brigade Department), Ward Assistant, Yard for Elephant, Yard Mukadam, Zoo Assistant, Clearner Chowkey, Conductor, (Tram), Driver (Tram) Driver (Wagon), Electrical Motor Mechanic Grade I, Flagman, Furnaceman, Fuseman, Greser, Inspector, Meter, Jointer Improver, Lointer male, Lighter and Cleaner, Mashall Pointman, Meter Inspector Grade II, Car Washer Mukadam, (Mukadam Cleaner), Mukadam Road, Mukadam Poleman, Tester Meter, Tram "C" Class District Starter, Tram Traffic "C" class Regulator, Wireman Assistant, Head Cook (Canteen), Assistant Cook(canteen)..
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Un-skilled	Ambulance Bearer, Ambulance Labourer, Ambulance Man, Animal Keeper, Armed Guard, Assistant Iceman, Attendant for supplying water to the staff, Ayah, Bhhisti, Blegari, Blegari (Unloading), Boy, Buring Ground Attendant, Butler, Camp Attendant, Camp Remoshi, Care Taker, Constable, Custodian, Cycle Boy, Darwan, Dispensary Boy, Dresser, Dust-bin Stand Cleaner, Female Ward Attendant, Gangman, Gate Watchman, Grave Digger, Hamal, Havaladar, Head Mukadam, Iceman (Mortuary Attendant), Inspection Bungalow Keeper, Kamgar, Kamgar for Ground and for Road, Kitchen Attendant, Laboratory Attendant, Laboratory Labourer, Labourer Servant, Laboratory Boy, Marking Hamal, Mali, Mess Attendant, Mess Servant, Male Coolie, Museum Attendant, Naik, Naka Sepoy, Motor Loader, Night Maid, Night Watchman, Octroi Pagi, Pantry Boy, Peon, Petrol Labourer, Plunger Man, Pointsman and watchman, Porter, Post Mortem Attendant, Ramoshi, Rat Bigari, Registration Attendant, Report Bearer, Road Repairer, Sanitary Peon, Servant, Stable Bigari (Man), Stable Bigari (Women), Staff Havaladar, Store Attendant, Store Boy, Store Chowkidar, Store Labourer, Street Boy, Stretcher Bearer, Student Nurses, Table Boy, Tank Keeper, Telephone Boy, Ward Attendant, Trolleyman, Watch and Ward Peon, Watchman, Water Carrier, Water men, Water Women, Ward Boy, Canteen Boy, Ghatty, Hammerman, Head Hamal, Head Sepoy, Mukadam Freight Wagon, Mukadam Mainns, Office Coolie, Poleman, Road Boroom Maker, Sepoy Signelman, Watchman Permanent Way, Sweeper, Scavenger,
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Employment in any manufacturing Process wherein “Manufacturing Process” as defined under section 2 (K) of the Factories Act, 1948 is carried out and which is not covered under any entry in part-I and II of the Schedule of the Act.

Skilled	Accountant, Clerk, Cashier, Bill Maker, Storekeeper, Time Keeper, Clerk cum Cashier
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Semi-skilled	Asstt. Operator, Sorter, Asstt. Wireman Grade-B, Turner Grade-B, Fitter Grade-B, Kantawala, (One who weighs mixing benches) Mukadam, (Mixing Department) Assistant Machine Operator, Asstt. Fitter, Asstt. Wireman, Helper, (one who helps to make Emery stone and prepares powder), Asstt. Sorter, Asst. Grinder, Peeler, Washing Machineman, Talvawala, Asstt. Flour Kneader, Kachori-Samoso Maker, Tin Packer, Micro-pulveriser Operator, Blender Operator, Filling Machieman, Mixing Machine Operator, Scent Spreyer (One who dips in liquid.)
Un-skilled	Majoor, (Labourer) Watchman, Oilman, Machine Labourer, Colour Carrier, Packer, Staker, Charnawala, (One who shifts), Attendant, Hand Mill or Mechanical Grinding Mill, Hamal, Miscellaneous Labourer, Packingwala, Bottle Cleaner, Labeller, Bottle Filler.

Employment in any Oil Mill.

Skilled	Engineer, Boiler attendant, Engine Driver, Fitter, Blacksmith, Turner, Electrician, Welder, Carpenter, Chemist, Machine Operator, Accountant, Time Keeper, Store Keeper, Stenographer, Office Superintendent Head Clerk, Cashier, Karkun, Typist
Semi-skilled	Oilman, Fireman, Canboy (Ketaliwala) Expellorman, Filterman, Mukadam
Un-skilled	Thappiwala, Gunnybag Filter, Gunnybag Sticher, Kadiwala, Mazdoor, Hamal, Machine Cleaner, Cleaner of Factory, Machine Feeder (Orulla), Baharawala, Peon, Employees employed on cleaning, spreading, drying and of slaving oil seeds.

Employment in Petrol and Diesel Pumps.

Skilled	Manager, Head Cashier,
Semi-skilled	Pump Attendant, Accountant, Clerk, Bill Clerk, Cashier, Typist
Un-skilled	Helper, Watchman, Peon

Employment in any Pharmaceuticals Industry.

Skilled	Chemist, Stenographer, Manager, Chief Accountant, Machine Maintainer, Sales Supervisor, Sales Representative, Packing Supervisor, Time Keeper, Bazar Clerk, Accountant Clerk, Cashier, Ughrani Clerk, Bill Clerk, Bill Preparer, Typist, Store Keeper, Driver, General Clerk, Machine Supervisor.
Semi-skilled	<p>Bottle Filler (Syrup), Bottle Checker (Syrup), Label Stamper (Syrup), Tablet Compressing Attendant, Coater (Tablet), Polisher (Tablets), Stripe Packing Supervisor, Capsule Filler, Capsule Sealer, Ointment Filler, Mixing Attendant (Injection, Sterilising Attendant (Injection), Checker of Injection Bottles, Mixing Attendant (Syrup), Mixing Attendant (Tablets), Stripe Packer, Mixing Attendant (Capsules), Packer (Capsules), Mixing Attendant (Ointment), Bottle Washer (Injection), Bottle Filter (Injection), Raw Material Processor, Vanaspati Grinder, Avleh Preparer</p> <p>Syrup Processor, Oil Processor, Extract Processor, Tablet preperer from Ras, Goods Sorter as per Order, Goods Checker as per order, Packing Memo Clerk, Coupy Pakva and Ras Preparer, Asav Boiler, Extract Drawer, Tablets Weighter, Weighter Attendant, Bottle Filling Machine Operator</p>
Un-skilled	Bottle Bag Opener, Bottle Drying Attendant, Syrup Attendant, Filtering Attendant, Bottle Capping Attendant, Label Paster, Bottle Sealer, Bottle Packer in Cartons and also Dozens and Cases, Bottle Carrier (For Ware Housing, Granule Process Attendant, Granule Drying Attendant, Table Stripe and Bulk Packer, Ointment Tubes Sealing Attendant, Helper, Peon, Cleaner, Weighting Helper, Box Packing Helper, Store Coolie, Hand Loriwala, Paharewala / Watchman, Vanspati Cleaner, Vanspati Siever, Vanspati Mixing Attendant, Manufacturer Process Attendant as per Formula, Asav Filtering Attendant, Pills Manufacturing and cutting Attendant, Pills Separator (Khalchuntnar), Bhashma Manufacturing Attendant, Cleaner, Crusher, Furnace Attendant, Pills Mixture, Ointment Attendant, Bottle Cleaner for filling Liquid.

Employment in Plastics Industries

Skilled	Supervisor, Accountant, Boiler Attendant, Chemist, Cutting and Sealing Operator, Machine Operator
Semi-skilled	Assistant Operator, Moulder, Grinder, Machineman, Turner, Fitter, Finishing Machineman
Un-skilled	Packer, Mazdoor, Labourer, Helper, Sweeper, Cleaner, Watchman, Peon.

Employment in Potteries Industry.

Skilled	Mistry-Mechanic, Mistry-Carpenter, Pattern and Frame Maker, Pot- ters (Makers of jars, Batteries and Butlar, (30 Ltr. And above), Die Makers, Head Moulder (Foundry), Mistry-Turner, Mistry-Blacksmith, Supervisory and Clerical Staff
Semi-skilled	Wireman, Turner, Fitter, Blacksmith, Mason for new Trolley Build- ing and Klin repairs, Sanitaryware Case Moulder (Plaster of Paris), Name Writer, View Decoration, Luster and Colour Decoration, Tunnel Attendants, Potters (8 Lbs and above but below 30 Lbs, Barni Battery and Iota Makers), Shappers, Planners, Welder, Moulder (Foundry), Engine Driver, Flate Maker, Gold Line Maker (Decorator), Sanitary ware Casters (Big Pieces), By Colour Lining on Cup-Saucer), Designer Stamer, Glazer (Cup-Saucer) 45 by dipping and Sparying), Stoneware Pipe Turner, Finishers (Fire Bricks), Fire man down Draft Kiln), Laboratory Attendant, Machineman (Plaster Mixing), Compressor Pumpman, Sanitaryware, Crockery, Loaders in Turner Kiln and Down Draft Kiln, Fitters Press Main Person, Tile Semi-automatic Press Operator, Tiles Painters (Painting by hand, Brush and Screen Paint- ing and Emboss Painting, Oil Pump Attendant, Glazer (Jar), Checker (Sanitaryware, Jar), Finishers (Cup-Saucer, Fire Bricks), Porter (Sanitaryware, Tiles, Refractories, Crockery), Packer, (Sanitaryware, Crockery), Pug-mill Attendant Main Person, Caster of Trap, Soap Dish, Ash-tray, Tea-set and small articles, Chakadia (8Lbs. And Below Jar and Batla Maker), Lid Maker. Maker (Chakada), Lid Maker (Screw Press), Vatkas and Daba Maker, Transfer Stickers on Crockery and Glazed tiles, Saggar Makers (On Chakada), Saggar Maker (On Hand Press), Handle Stickers to Cups, Handle Stickers to Jars

Un-skilled	Pottery Mazdoor (Helpers and Carriers Blunger and Cylinder Loaders, Lata Polisher, Brick Makers on Screw Press and Automatic Press, Stonewares and Porcelain Pipe Makers and Glasers, Crookers Biscuit Loaders and un-loaders. Tiles Glazing Machine Workers, Glazed Tiles Automatic Press Workers, Cup-Saucers and Similar pieces mould makers, Glazed tiles loading in crates and wire Packing, Stamping on Glazed Tiles, Bricks and Jar Packers, Handle Casters and Finishers
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Employment in any Power loom Industry in which any of the processes of winding, wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing or similar processes are carried on.

Skilled	Clerk, Jobber, Fitter, Weaver, Wrapper, Front Sizer, Drawer Wireman, Boiler Attendant
Semi-skilled	Winder, Rreacher, Thrower, Finishing Machineman, Thread Sizer, Back Sizer, Folder.
Un-skilled	Mazdoor, Labourer, Helper, Sweeper, Cleaner, Wraft distributor, Oiler, Waterman, Peon, Watchman

Employment in Pre-weaving and Textile Processing Industry in which any the processes of winding, wrapping, beaming, sizing, drawing, reaching, weaving, dyeing, bleaching, calendaring folding, finishing, merricising, printing or glazing of yarn cloth or articles made of cloth or any process incidental or supplemental thereto.

Skilled	Machine Operator, Jobber Colourman, Fitter, Electrician, Stamper, Folder, Wireman, Boiler Attendant, Carpenter, Printer, Kunjawala, Checker, Harish Stander, Machineman, Calendar Machineman, Soucharman, Polomising, Machineman, Finishingman, Steam Finishingman, Zero Zora Machineman, Rottery Machineman, Dyeing Range Machineman, Gigger Machineman, Store Keeper, Cashier, Head Jamadar, Fireman.
Semi-skilled	Sticherman, Packer, Belt Operator (Patta chalawanar), Bundler, Assistant Printer, Assistant Stamper, Cutterman, Helper (Assistant of skilled workers), Telephone Operator, Time Keeper, Godown Keeper, Assistant Machineman, Ugharani Karkun, Gate Keeper.
Un-skilled	Mazdoor, Coolies, Sweeper, Cleaner, Watchman, Pumpman, Fire Coolies

Employment in any Industry in which any process of printing by Letter press Lithography, photo graver or other similar work or work incidental to such process or Book Binding is carried on.

Skilled-A	Lino-Type Operator, Camera Operator, Tri-colour-Etcher or Multi Chome Etcher, Rotary Pressman, Commercial Artist or Designer, Litho-Artist or Calligrapher, Negative-positive Retouched, Off-set Printer, Stenographer, Tele-printer Operator, Qualified Accountant, Cashier, Lod-low Operator, Mono-Type Key Board Operator, Proof Reader, Multi-Colour Proof Printer, Litho Off-set Transfer Printer, Off-set Plate Maker, Litho-Off-set Copy Paster, Re toucher or Toucher, Photo-graver Etcher, Photo-graver lay-outman, Litho Plate Bed Printer, Punch Maker, Envelop Machine Man, Die Maker, Embossing Machine man, Mechanic, Electrician, Steno-Typist, Binder (Volume and Vedger), Block Maker, (integrated), Compositor (Display and Page making), Off-set Plate Maker, Exercise Book Machine man, Head Clerk, Forman, Supervisor or Section Head Cylinder Pressman (Automatic), Matrix Maker, Book Case Machine man.
Skilled-B	Imposer, Mono-type Caster, Type Caster, Stereo-Type or Stereo Caster, Stereo Bencher cum Mounter, Line-Estcher, Half-tone Etcher, Transfer Printer (Blocks), Engraver, Router, Mounter, Cylinder Pressman (Hand fed), die Stamper or Die Plate Printer, Gilder, Inter-Lay-Cutter, Cutter or Giloti man, Carpenter, Driver, Store or godown Keeper, Clerk, Time-Keeper, Typist, Telephone Operator, Addrema Machine man, Cylinder Grainer, Copy Holder, Trade Pressman or plate man, Binder, Sewing Machine man, Folding Machine man, Ruling Machine man, Box Puncher, Scorer or Bender, Hand Box or Envelope Maker, Accountant, Compositor (Correction), Super type caster, Super type caster, Foundry man (Integrated), Platen Pressman (Automatic), Number Setter, Three Knaves Trimmer, Assistant Artist, Numbering Machine man, Assistant Machine man,

Semi-skilled	Distributor, Assistant Camera Operator, Assistant Transfer Printer, Assistant Etcher, Letter Press Cylinder Feeder, Counter, Letter Press Plate Feeder, Checker, Number or Paging man, Packer, Assistant Embossing Machine man, Assistant Toucher, Assistant Copy Paster, Off-set feeder, Flat Bed Feeder, Varnisher, Wax Machine man, Cold Powderer, Wireman, Type Cutter, Compositor (Running), Line roller, Proof Puller or Galley Pressman, Type Dresser, Roller Make or roller Caster, Plate Grainer or Grinder, Ink Ginger, Knife Sharpeners. Wire Sticher, Perforator, Label Puncher, Rulling Feeder, Beening man, Metal Caster or lead Melt. Type or Font Binder, Roller Sticher, Numbering Feeder, Gassing Machine man
Un-skilled	Stereo-Baler, rotary-Baler, Cylinder Baler (Photo-graver and letter Press), Hand Folder, Assistant Carpenter, Stone-Grinder, Baler, Helper, Binding Boy, Cleaner, Sweeper, Peon, Messenger, Watchman, Mazdoor, Type Jet Breaker or Polisher.

Employment in Public Motor Transport.

Skilled	Employees by whatever name called doing skilled work of the nature done by Manager, Assistant Manager, Superintendent, Head Clerk, Accountant, Senior Clerk, Driver, Mechanic, Fitter, Turners, Electricians, Checker Supervisor, Tinsmith, Battery man, Vulcaniser, Carpenter, Blacksmith, Artisan, Traffic Controller, Traffic Inspector, Assistant Traffic Inspector, Traffic Checker, Hostes, Instructor, Starter, Vehicle Examiner, Charge man, Body-smith, Assistant Body Smith, Upholsterer, Machinist, Wireman, Welder, Painter.
Semi-skilled	Employee's by whatever name called doing same Skilled work of the nature doing by Asst, Junior skilled workers, Conductor , Machine metes, Fitter metes, Greaser, Oiller,Asstt.Artisane, Junior traffic Controller, Hawaldar, Mukadam, Hammer man, Hamal and Employed doing the clerical work
Un-skilled	Employees by whatever name doing Un-skilled work ,Helper ,Washer, Cleaner, Watch man, Mazdoor, sweeper, peons, Khalasi, Tapali, chokidar ,Waterman , porter, Gardner, Battery boy, pump operator or other miscellaneous workers

Employment in any Pulp and Paper or board Manufactory.

Skilled	Boiler Attendant(Class-I), Electrician,Forman, Machine Operator, Chemist,Department Incharge Supervisor,Draftsman, Finishing House Mistry, Chargemen Instrument Section,Chargemen carpentry Shop, Workshop Chargeman, Chargemen Civil Construction, Chargemen Transport, Chargemen Mechanical, Chargemen Electrical Section, Boiler Attendant (Class II), Digester Attendant, Carpenter, Fitter, Pressman, Wireman (First Class), Mechanic, Welder, Crane Operator, Driver, Plumber, Nurse, Laboratory Tester, Turner, Black- smith, Painter, Leather man, Finisher, Beater man, Calendar man, Pulper Machine man, Winder (Litter Rewinder machine man), Sorter, Cutter Machineman, Tinsmith, Driller, Shaper, Planner, Evaporator Operator, Recovery Boiler Operator, Roaster and Smelter Operator, Recaustasing Operator, Lime Reburning Operator, Clerical A:Accountant, Time Keeper, Store Keeper, Stenographer, Office Superintendent / Head Clerk, Cashier, Clerical B:Clerk, Typist, Clerk-cum-Typist.
Semi-skilled	Willow man, Pump Attendant, Steam Controller, Gardener, Cooks, Wireman (Second Class), Head Watchman/ Watch and Ward Jamadar, Pulp and Paper Tester, Fireman, Paper and Board Section Machine Attendant, Finishing Plant Attendant, Pump Attendant, Chemical Treatment and Classification Attendant Electrician/Electrical Assistant, Coal Crushing and Oil Burner Attendant, Assistant Turner, Assistant Welder, Assistant Driller, Assistant Planner, Assistant Shaper, Compressor Attendant, Armour man, Wood Grinder Attendant, Hoist Operator, Sample man, Board Finisher, Band Saw Cutter Attendant, Roll man.

Un-skilled	Heavy Duty Labourer, Cross Cutter, Scaler (Kantawala), Chipping Labourer, Digester Labourer, Washing and Cleaning Labourer, Straining Labourer, Knitter, Screening and Cleaning Labourer, Bleaching and Cleaning Labourer, Hydra pulper and Pulper Labourer, Wood Grinding Labourer, Stock Preparation Labourer, Chemical Preparation and Fiber Recovery Labourer, Peter Labourer, Paper and Board Machine Section, Labourer, Kneader Labourer, Finishing Plant Labourer, Sheet and Package Weight Labourer, Label man, Finishing and Packaging House Labourer, Warehouse and Dispatch Labourer, Recovery Boiler Raiser and Smelter Labourer, recausticizing Labourer, Lime Reburning Labourer, Cartman, Chemical Treatment and Classification Labourer, Turbine Distribution Board, Switchgear or Panel Labourer, Maker, Oilman, Mould Sticking Labourer, Saw Grinding Labourer, Laboratory Labourer, Watchman, Mukadam, Fitter Turners Welders Blacksmith, Carpenter and other Labourer, helping such other skilled Employees. Machine Operator and Machine man's Labourer, Colour Waste Paper or Saw Sorter, Garden Labourer, Band Saw Labourer, Labourer, Peon, Sweeper, Fibre and Dusting Labourer Waste Paper Labourer, Raw Material Labourer, Bamboo Carrier Labourer, Evaporator Labourer, Material Handling Labourer, Water Supply and Treatment Labourer, Coal Labourer, Repair Shop and Maintenance Labourer, Canteen Boy, Office Boy, Guest House Labourer, Store Labourer.
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Employment in any Residential Hotel, Restaurant or Eating House as defined in the Gujarat Shops and Establishments Act, 1948.

Skilled	Samosawala, Faloodawala, Omletwala, Chef-Tea-Maker, Dhosawala, Tandur Rotiwala, Bhajiwala, Ice-cream Maker, Sweet, Meat or Farsan Maker (Malwala), Wimuman, Head Cook or Cook, Maharaj, Aachari, Ustad, Babarchi, Khanasama, Manager, Accountant, Clerk, Store Keeper (Who keeps the account of the Store), Mistry, Cashier, Supervisor, Receptionist, House Keeper, Head Waiter, Butler, Steward, Head Pantry man, Telephone Operator, Electrician, Carpenter, Tailor, Gardener Who is doing tree work of planting
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Semi-skilled	Assistant Manager, Assistant Malwala, Rotiwala, Chapatiwala, Puriwala, Pantry man who prepares Sandwiches, Toast Etc. Tea and Coffee Maker (Ordinary), Assistant Cook, Market man, Pumpman, Gas Filler, Syrup and lassiwalla and Salesman, Vendor (Keeping Account), Orderwala (Shouting Bills or Writing Bills), Kababwala, Bhelpuriwala
Un-skilled	Gate Boy, Game Boy, Bell Boy, Room Boy, Tea Boy, Glass Boy, Dish Boy, Water Boy, Order Boy, Pantry Boy, Kitchen Boy, Office Boy, Message Boy, Soda Fountain Boy, Billiard Boy, Cleaner, Sweeper, Hamal, Jamadar, Coolie, Mazdoor Chhokara, Platewala, Pani – Kachumerwala, Paniwala, Cupwala, Chowkiwala, Room Boy not doing the work of waiter, Dishwala, Moriwala, Kholiwala, Vasanwala, Dish Filler, Grain Cleaner, Man or Female Miscellaneous Workers e.g. Doing all or some of the jobs of an unskilled nature, Vendors (Ferias) or Babarwalas not working on commission basis and not entrusted with the responsibilities of accounts

Employment in any Rice Mill, Flour Mill or Dal Mill.

Skilled	Engineer, Miller, Supervisor, Turners, Mechanics, Fitters, Engine Driver, Boiler Attendants, Mistries, Carpenters, Carpenters Mistries, Blacksmiths, Measens, Electricians, (with Diploma), Roll Grovers, Machine Operators, Painters Mukadams, Plantmen, Tailors.
Semi-skilled	Oilers, Silkmen, Rollerman, Purifiers, Assistant Fitters, Electricians (without Diploma), Pumpman, Binmen, Motor Attendant, Sewers, Watchman / Jamadars (with training in Fire squads), Mochies, Hammermen, purifiers, Jiggars, Rope Splioers, Washer Machineman.
Un-skilled	Misturers, Packers, Shaftmen, Cleaners, Firemen, Coalmen, Truckmen, Fill Attendants, White Washers (Painter), Watchmen, Jamadars, Hamals, Stackers, Machine Cleaners, Sweepers, Mazdoors.

Employment in Roofing Tiles Manufacturing.

Skilled	Mistry, Mechanic.
Semi-skilled	Dieman, Fireman, Fitter, Driver, Bhathathi Gothavanar, Electrician, Mukadam

Un-skilled	Peon, Watchman, Sweeper, Labeller, Helper, Press Operator, Pag Mill Operator, Blunger Operator, Thelpawala, Finher, Sarvawala (Tiles), Sorter (Kachcha Pakka Tiles), Sarvawala, (Tiles in Bhatti)
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Employment in Rubber and Rubber Products including Artificial Rubber Products Manufacturing Industry.

Skilled	Machine Operator, Calendar and Cutting Machine, Press Operator (Vulcanizing), Mixing Machineman, Fitter, Binder, Welder, Carpenter Clerical A: Supervisor, Accountant, Time Keeper, Store Keeper, Stenographer, Cashier, Clerical B: Clerk, Typist, Clerk cum Typist
Semi-skilled	Boiler Attendant, Calendar Helper, Mixing Mill Helper, Turner Helper
Un-skilled	Mazdoor, Watchman, Sweeper, Peon

Employment in Soap Making Industry.

Skilled	Qualified Chemist, Accountant (Book Keeper), Salesman, Driver
Semi-skilled	Furnace man
Un-skilled	All other Workers

Employment in Stone Breaking or Stone Crushing Industry.

Skilled	Engine Driver, Fitter, Turner, Molder, Blacksmith, Qualified Wireman, Compressor Driver, Tractor Driver, Clerk, Blasters, Stone Cutter
Semi-skilled	Tapghar (Stone Breaker) Head Lineman (Truck), Mukadam Driver
Un-skilled	Lodders, Falkman, Cleaner, Oilman, Coolies, Pump Attendants, Sweepers, Peons, Office Boy

Employment in Sugar Industry.

<p>Skilled</p>	<p>Highly Skilled</p> <p>Laboratory Bench Chemist, Boiler Attendant, Head Fitter, Draftsman II, Pattern Maker I, Instrument Mechanic (Certificate from I.T.I), Mechanic I.</p> <p>Skilled</p> <p>Pan man, Manufacturing Assistant, Assistant Pan man, Evaporator Operator, Laboratory Assistant, Overseer (Unqualified), Electrician, Armature Winder, Fitter, Turner, Welder, Pattern Maker II, Molder, Line Overseer, Wireman, Machinist, Blacksmith, Head Khalashi, Switch Board Attendant, Engine Driver I, Tinsmith, Coppersmith, Carpenter, Can Unloader Operator, Permanent Way Inspector, Mechanic II, Steam Loco Driver, Driver, Tractor Driver, Trolley Line Mistry, Diesel Loco Driver, Mason, and Head Clerk, Cane Accountant, Center Incharge, Cane yard Supervisor, Yard Foreman, Wighment Supervisor, Assistant Cane Head Clerk, Share Accountant, Cashier, Sectional Incharge, Stenographer Grade I and II, Store Keeper Grade-I, Head Time Kewper Grade-II, Security Officer Grade I, Sugar Godown Keeper Grade II, Assistant Store Keeper Grade III, Assistant Godown Keeper III, Security Inspector Grade III, Sanitary Inspector Grade III, Typist, Time Keeper, Tracer, Daftary, Compounder Nurse, Midwife, Accounts Clerk, Time Office Clerk, Building Labour, Time Keeper, Sales Incharge, Cane Inspector, Assistant Cashier, Supervisor Grade III, Challan Incharge, Store Purchaser Grade III, Railway Clerk, Sugar Godown Clerk, Store Clerk, Sales Clerk, Payment Clerk, Record Keeper, Telephone Operator, Job Clerk, Manufacturing Engineering Clerk, Building Clerk, General Clerk, Weigh man Clerk, Sheet Writing Clerk, Tool Room Clerk, Receipt and Dispatch Clerk, Stationery Clerk, Sugar House Clerk, Canteen Clerk, Gate Clerk, Tally Clerk, Token Clerk, Purja Clerk, Checker Fuel Clerk, Manufacture Chemist, Laboratory Incharge, Laboratory Bench Chemist, Head Panman, Pan Incharge, Assistant Engineer (Mechanical), Assistant Engineer (Electrical), Workshop Engineer, Foreman (Mechanical), Draftsman I, Foreman (Electrical), Overseer, Cane Development Officer, Assistant Cane Development Officer, Cane Superintendent, Labour Officer, Welfare Officer, Factory Railway Superintendent, Motor / Tractor Foreman, Civil Engineer A-I & A-II, Office Superintendent, Accountant, Loco Foreman, Medical Officer, Personal Secretary, Sales Manager, Assistant Sales Manager, Store Purchase Officer, Assistant Works Manager, Transport Superintendent, Assistant Transport Superintendent</p>
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Semi-skilled	Mescartion Attendant, Molasses Recorder, Juice Recorder, P. H. Recorder (Phydrosen Ion Concentration), Male Tailor, Joice Heater Attendant, Clarifier Attendant, Rotary Vacuum filter Attendant, Centrifugal Operator, Laboratory Boy, Bag Printing Machine Operator, Bag Sewing Machine Operator, ION Exchange Water Treatment Operator, Filter Cloth Washing Machine Operator, Electrical Helper, Engine Drive II, Belt man, Khalashi, Fireman, Pumpman, Motor Attendant, Oilman, Hammer man, Painter, Fitter Helper, Water Attendant, Tipper man, Cane Development Kamar, Loco Foreman, Trolley Line Mukadam, Building Mukadam, Guard, Sweeper, Jamadar, Jamadar, Store Boy.
Un-skilled	Juice Helper Mazdoor, Sulpher Over Mazdoor, Palledar / Hamal, Marker, Sample Boy, Mazdoor, Winder man, Watchman, Sweeper, Points man, Trollyman, Cleaner, Mali, Guest House Attendant, Cook, Pujasm.

Employment in TANNERIES and LEATHER MANUFACTORY.

Skilled	Mechanics (Sanchawalas), Assistant Mechanics, Ring Makers Mistry (Cutter), Person Employed in Staking, Spliting, Glazing, Shaving, Rolling, Fleshing with Machine or otherwise.
Semi-skilled	Shoes Makers, Dyers, Stichers, Polishers, Man Incharges of the Drums, Tableman, Persons employed in Sewing, Belt Finishing, Nailing, . Hydraulic Press, Harness and Sole Setting Department, Stiching
Un-skilled	Machine Helpers, Tab Yard Workers, Line Yard Workers, Cartmen, Milkatman, Lace Cutters, Workers Preparing Bolts, Workers doing Repairing Works, Workers is Belting and Buffers, Other Miscellaneous Workers.

Employment in any Tobacco Processing Establishment.

Skilled	Supervisor, Wireman, Fitter, Accountant, Cashier, Clerk, Typist,
Semi-skilled	Press Operator, Mukadam, Marker, Fireman, Oilman, Machine Deliverymen.
Un-skilled	Mazdoor, Watchman, Miscellaneous Workers, Peon

Employment in any Woolen Carpet Making or Shawl Weaving Establishment.

Skilled	
Semi-skilled	
Un-skilled	

Employments in any Shop or Commercial Establishment other than that covered under any of the other entries in the schedule of Part I of the said Act.

Skilled	<p>Manager, Head Munim, Secretary, Head Cashier, Stenographer, Head Clerk, Office Supritendent, Head Salesman, Employee who works efficiently by exercising considerable independent judgement discharges his duties with responsibility and possesses thorough and comprehensive knowledge of trade, craft or industry in which he is employed.</p> <p>Junior Clerk, Bill Clerk, Ugharani Clerk, Delivery Clerk, Typist, Munim, Cashier, Accountants, Salesman, Sales Clerk, Compounder, Driver.</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>
Semi-skilled	<p>Packer, Builder, Tollatas, Shop Asstt., Employees who performs duties assigned to him of a relatively narrow job involving routine operations</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>
Un-skilled	<p>Peon, Messenger, Watchman, Mazdoor, Employee who performs duties of simple nature and physical exertion.</p> <p>Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.</p>

Employment in Non teaching Staff in Private Non-Grant-in-Aid Educational Institution.

Skilled	<p>Gruhpati, Gruhmata, Manager, Secretary, Office Supritendent, Head Clark, Sinior Clerk, Head Accountant, Head Munim, Head Cahier, Stenographer, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing enteries, Junior Clerk, Typist, Munim, Cashior, Accountant, Compounder, Electrician, Telephone Operator, Driver, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing enteries.</p>
Semi-skilled	<p>Cook, Carpenter, Mason, Blacksmith, Plumber, Fitter, Pumpman, Wireman, Conductor, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing enteries.</p>

Un-skilled	Peon, Watchman, Mazdoor, Sfai Kamdar, Watchman Cum Peon, Cleaner, Aaya, Gardner(Mali), Hamal, Helper, Groundman, Office boy, Hostel boy, Cooking Asstt., Employees by whatever name called doing work of the nature done by the persons falling under any of the foregoing entries
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Employment in Zardosi Work.

Skilled	
Semi-skilled	
Un-skilled	

Employment in Private Security Guard Services.

Skilled	Manager, Security Officers, Gunman (Licensee) Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.
Semi-skilled	Office Assistant, Clerk, Accountant, Head Watchman. Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.
Un-skilled	Watchman, Office Boy, Peon, Security Guard. Employees by whatever name called doing work of the nature done by persons falling under any of the fore-going entries.

By order and in the name of the Governor of Gujarat,

RAMAN MAHERIA,
Joint secretary to Government.
